1 categories of misconduct by the police or incidents that 1 Wednesday, 28 March 2012 2 2 (10.07 am)have caused concern are required by statute to be 3 LORD JUSTICE LEVESON: Good morning. referred to us. To illustrate the point, when someone 4 dies as a result of police action or as a result of 4 MR JAY: The first witness today, please, is 5 5 Ms Jane Furniss. police inaction or allegedly so, they're required to 6 MS MARY JANE FURNISS (affirmed) 6 refer it to us. Other serious misconduct. The police 7 7 can also choose to refer matters to us if they believe Questions by MR JAY 8 it would be in the public interest to do so. 8 MR JAY: Your full name, please, Ms Furniss? 9 9 That broadly covers the remit. A. It's Mary Jane Furniss. 10 10 Q. Thank you very much. That's very clear. So when we Q. You provided us with two witness statements, the first 11 11 look at the statistics which you've provided -in your capacity as Chief Executive Officer and 12 LORD JUSTICE LEVESON: Just before we go on, could you just 12 Accounting Officer of the IPCC, and it's dated and 13 signed by you on 20 February. And the second covering 13 explain then what you do? 14 press issues more specifically? 14 A. Of course. 15 A. That's correct. 15 LORD JUSTICE LEVESON: You've explained where your work 16 Q. Bearing the same date. Is this your formal evidence to 16 comes from. A. Yes. 17 17 the Inquiry, the truth of which you are content to 18 attest to? 18 LORD JUSTICE LEVESON: But how do you go about fulfilling 19 19 A. It is. the remit that's given to you? 20 Q. Thank you. Dealing with your career first, you were 20 A. In relation to complaints and appeals, our process is 21 21 that a member of staff, suitably trained, will assess appointed a CEO of the Independent Police Complaints 22 Commission, the IPCC, in December 2006. Before that, 22 the matter that comes to our attention. In an appeal, 23 23 you were a civil servant, initially in the Probation they have the responsibility to determine -- there are 24 24 Service then subsequently in the Home Office, different kinds of appeals, which makes it even more 25 25 complicated to explain, but different kinds of appeals responsible for various aspects of criminal justice Page 1 Page 3 1 policy, legislation and reform. Is that broadly 1 against, for example, the Police Service's decision not 2 2 speaking correct? to record a complaint against how they've handled it and 3 against the findings or outcome of how they've handled 3 A. Yes, that's correct. 4 Q. Thank you very much. The IPCC, first of all. Most of 4 it, and what my staff do is review the evidence -- it's 5 5 us in this room are probably fully aware of what it is a paper exercise, the appeal. They would review how the 6 6 and what it does. The general public may be less aware. matter had been dealt with and determine whether the 7 7 police had actually come to the right decision based on In your own terms, please, what is it and what is its 8 8 role? the evidence, and as a result of that, we can require 9 9 A. It is the body that provides oversight of the complaints the police to take further action. We can uphold the 10 system for the police. There are other organisations we 10 appeal and require the service to reinvestigate, for also have responsibility for, but I think for the 11 11 12 12 purposes of the Inquiry, I'll focus on the police. LORD JUSTICE LEVESON: So it's more than looking at process; 13 13 it's also looking at outcome? It's a slight misnomer, a name that Parliament gave 14 14 us, which gives the impression, of course, that we deal A. It can be both, yes. 15 15 LORD JUSTICE LEVESON: All right. So that's the appellant with complaints against the police. In fact, we don't, 16 largely. Matters come to us in three different ways. 16 mechanism. 17 The public can seek our advice and assistance in making 17 A. That's the appeals and complaints element. 18 a complaint against the police, but those complaints are 18 LORD JUSTICE LEVESON: Yes. 19 19 A. The investigation element, one of the most important the responsibility of the Police Service to deal with. 20 20 decisions that the Commission makes is the mode of The public can then make -- they have a right of appeal 21 21 to us if they're dissatisfied with how the police dealt investigation for a matter that's been referred to us. 22 22 with their complaint, and we get about 7,000 of those So a decision needs to be made as to how this matter 23 23 should be investigated, and we have three options each year. 24 24 Perhaps most importantly, the police are required ourselves, and a fourth one that the IPCC can decide 25 25 under law to refer matters to the IPCC, so certain that the matter should be independently investigated by Page 2 Page 4

1 our own staff, fully by our own staff. It can decide to 2 manage the investigation under our direction and control 3 but where most of the work will be done by local police 4 staff and usually Professional Standards Department 5 police officers. 6

Thirdly, we can supervise it, where the direction and control is with the force, but the IPCC receives the report at the end of it. Fourthly, we can decide that it's perfectly capable of being investigated by the police without our intervention.

It's quite a -- with hindsight, this is obviously the decision that Parliament made back in 2002. With hindsight, it is a rather bureaucratic system, which is quite difficult to explain to lay people and to members of the public.

16 LORD JUSTICE LEVESON: Well, you're doing quite well.

17 A. Thank you.

7

8

9

10

11

12

13

14

15

20

2

18 LORD JUSTICE LEVESON: Let me just ask one more question

19 about that: if you decide to investigate independently,

do you have your own, as it were, police staff, or

21 ex-police staff?

22 A. We have our own investigators, about 150 staff, who 23 support the investigation work, and those staff are not

24 police officers, any of them. Some of them,

25 a proportion of them, have worked as police officers or

Page 5

1 Q. Yes.

A. Because we weren't able to do that for the earlier 3 period because of the computer case management system.

4 Q. The improper disclosure of information might be to the

5 media, it might be to a private detective or it might be

to someone else altogether, is that broadly speaking

7 correct?

6

8 A. Yes, I think it's important to recognise that it's quite 9 a wide category. It may be something -- and I don't

10 mean to diminish its importance by describing it this

11 way -- it may be a curious police officer who's decided

12 to access the Police National Computer, for example, to

13 find out something about a celebrity. It may be someone

14 who's looking to see whether his daughter's new

15 boyfriend is a suitable young man. It could be a very

16 wide range of receiving information, getting information

17 to which they're not entitled, through to information

18 being sold to organised crime. It covers a very wide

19 range of activity under that particular label, and it's

20 not possible to break down, not without going to every

21 force and asking them to do that kind of analysis, to

22 know precisely how many fall into those different

23 categories.

24 Q. Would it include therefore improper access to the Police

25 National Computer?

Page 7

1 police staff prior to coming to us, but the majority are

people who we've recruited from all sorts of walks of

3 life. There are some lawyers, there are some people who

4 have been investigators in the financial services world,

5 there are people who have done a wide range of jobs, and

6 we have a training programme for those investigators.

7 The investigators have similar powers to constables.

8 They can arrest, they can interview under caution, and 9

we do on a very regular basis.

10 LORD JUSTICE LEVESON: All right. Thank you.

11 MR JAY: Thank you. The statistics then which you provided

12 in your statement, page 08164.

13 A. Yes.

15

23

14 Q. This is looking at a five-year period, where the

allegation has been improper disclosure of information.

16 We can see over that five-year period there were 5,179

17 such allegations, which are only a small proportion in

18 percentage terms of all the allegations which come their

19 way to you; is that broadly speaking right?

20 A. Yes.

21 Q. If one looks at tab 4 in the bundle which you've been

22 provided with, this is broken down in the last three

years as between various forces being 44, 45 police

24 forces in England, Wales and Northern Ireland.

25 A. Yes. The breakdown is only for the three years, Mr Jay.

Page 6

A. It would, yes, improper access in order to use the 1

2 information, yes, it would.

3 Q. Yes, thank you. In terms of referrals, you make it

4 clear at the bottom of this page of your statement,

5 08164, that it's not possible to do an analysis breaking

6 down the 15,000 referrals of all types between April

7 2004 and 2011. But you have been asked by the Secretary

of State in the summer of last year to prepare a report 8

9 on your experience of investigating corruption in the

10 Police Service?

11 A. That's correct.

12 Q. That's the top of the next page. So this presumably was

13 triggered by the events of last summer?

14 A. It was, yes, that's right.

15 Q. And you're expecting to report imminently?

16 A. Indeed. The report is almost ready to go to the Home

17 Secretary. I think it will go in the next few days. As

18 I think I've explained, because she requested that under

19 the powers in the Police Reform Act, it's a report that

20 she will undoubtedly want to place before Parliament

21 before it's put in the public domain, so we will be

22 publishing it on the same day that she places it before

23 the house.

> If it would be of help, I don't see any reason why I shouldn't send it to you confidentially prior to that.

> > Page 8

24

25

LORD JUSTICE LEVESON: I'd be very grateful, but you're in 1 A. It certainly -- I'm sorry, I wouldn't be able to tell 2 a position to tell me whether you think it will be of 2 vou the detail. I'm not familiar enough with it. If it 3 3 any help, because you've seen it and I haven't. would help, I can make sure that that's provided. There 4 4 A. It will be of help in the sense that it doesn't reveal is a public report on it. But my recollection is that 5 endemic corruption between police officers and 5 it did -- and this was before my time as chief exec, 6 journalists. It's a much wider examination of 6 I think it happened the summer before I was appointed, 7 7 corruption. but the -- there were no finding of misconduct, so that leads me to believe that there wasn't any deliberate 8 LORD JUSTICE LEVESON: Of course it is. So what it may do 8 9 9 is provide some context? leaking of information. 10 A. It will provide quite a lot of context, yes. 10 Q. Thank you. And the fourth item relates to the 11 LORD JUSTICE LEVESON: That will be very valuable, and 11 Ian Huntley case and the allegation there was that 12 presumably, or I'm sure you've seen the HMIC report and 12 police officers had leaked wedding photographs, which 13 indeed what Elizabeth Filkin did for the Met? 13 found their way into three national newspapers. 14 A. Yes. 14 A. Yes. LORD JUSTICE LEVESON: So if it provides another window on 15 15 Q. There was an investigation by the local police, but it 16 that general topic, then I'd be very grateful. 16 concluded there was no evidence to support the 17 17 A. Yes. We deliberately ensured that it compared and proposition that there had been leaks? 18 contrasted with those two reports and looks at it from 18 A. I think that's correct. I think in fact the family 19 a rather different angle, and one of the things that it 19 members who made the complaint accepted that what had 20 does in some detail is report the public's view, because 20 happened was not as a result of police action. It was 21 21 we did some new primary research to gather the public's probably other people who had the photographs. 22 view about the issue of police corruption. 22 Q. The last one is Surrey. The allegation there, a police 23 LORD JUSTICE LEVESON: That will be very valuable. I hope 23 officer gave information to journalists during Operation 24 that when it is public, there will be no difficulty 24 Ruby, but it was ascertained that again there was no 25 25 about my assuming it -- enclosing it within the record evidence to support the proposition there had been Page 9 Page 11 1 of the Inquiry so that I can use any facts contained 1 leaks. What was the nature of the information there, do 2 within it for the purposes that I require. 2 3 A. No, sir. I think I would have submitted it to you if it 3 A. I'm sorry, I don't. I'd have to get others to tell you 4 had been a public document already, so I was suggesting 4 5 I send it to you in confidence now, or at least when the 5 O. Okay. Then you give other examples, but they are 6 Home Secretary has it, anyway, and that then after that 6 illustrative of the same point. 7 7 there's no reason at all why we shouldn't submit it to I move on to --8 you more formally. 8 A. Mr Jay, could I just add --9 LORD JUSTICE LEVESON: Thank you. 9 Q. Certainly. 10 MR JAY: The next section of your statement is dealing with 10 A. I think there are often times when people believe that 11 information has found its way into the press as a result 11 referrals covering the allegations of the type which may 12 be of interest to this Inquiry, namely improper or 12 of leaking when actually it's the result of a number of 13 13 unauthorised disclosure of information. Three years, people, both in the police, in the IPCC, in public 14 14 2008 to 2011. You provide some details of these, bodies, having information and other members of 15 15 I think, on page 08166; is that right? families, friends, individuals providing information, 16 A. Yes. 16 and journalists, who are good at this, add it all 17 Q. We can examine some of these, but I don't think any have 17 together and then it can look at if someone has leaked 18 been put in evidence yet before the Inquiry. 18 information. Usually, or in many of these cases and in 19 The first example was investigation by the 19 others, it's a result of putting together small items 20 20 Metropolitan Police in 2006 with an allegation that and not as a result of anyone putting the story in to 21 information about pornographic images of children found 21 a journalist in an organised kind of way. 22 during an investigation was leaked to the News of the 22 Q. Thank you. Next, please, page 08170. Question 10. You 23 World. Can you help us somewhat more about this? Did 23 refer here to the IPCC code of conduct, which 24 the investigation ascertain that there had been a leak 24 establishes the principle that all media contact should

by a police officer to the News of the World?

Page 10

25

25

be referred to and channelled through your press office.

1 No other member of staff is ever authorised to issue Q. This ensures that all media contact is logged and the 2 2 type of information which is disseminated by you appears press statements. 3 3 halfway down page 08171. Is the rationale behind this principle that as 4 4 you're dealing with matters of high policy, it would 5 never be appropriate for a member of staff to go off on 5 Q. You, in common with others, are now beginning to use 6 his or her own bat and speak to the press? 6 social media as a means of putting information out? 7 7 A. It's really in recognition of the fact that almost A. We are. We have been doing for probably about 12 months 8 8 everything we do is serious and needs to be handled or more, yes. 9 9 Q. As a facet of this, can I pick up question 16, that you carefully, and that we have a basic approach as an 10 10 don't provide off-the-record briefings because as organisation that we will make information available 11 11 a matter of principle there's no need to. Indeed, it unless there's a very good reason not to, rather than 12 12 the other way around, and it's a case of when, not would be inappropriate to. 13 whether. The when is very important, so that a member 13 A. Yes. I think there's been a -- I recognise in reading 14 of staff choosing the time and choosing to talk to 14 the transcripts of earlier evidence that there's been 15 a journalist in an informal kind of way will almost 15 a debate about what the definition of "off the record" 16 certainly disrupt that plan and may, in fact, damage the 16 means. What we meant, what the Commission meant when it 17 17 came to the decision that it wouldn't do it is giving investigation if it's done in an unhelpful way. 18 So it's deliberately -- we're a very small 18 unauthorised, you know, "it's my personal view that" 19 19 kind of -- that isn't actually the statement of the organisation. There are only 420 people in it. 20 Therefore, we want to have an organisational approach to 20 Commission. 21 21 these things where people aren't allowed to decide that The Commission is a legal entity and the people in 22 they know better than others as to when and how 22 it form that body, and so they've made a decision, but 23 information should be put in the public domain. It's 23 prior to my time, that there would not be off the record 24 24 briefing of that kind, of that sort of "I'm expressing a very important principle, and the organisation abides 25 25 my personal view and I disagree with the organisation's by it, by and large. Page 13 Page 15 O. Yes. 1 approach". What it doesn't mean is we don't on 1 2 2 LORD JUSTICE LEVESON: Yes, this is very different from occasions give journalists information which is not yet 3 3 for publication. It's still formal, it's still the a Police Service which might have issues at all sorts of 4 levels, whether it be neighbourhood policing or 4 Commission's view or facts, but we're saying, "Please 5 5 community issues -don't report this yet", but we're providing explanations as to why that would be, and all of that is recorded on 6 6 A. It is. 7 LORD JUSTICE LEVESON: -- or local hot spots of crime. 7 Spotlight. So we know what press officers or members of 8 8 staff have said to journalists in those circumstances. LORD JUSTICE LEVESON: You're dealing only with the most 9 9 In that way, it's not -- it isn't off the record. 10 sensitive and therefore likely to be the most newsworthy 10 LORD JUSTICE LEVESON: But that's a quite different meaning 11 11 for "off the record" than the ones that we've been 12 12 A. That's correct. Very, very few of the matters that discussing. So you may very well say, "This is context 13 13 or background" -we're dealing with won't appear ultimately in some kind 14 14 A. I think the press office call it "guidance". of public hearing, an inquest, criminal proceedings, 15 15 LORD JUSTICE LEVESON: -- "guidance for what will come, and misconduct proceedings. And if they don't appear in any 16 16 this is why it's not in the public interest for you to of those, they certainly appear in the newspaper. So 17 17 make a big fuss now." it's very important that we're disciplined about it. 18 MR JAY: Yes, and you in common with most, if not all, 18 A. That's correct. 19 police forces now have this software tool called 19 LORD JUSTICE LEVESON: And that's acceptable? 20 20 Spotlight. A. Yes. I have to say it generally works. We've not found 21 21 A. We do. that to be abused by journalists. And because I think 22 22 Q. People have given it slightly different names. I think they trust us that we will tell them as much as we can 23 23 Solcara has been -when we can, I think they do actually trust us to do 24 A. I'm not sure, I think Solcara is the company that makes 24 that, they respect the fact that my staff will sometimes 25 25 it and Spotlight is its trade name. I don't know. say to them, "This is to help you plan, but not yet".

Page 14

2

- 1 MR JAY: You deal with the role of the press office in
- 2 questions 18 and 19 and in your second statement, and
- 3 record the fact that generally speaking the media are
- 4 satisfied, indeed more than satisfied, with the work of
- your press office. 5
- 6 A. Yes. We did a piece of research, small piece of
- 7 research, asking about 20 or so journalists from both
- 8 national newspapers and local, and I think there were
- 9 a couple of broadcast journalists as well, asking them
- 10 what they thought, in order to improve the service we
- 11 provide, and it was very, very positive. And I think it
- 12 actually slightly counters the views of some of the
- 13 journalists earlier in these hearings who were saying if
- 14 journalists can't have access directly to individual
- 15 members of staff, they don't get the stories, the colour
- 16 and the detail, because actually what they said to us,
- 17 despite the fact we're very rigid about this, is that
- 18 they do get the information and they believe that we
- 19 tell them as much as we possibly can.
- 20 Q. That may have something to do with the nature of the
- 21 information you're giving out.
- 22 A. I think that's probably right, yes.
- 23 Q. It may be on occasions quite sophisticated. I'm not
- 24 saying the police forces don't put out sophisticated
- 25 information, but very often it's more of an operational
 - Page 17

- nature. Because of the nature of the information you're 1
- 2 giving out, the journalists will generally prefer to
- 3 hear it from a press officer than a member of staff.
- 4 Maybe that's the --
- 5 A. That may be right. As I say, we didn't ask them that
- 6 question in the research. We didn't ask them whether
- 7 they would prefer to be able to ring individual members
- 8 of staff, because frankly I wasn't terribly interested
- 9 in the answer because I wasn't going to be prepared to
- 10 let that happen so we didn't ask them, but I think
- 11 vou're right, that the nature of our business means that
- 12 organising it in the way we do is both easier for us and
- 13 works effectively.
- 14 Q. I touch on the issue of hospitality. Your code of
- 15 conduct suggests that hospitality is appropriate,
- 16 provided its not frequent, regular or lavish?
- 17 A. That's correct.
- 18 Q. These are the guiding principles?
- 19 A. Yes.
- 20 Q. In practice, do you have any difficulty in applying
- 21 those general principles?
- 22 A. You're asking at the moment about our provision of it
- 23 rather than receipt of it?
- 24 Q. Yes.
- 25 A. No, not at all. I think it's fair to say that as an

Page 18

don't buy alcohol. I don't think the public purse should fund alcohol. I don't think alcohol and work

organisation we're rather puritanical about this. We

- 3
- 4 mix, generally, and certainly not when you're dealing
- 5 with very sensitive issues. So we're -- we are perhaps 6
 - unusually rigid about that kind of thing and the
- 7 hospitality budget wouldn't support it anyway. There
- 8 isn't a hospitality budget, I think it would be fairer
- 9
- 10 Q. In terms of the receipt of hospitality as opposed to the
- 11 giving of it, the same austere principle applies, does
- 12
- 13 A. Pretty well. I mean, I think again our view would be --
- 14 my view would be and our organisational view would be
- 15 that we shouldn't be in receipt of gifts or hospitality.
- 16 People don't ask us to go out for drinks or give us
- 17 gifts because they like us; they do it because of our
- 18 role and they do it because they want to get some
- 19 benefit from doing so. So we do on occasions accept
- 20 gifts. We get a lot of foreign visitors coming to see
- 21 the IPCC and learn about it, so we do get gifts. We
- 22 give them all to charity or we auction them off in aid
- 23 of charity. People aren't -- they're allowed to buy
- 24 them if they wish to keep them, but it's a very clear
- 25 policy and it works very effectively, I think. It
 - Page 19
 - avoids the problem of people misunderstanding why we're
- 2 doing things.

1

9

12

- 3 It's probably largely perception, because it's
- 4 unlikely that someone is going to risk their career for
- 5 the odd drink by misconducting themselves, but the
- 6 perception can be that somehow bias or interest has been
- 7 influenced.
- 8 Q. We may come back to that issue at the end of your
 - evidence. I'm now going to ask you some questions about
- 10 leaks. That's covered, first of all, in question 26 but
- 11 it's probably appropriate now that I introduce some
 - questions another core participant has wanted me to ask
- 13 of you --
- 14 A. Yes, of course.
- 15 Q. -- which I have raised with you in advance, although the
- 16 fine detail of the three cases I'm going to mention you
- 17 may not be aware of, but the general picture you are.
- 18 First of all, the tragic case of de Menezes on
- 19 I think it was 22 July 2005.
- 20 A. Yes.
- 21 Q. At the start, claims were made that he was wearing
- 22 a bulky jacket and had vaulted the ticket barrier to
- 23 Stockwell station before descending to the platform.
- 24 How did those claims arise, to your knowledge?
- 25 A. It would be fair to say, Mr Jay, that I wasn't working Page 20

9

10

11

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

23

- 1 for the IPCC in 2005, so my knowledge of that particular 2 case and the detail at that time is limited to what 3 I learnt subsequently. But as I understand it -- and we 4 have published a report about the misinformation that 5 was put out, what was referred to as Stockwell Two -- my 6 understanding is that members of the public who 7 witnessed the events at Stockwell were asked by 8 journalists what they'd seen, naturally, and some 9 reported that they had seen a man vaulting the barrier 10 and running down the stairs. Someone at least, 11 I think -- I think this is correct -- reported that 12 a man was wearing a bulky jacket. 13
 - This was added up by both the press and I think was then repeated by senior police officers as being fact. What I believe the public had seen was a police officer vaulting the barrier, running down the tube steps after Mr de Menezes, so it was a natural mistake by the witnesses, and it was a serious mistake by those speaking on behalf of the police to repeat it as fact when it wasn't actually verified. But perhaps not surprising in the circumstances, because, as we know, the thirst for information is greatest when we all know least, and people are inclined to answer questions which they might better be not answering at that point. Q. Do you think that the IPCC should have corrected what
- 1 share information I think with the family and press 2 about the circumstances and she did that because she 3 clearly believed it was in their interests, and it did 4 do considerable damage at the time to the organisation 5 and has continued to do so, because it's one of those 6 things that people can find and repeat as an error that 7 was made.
 - She was identified very early on, immediately, as the source, admitted that she was. She was suspended and if she hadn't resigned, I have no doubt she would have been subject to a gross misconduct process.
- 12 Q. This is the case you're referring to in paragraphs 26 13 and 29 of your statement?
- 14 A. It is.
- 15 Q. Is that right?
- 16 A. It is.
- 17 Q. Thank you. The next matter, if I could take it 18 reasonably briefly, is the Ian Tomlinson case. The
- 19 police version of events was that this man died through
- 20 natural causes, and the suggestion is you failed to
- 21 correct that erroneous version of events. Could you
- 22 assist us, please, in relation to that?
- 23 A. I don't believe it was the police version. I think it 24 was the version as a result of the first post-mortem, so 25 it was the pathologist who indicated that Mr Tomlinson's

Page 23

death was as a result of natural causes. Subsequent

further post-mortems that came to slightly different

conclusions. Well, one significantly different and

Q. I think it's also said, but this is a point of detail

that I'm not sure you're in a position to deal with

today, that on 1 April 2009 your London regional

director agreed an MPS press release that misleadingly

failed to mention that there had been police contact

with Mr Tomlinson before his death. Do you know

A. I wouldn't have the detail of that, no. I would have

Q. Okay. The last point which I'm asked to put to you

police on 4 August of last year. The issue there is

whether there had been exchange of fire between

relates to the death of Mark Duggan, who was shot by

to -- if you need me to, I could check.

Mr Duggan and armed police officers.

a slight variation in the third one.

post-mortems questioned that. I think there were two

- 1 the police was saying at an earlier stage?
- 2 A. I don't think the IP -- from what I know, the IPCC
- 3 wouldn't have been in a position to do so, because it
- 4 wouldn't have known any better than anyone else what the

Page 21

- 5 facts were. As I say, I don't know at what point it
- 6 became evident that the facts were incorrect. I think
- 7 that probably is detailed in our report, but I have to
- 8 say I'm not on top of the detail of that.
- 9 Q. This is Stockwell Two?
- 10 A. Yes.

14

15

16

17

18

19

20

21

22

23

24

25

- 11 Q. The report which was published I think two years later.
- 12 Lord Blair made a point, it's not really relevant to our
- 13 Inquiry, that it took rather a long time but I don't
- 14 think it's necessary that you address that because it's
- 15 outside our terms of reference.
- 16 But I think there had been a leak to the ITN about 17 the fact that Mr de Menezes was not wearing this bulky
- 18 jacket and did not leap over the barrier. Is that bit
- 19 correct?
- 20 A. This is a leak by the IPCC?
- 21 O. Indeed.
- 22 A. Yes, indeed. As I understand it, again this is based on
- 23 what I was told some two years later, probably, 18
- 24 months or two years later, a member of staff working as
- 25 a part of the investigation team in the IPCC decided to

Page 22

- 21

A. Yes.

- Q. And again an erroneous version of events put out by the
- 22 Metropolitan Police and by the IPCC. Do you know
 - anything about that matter?

anything about that?

- 24 A. Yes, I do. And I think this is good example of the
- 25 press wanting information at a point when there isn't --

1 there aren't hard facts.

2 In the hours after -- literally it was the hours

after Mr Duggan died, the report was that a man had

4 died, there had been a police firearms operation, a man

5 had died and a police officer had been taken to hospital

injured, and the injury was as a result of a bullet.

7 There was certainly an assumption made by some people

8 that that had been as a result of the man who had died

firing a gun, which proved absolutely not to be the

10

3

6

9

11

12

13

14

15

16

17

18

5

20

On the evening of 4 August, one of my press officers indicated to a journalist as a result of a question that it appeared that there had been an exchange of fire. He shouldn't have done that. He did it verbally. He shouldn't have done it. Once we realised that that had happened and that it was definitely incorrect, we put out an apology and we've apologised for it I think on almost a weekly basis for the last period.

19 It was a very serious error, it shouldn't have 20 happened.

21 LORD JUSTICE LEVESON: It's a terrible problem, isn't it?

22 Because on the one hand you want to be as upfront as you

23 can; on the other, you have to be very careful that

24 assumptions aren't being made and that there isn't some

25 element of Chinese whispers about what is being put out.

Page 25

we put out the wrong information. They're very, very unforgiving when we get it wrong. So it is a challenge.

2

3 I'm not complaining about that, it's part of our

4 business, it's the nature of the business we work in,

5 but it does make life quite a challenge.

6 MR JAY: You tell us about three other allegations that

7 information had been leaked to the media and you cover

8 those at page 08177.

9 A. Yes.

10 Q. It's probably unnecessary to go into the detail of

11 these.

12 A. Yes, I don't think there's anything to add particularly.

13 Q. No.

14 A. I think there probably have been -- there has been at

15 least one other example since I submitted this where it

16 appears that information held by us and by other bodies,

17 police force, have found their way into the media and

18 there's been a question about who is the source, but

19 similarly I'm satisfied insofar as I can be that it

20 wasn't us.

21

It is something we take -- as you can hear me say --

22 it is something we take very, very seriously.

23 Q. Notwithstanding that, do you feel that this is

24 a significant problem in terms of its prevalence within

25 your organisation?

Page 27

1 But if you do delay, then you're going to be criticised

2 for delaying. So there's a very difficult balance to

3 strike, isn't there?

4 A. There is, sir. I think you have put it very well.

Forgive me, because I'm probably going to be criticised

6 for criticising the press, but they want --

7 LORD JUSTICE LEVESON: I'm spending my life doing that, so

8 don't worry about it, I'll take the flak.

- 9 A. The press naturally want to get the scoop, they want to 10 ask the questions and to get answers quickly and they 11 want to do it before their rivals. That's all part of 12 their business. So they will continually ask questions, 13 and on that particular evening an on-duty press 14 officer -- there is only one for the IPCC overnight --
- 15 was asked all sorts of questions about a situation he 16 knew nothing about. He shouldn't have answered it. The

17 wise thing to do in those circumstances is to continue 18

to say, "We don't know yet, we don't know yet", and it's 19 a very good reason why I wouldn't want lots of staff

having -- journalists having lots of access to staff,

21 because it's inevitable that someone will want to be

22 helpful. That's what happened.

23 The bit that I do feel the press need to reflect on 24 is that they ask us the questions, they want the 25

information, and they're very quick to criticise us when Page 26

1 A. Oh, not at all. I think absolutely the opposite. And

2 I think we're helped by -- we're certainly helped by the

3 code and our set of values, which mean that staff don't

4 want to do those sorts of things, but we're helped by

5 our systems. We do restrict quite severely access to

6 information to those who need to know, and we also have

7 quite good audit systems. So if something does get out,

8 then we can check who had access and why and at what 9

time of day and when and so on, so it's relatively easy

10 in retrospect to discover.

11 Q. Thank you. Looking ahead to the future as it were,

12 Ms Furniss, you, probably quite rightly, didn't engage

13 with the opinion questions we asked you towards the end

14 of your statement at page 08183. You may have some

15 views which you could offer, as it were, in a personal

16 capacity rather than speaking for your organisation

17 based on your experience and what you've observed, both

18 in relation to the HMICs and Elizabeth Filkin reports

19 and the issues concerning this Inquiry, and striving

20 always to find the right balance between the competing

21 interests you in part have identified in your evidence,

22 which the Inquiry is fully aware of.

23 First of all, HMIC and Filkin, your reaction to

24 that. Are those recommendations helpful or not?

A. Obviously they tackle slightly different things. I have Page 28

25

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

9

10

to say I think it's rather surprising that some of the 2 recommendations are necessary in the HMIC report, because I think some of the things that Sir Denis has said ought to have been fairly obvious, actually, about relationships and the proper management of potential conflict. But given that it clearly has been necessary, then I think they will be very helpful, actually.

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

I'm very aware of the debate that's been had about Elizabeth Filkin's recommendations in relation to keeping a record, but as you've heard me say, I think that is common sense, actually. And of course there's a huge difference, as Lord Justice Leveson himself referred to earlier, between a local neighbourhood police officer talking to journalists about their campaign against whatever, graffiti or anti-social behaviour, as against someone talking to the press about a highly confidential investigation or what they think about the top management of their organisation and its decisions.

There's clearly got to be a system for the exposure of wrongdoing in public bodies, but for that to work effectively, there's a proper expectation that staff will have first raised the problem through the appropriate channels. They can't simply go to a journalist and say, "Do you want to hear about the Page 29

develop and you can't -- one wouldn't want to restrict that, but being very clear about the boundaries. As I said earlier, I don't think journalists wine and dine senior public officials because they like them. They do it because they want something. They want to influence

As I said earlier, alcohol in those circumstances makes that even riskier, because the risk is that all of us become more indiscreet, more relaxed in those circumstances. The biggest problem about alcohol is it impairs your judgment and it leads you to believe your judgment isn't impaired, so it makes it doubly risky, doesn't it? So in my -- from my point of view, those are -- this is something you do when you're with friends, not something you do when you're at work, and the perception is a really important part of it because public confidence in bodies like mine and in the police is based on the belief that we are doing our job in the public interest, with integrity and without any bias. Those are really important principles that we should all feel very strongly that we should protect.

Q. You were a senior civil servant in the Home Office. You may have observed socialising between politicians and journalists. Are the issues the same, though, or are they different?

Page 31

scandal in my organisation?" They have a proper responsibility, particularly if they're going to be protected by the public interest disclosure legislation, they have to use the channels that exist, and certainly my organisation -- and I am assuming every Police Service -- has a process that can do that, and if that doesn't work and there really is wrongdoing to be exposed, then of course it's proper that that is -- that the whistle-blowing legislation protects people from doing so.

But we shouldn't expect as a society that newspapers are the best place to decide that something in an organisation is wrong. That's what people are paid to do. So I think that's part of the answer to your question about how do we police the relationships between the police and the press.

- 17 Q. The issue of overly close relationships, or perhaps more 18 the perception of such --
- 19 A. Yes.
- 20 Q. -- excessive proximity, do you have a view about that, 21 in particular the associated issue of hospitality and 22 the consumption of alcohol?
- 23 A. Well, I do, and I do think it's very unwise to develop 24 social relationships between people who have 25
 - a professional relationship. Of course friendships Page 30

- 1 A. Mr Jay, I think I'd hesitate to comment on the
- relationships --2
- LORD JUSTICE LEVESON: That's a very fast ball, Mr Jay. 3
- 4 A. I think it was, rather, wasn't it. I think that was
- 5 definitely a googly hand.
- 6 MR JAY: Then I'll put it back in my pocket.
- 7 A. No, I think the rules for politicians are slightly
- 8 different than for public servants. I think there is
 - a difference there. I feel more confident on the
 - grounds of public servants than politicians.
- Q. Yes. Are there any other insights you'd be prepared to 11 12 share with us on the questions we've asked in this last 13
 - section of your evidence? Do you feel you've covered
- 14 the ground of what you'd like to tell us?
- 15 A. I think I have. I think -- I mean, I'm a newspaper
- 16 junkie, I read through three a day, and so I have
- 17 a great interest in newspapers telling the public what's
- 18 going on. I learned something a long, long time ago,
- 19 which is that you open a newspaper and read a story
- 20 about an organisation you know nothing about and you
- 21 say, "What a scandal", and you turn a page and read
- 22 about your own organisation and say, "That's scandalous
- 23 journalism". So I read every newspaper with scepticism
- 24 because the story will only be part of the story, won't
- 25 it, that's the nature of it, and told in a way to

1 capture the public's imagination and interest. 1 organisation has, and indeed that sometimes the police 2 2 have and the members of the public who are bound up by But it's a really important -- it is very important 3 3 that we have a robust free press that actually shines it, is that if the story is sufficiently important, 4 4 a light on what's going on, and how we get that right in there is a risk that the normal rules within which the 5 the world in which we work I think is a -- well, it's 5 press work go out of the window. 6 part of this Inquiry's challenge, isn't it? I'm not 6 A. Yes. 7 7 LORD JUSTICE LEVESON: And I've said that in different ways sure whether I've helped you with that or not. 8 LORD JUSTICE LEVESON: But you articulate the problem very 8 over the course of the months, but it was neatly 9 clearly, which is not to discourage or impede the proper 9 summarised in a letter which Mr Morgan wrote: 10 illumination --10 "Fame and crime send most of the usual rules out of 11 11 the window." A. Yes. LORD JUSTICE LEVESON: -- of the way in which we conduct 12 12 A. Yes. 13 oversight of the government or of the judiciary, and 13 LORD JUSTICE LEVESON: And coping with that creates its own 14 indeed to be able to comment on all that while at the 14 problems. 15 same time identifying the legitimate boundaries beyond 15 A. Indeed. 16 which investigation is a breach of other people's 16 MR JAY: Yes, thank you very much, Ms Furniss. 17 17 rights, or intrusive, or just wrong. A. Thank you. A. Yes. LORD JUSTICE LEVESON: Thank you very much indeed. And 18 18 19 LORD JUSTICE LEVESON: Whether it's because of the way that thank you for sharing with me your various reports and 19 20 it's done or because of what you're trying to expose, 20 for continuing to do so. 21 21 which isn't in the public interest at all, but merely MR JAY: We're having a technical problem with one of the 22 likely to sell newspapers. I'm not suggesting that 22 screens. May we just break shortly to see if we can fix 23 selling newspapers isn't an entirely laudable aim, but 23 it. 24 there has so be something more, and that's the problem, 24 (10.58 am) 25 25 isn't it? (A short break) Page 33 Page 35 A. It is, yes. And I think add to that the -- for me it's 1 (11.04 am) 1 LORD JUSTICE LEVESON: For the avoidance of doubt, I wasn't 2 often the when rather than whether. Your point about 2 3 3 suggesting that I was spending my life criticising the the story getting out, it's not -- it's rarely about it 4 4 press, but rather being criticised by the press. I'm being -- that we're never going to tell the story, it's 5 5 not complaining, but neither am I making a point. about the fact that we don't yet know what the story is 6 6 and we haven't yet decided that it's appropriate to tell Right. 7 7 MR JAY: We're going to call the next two witnesses it, and it may -- telling it now may prevent the proper 8 administration of justice, whether that's coronial 8 together, Mr Trotter and Ms Bird, please. 9 9 MR ANDREW TROTTER (sworn) justice or criminal justice or civil justice. Some 10 10 MS JOANNE DENISE BIRD (sworn) aspect of that needs to be protected. 11 11 Questions by MR JAY I think the other point is that if you add into that 12 the exchange of benefits, whether it's cash or other 12 MR JAY: Please sit down. I'm going to invite each of you 13 13 to provide the Inquiry with your full names and confirm kinds of benefits, so using an example outside of my 14 14 your witness statements. First of all you, Mr Trotter. responsibilities, and I know only what I've read in the 15 MR TROTTER: I'm Andrew Trotter, Chief Constable of British 15 newspapers, the exposure of the story about the MPs' 16 expenses. Was it right that it was told in the way it 16 Transport Police. Q. Thank you. You've kindly provided us with a witness 17 was? As I understand it from reading the newspapers, 17 18 the public official who gave the information to the 18 statement dated 13 February this year, signed and dated 19 19 by you under the standard statement of truth. This is Daily Telegraph was paid for it, so he or she wasn't 20 20 just exposing a wrongdoing, they were gaining some your formal evidence to the Inquiry; is that right? 21 MR TROTTER: Yes, sir. 21 benefit, and it does seem to me that that then calls 22 into question the propriety of sharing the information. 22 Q. And Ms Bird, you, please. Your full name?

know what I've read.

If that's correct. I don't know that it is. I only

LORD JUSTICE LEVESON: Yes. The problem that your Page 34

23

24

25

23

24

25

MS BIRD: My full name is Joanne Denise Bird.

Q. Thank you. Your statement is dated 28 February, again

Page 36

the standard statement of truth. Is this your formal

1 evidence to the Inquiry? 1 also to formulate policy, which we then circulate to 2 2 MS BIRD: It is. forces around the country. 3 Q. Mr Trotter, first of all, your career. You're 3 Q. Thank you. You make it clear in section 3.1 of your 4 4 currently, as you've told us, Chief Constable of the statement, page 02708, that you act as the professional 5 British Transport Police, and you are also chair of 5 lead for media relations and in that capacity represent 6 ACPO's Communication Advisory Group, CAG; is that right? 6 the views of the Police Service to media organisations, 7 7 MR TROTTER: That's correct. bodies such as the Society of Editors, Newspaper Society 8 Q. In terms of your previous career, or it's probably all 8 and the NUJ; is that right? 9 part of the same career, you joined the Metropolitan 9 MR TROTTER: That's correct. 10 Police in 1970 and you worked your way up the ranks. 10 Q. May we understand the relationship between ACPO in terms 11 11 You were Deputy Assistant Commissioner in the MPS in of the setting of policy and the guidance it implements 12 12 1998, you've gained relevant experience and you'll tell and what is happening in the 44, 45 individual police 13 13 us about that in relation to the Ladbroke Grove train services of England, Wales and Northern Ireland? We 14 crash in 1999. You joined the British Transport Police 14 understand that ACPO is comprised or comprises I think 15 as deputy in 2004 and were appointed Chief Constable in 15 340 chief officers, that's to say from commander level 16 2009, is that broadly speaking right? 16 and above within the Metropolitan Police Service, and 17 17 MR TROTTER: Yes, sir. assistant constable level and above within the regional 18 Q. Ms Bird, you are the head of media and marketing of the 18 forces. Each force has its own media policy, we know 19 British Transport Police. You started with a career in 19 that, we've seen that, but ACPO as well has a role. 20 local journalism then as a press officer, you were head 20 What is the relationship between what ACPO does and what 21 of media at BAA Heathrow in 2005 and moved to the 21 the regional forces are expected to do? 22 British Transport Police in 2007. Is that broadly 22 MR TROTTER: ACPO will agree the over-arching policy. That 23 23 speaking right? will be agreed through the chief officers, through ACPO 24 MS BIRD: Yes, sir. 24 cabinet and ACPO council who will agree that policy. 25 Q. Mr Trotter, if I can deal with some of the introductory 25 There may be some local variation for a particular Page 37 Page 39 1 points you make, the experience you gained from the 1 reason by various forces, but the guidance is there to 2 2 Ladbroke Grove incident in 1999 insofar as is relevant bring some consistency to our practice. In particular, 3 3 to our Inquiry, could you help us with that, please? newspapers will complain about, for example, the release 4 MR TROTTER: Certainly. I went to the scene of the train 4 of images to the media and having a different policy in 5 crash to find the operation to deal with it was going 5 each force, so the policy put together in conjunction 6 6 very well, but the handling of the media was not. There with all the forces just brings some commonality of 7 7 approach to the way that each force will deal with that were at the time I think at least three different press 8 interviews being given by different people. Clearly we 8 particular issue. 9 9 Q. Might it be said that each -- rather than have weren't in possession of the full facts at the time, so 10 10 a separate media policy for each force with minor I stopped everyone talking to the press, took over as 11 press spokesman, and then subsequently became the press 11 variations, and we've seen those and some the policies 12 spokesperson for the remainder of that incident. The 12 are expressed in slightly different ways, why not have 13 13 subsequent debriefs with both police officers and with an over-arching policy which covers all the forces? 14 14 the media pointed to that being a very good process of MR TROTTER: The policy that we have is signed up to by all 15 15 having a senior police officer as the dedicated forces. There will be some local variation, and perhaps 16 spokesperson, who was not in direct command of the 16 for a particular reason. An example might be the 17 operation, to allow the operational commander to get on 17 Metropolitan Police will allow inspectors and above to 18 with their job. 18 talk to the media without reference to the press office. 19 Q. Thank you. You as head of the Communications Advisory 19 In my force, the British Transport Police will allow any 20 20 Group of ACPO, what is the role of that entity, please? member of staff who has legitimate reason to talk to the 21 MR TROTTER: That is to bring together the heads of 21 press to do so. Much of that is to do with our 22 22 communications for the various police forces, England, geography and the fact that we won't have an inspector 23 23 Wales and Northern Ireland, plus others who come along on every location from Inverness to Truro perhaps in the 24 as observers from time to time, to discuss recent best 24 middle of the night, so a lot will depend on local 25 25 circumstance. practice, discuss recent incidents, debrief matters, Page 38 Page 40

1 LORD JUSTICE LEVESON: But is it a good idea that different 1 page the hospitality register should fully record any 2 2 hospitality received. There may have been a perception forces -- it's not just in relation to communications, 3 3 it might be on gifts and hospitality or anything -then that it wasn't always faithfully filled in; is that 4 4 actually generate and to some extent, perhaps using the 5 blueprint of what a wheel looks like that ACPO provides, 5 MR TROTTER: The hospitality register should include all 6 then chisel out their own wheel? 6 hospitality they received depending upon the policy that 7 7 MR TROTTER: I think that's a very good point, sir. As applies to each force and, as I said, that will be now 8 a result of HMI's report, ACPO is now bringing together 8 a national policy following the HMI report, and it's to 9 9 a national policy on things such as hospitality in our ensure that there is a match between the diaries and the 10 response to HMI's report. There are some things where 10 hospitality register to ensure there is a coherence 11 11 there must be commonality: firearms policy, public between the two and that there is a transparent 12 12 order, where interoperability between forces is on-record record of what's happened. 13 paramount and there's public safety at risk if we don't. 13 Q. You obviously wrote this, it says that you did. Do you 14 There are other matters perhaps less so. We can give 14 consult with ACPO generally before this is promulgated 15 guidance to chief officers. Chief officers are still in 15 or was this your fairly swift response to the fairly 16 command of their forces, and there may be some 16 dramatic events of July of last year? 17 17 legitimate reason for variation. MR TROTTER: I will have discussed with colleagues around 18 We try and deal with those unnecessary variations, 18 the country, discussed with the ACPO office itself, and 19 19 usually by discussion and negotiation, but from time to got a very quick consensus on that something needed to 20 time there may be some reason why a force wants to do 20 be put out fairly swiftly at that time and, having done 21 21 something different. so, put that out as guidance from myself. MR JAY: Some of the guidance we'll look at now. It's under LORD JUSTICE LEVESON: Is this just a page and a half, 22 22 23 23 paragraph 4.1 of your statement, our page 02708. Some Mr Trotter? 24 24 quite succinct guidance went out as a result of the MR TROTTER: That's correct. 25 events of last summer. It's in your bundle there at 25 LORD JUSTICE LEVESON: So it doesn't deal with junior staff Page 41 Page 43 1 tab 14. Our page 02132. Can you give us the background 1 2 2 to it? We can see the date is 2 August 2011, MR TROTTER: This was -- no, this is aimed at everyone, sir. 3 LORD JUSTICE LEVESON: Well, the advice is to ACPO officers 3 Mr Trotter. 4 4 and senior staff. The message went out at 1.1, the importance of 5 a healthy relationship. 1.2, we must be careful not to 5 MR TROTTER: Yes, that's true. It was really in relation to 6 let recent events impact on proper professional 6 the incident -- the events of last summer. 7 7 LORD JUSTICE LEVESON: I see. relationships with media. In one sense, though, they 8 have in the sense that some police forces have closed 8 MR TROTTER: The advice that we are putting together now, 9 9 the draft guidance which builds upon this, will apply down a bit. Is that your experience or your perception? 10 10 and does apply to everyone in the Police Service. MR TROTTER: Certainly the journalists that I speak to have 11 LORD JUSTICE LEVESON: Because your 1.1 is clearly general. 11 said that is the case. Q. And then the advice, the various bullet points under 12 MR TROTTER: Yes, that's true. 12 13 13 LORD JUSTICE LEVESON: That's making it clear, senior 2.1: 14 "Ensure that a record is made of any interviews with 14 officers on the strategic stuff, but operationally, 15 15 local police to solve crime or perhaps provide details the media. A brief note should be taken of what was 16 about community incidents or the most basic borough 16 discussed and the outcome. All meetings with 17 17 journalists should be a matter of record of taking issues or issues perhaps at individual train stations 18 place." 18 for you, but it doesn't go on to deal with anybody other 19 So that means, does it, that if the meeting with 19 than the most senior. 20 20 a journalist or the discussion is off the record, MR TROTTER: That's correct. Because of the problems of 21 21 nonetheless the fact that it's taken place should be last summer, and the issues have been dealt with by the 22 22 recorded; have I correctly understood it? Filkin report, I felt it was necessary that to put 23 23 MR TROTTER: All meetings with journalists should be something out to ACPO colleagues to ensure that we have 24 24 at least a holding position prior to putting out some 25 25 further rather more in-depth guidance. Q. We can then see the other points, including on the next Page 42 Page 44

1 LORD JUSTICE LEVESON: How far advanced is that in 1 There is no law on this matter, but my personal view 2 2 preparation? is that we shouldn't be naming people who have been 3 3 MR TROTTER: We have circulated the guidance to colleagues arrested and perhaps nor should the media. 4 around the country for their observations and back to 4 Q. You say no law. There's certainly no criminal law on 5 HMI as well and we'll be presenting that to ACPO council 5 the matter. The relevant law will be in Article 8 of 6 in April for adoption swiftly after that. 6 the Convention. Or might be. 7 LORD JUSTICE LEVESON: It's not impossible that I'll have 7 MR TROTTER: It may well be. As I said, sir, others have 8 8 a different view and tend to challenge that position, something to say about the subject, but I won't be 9 saying it in time for that. 9 but I think that if we have a clear position that people 10 10 MR TROTTER: Again, sir, the guidance is part of our are not to be named, unless there are some other 11 response to Filkin and HMI. HMI requires a response by 11 pressing reasons, perhaps to clarify some confusion over 12 12 late April. what has happened, but I think the general position 13 13 LORD JUSTICE LEVESON: Yes. should be that we should not name people who have been 14 MR TROTTER: I'm very conscious that there may well be 14 arrested. 15 observations from yourself, which will require me to 15 Q. Or delineate a category in a manner which would enable 16 flesh out much more guidance in due course. 16 the press to start playing the guessing game, is that 17 LORD JUSTICE LEVESON: All right. I'm not trying to make 17 your evidence? So giving the gender, giving the age, 18 work for you, Mr Trotter. Right. 18 for example, and giving the town? MR JAY: That was a swift response, as you've said, to the 19 19 MR TROTTER: The point that you made so far with 20 events of July of last year. The current guidance, is 20 Mr Jefferies already points out the frailties of that 21 21 this right, is the October 2010 CAG guidance, which is particular position, and we do have a lot of problems in 22 under tab 10? 22 various forces around the country where people have been 23 MR TROTTER: Yes, that's correct. 23 identified, there may well be campaigns against them, 24 Q. Which covers the sort of general topics which we see 24 both physical campaigns in the street or on Facebook and 25 manifested in individual policies; is that correct? 25 things such as that. I think the least information Page 45 Page 47 MR TROTTER: Yes, that's correct. 1 1 that's released in the first instance would ensure that 2 2 Q. I've been asked to raise with you some points by another those things didn't happen. 3 3 LORD JUSTICE LEVESON: So that certainly extends to the core participant. First of all on section 4, 4 page 02026. This deals with the issue of identifying 4 leakage of information where celebrity or publicly known 5 suspects. If I can put it in quite general terms. 5 figures have either been arrested or otherwise helping 6 6 I can give you time to find the text. Sorry, it's under the police with their inquiries, then get mobbed as they 7 tab 10. 7 emerge from the police station by a whole gang of 8 8 Two points, really. The practice of putting out the reporters and photographers. 9 9 details of the suspect in quite general terms but in MR TROTTER: Yes, sir. We should not be, nor should anyone 10 a manner which in certain circumstances might enable the 10 else, in my opinion, be releasing those details. 11 suspect to be identified. You give the case, the 11 MR JAY: There's a second point on clause 4.8, Mr Trotter. 12 12 example in 4.3 of a 27-year-old Brighton man. That may This is the case of dropping charges. You say: 13 be sufficiently wide not to identify an individual, but 13 "The responsibility for accurate reporting lies 14 we've had the case of the 65-year-old man in Bristol, 14 ultimately with the media." 15 15 What is that getting at? Mr Jefferies, who one could identify from that 16 16 MR TROTTER: Whilst it's the responsibility of the police to description. Do you have a view about the desirability 17 of that state of affairs? 17 ensure that factual information is released, getting 18 MR TROTTER: I think we shouldn't be identifying people who 18 things right and redressing perhaps something that's 19 have been arrested. There are others who have different 19 been put out before lays with the media to ensure that 20 20 views. Things have evolved from that expression of they do redress something they may have said about 21 a person helping us with our inquiries, which had no 21 someone's previous arrest or something such as that. In 22 22 legal basis, and that has evolved into this practice of the public mind, someone being arrested could well be 23 23 identifying someone by gender and by age. It does lead tantamount to the fact that there is some guilt, and if 24 media to often play a guessing game with us to try and 24 that's not to be the case, there must be some obligation 25 25 work out who's been arrested. on the media to redress that position. Page 46 Page 48

1 Q. I think the point which I've been asked to put to you 1 the media to make sure that if they have publicised the 2 2 has this sting in it: why isn't there a correlative arrest of someone, then they should publicise the fact 3 3 obligation in the police as well? You've arrested that, you know, if it's the case, that we're not 4 someone, that carries with it a stigma at the very 4 pursuing any further charges. 5 lowest. If you decide not to bring charges, shouldn't 5 MR JAY: The other general point, if I can address this with 6 you be saying more, that you're not bringing charges? 6 you, 4.27, page 02028, the issue of taking the media on 7 7 MR TROTTER: If we're asked that question, then we'll answer police operations. The policy set out here does find 8 that as appropriate, but if we haven't announced the 8 its way into local policies. We've seen that, 9 9 Mr Trotter. The general point is the whole concept of arrest of someone, it would be rather odd for us to 10 10 announce the fact that we're not charging that person. taking the media on police operations may be an 11 I don't think that's an obligation for the police so to 11 inappropriate way to showcase the achievements of the 12 do. In cases where it is in the public domain, we may 12 police, because it will inevitably lead to insufficient 13 well say, "Someone has been released without charge", 13 regard being paid to the private rights of individuals. 14 but we could also be drawing attention to something that 14 Do you accept that or not? 15 isn't yet in the public domain, which could cause 15 MR TROTTER: I think there's a balance to be struck between 16 further problems for the people concerned. 16 the rights of individuals and the genuine public 17 LORD JUSTICE LEVESON: It's rather more complex than that, 17 interest in showing that we are dealing rigorously with isn't it, because if you've decided not to charge 18 18 certain crime types to reassure the public and also to 19 19 somebody and are required to say something, if you don't encourage the public to come forward if they have 20 say it, because you're not deciding not to charge them, 20 further information and to discourage people who may be 21 21 you're still inquiring, you're creating a suspicion that involved in crime. 22 there's still something going on. So if you're going to 22 As long as there is a proper examination of each 23 say, "He has been eliminated from our inquiries", that's 23 case on its merits and due regard is taken for the 24 24 one thing, but then if you don't say it, people think privacy of the individuals concerned, and for the case 25 "Ah, well, he's not been eliminated from your 25 making sure that there's no impact upon any subsequent Page 49 Page 51 1 inquiries." 1 trial, particularly in relation to identification 2 MR TROTTER: Also that we are continuing to examine all 2 issues, and I think if it's in the public interest and 3 3 if there are those other criteria satisfied, then possibilities and someone for the moment we may not be 4 4 I think it's quite reasonable on certain occasions to charging of course we may come to rearrest or deal with 5 5 them again at some later stage. On some of these have the media come along on police activity, subject to 6 6 matters the least said I think at the first instance the the restrictions that we place upon them. 7 better, but when these matters are in the public domain, 7 Q. Okay. I have been asked to raise points on some of the 8 there may be an argument as to us to clarify the 8 other policies, but there simply isn't going to be time 9 9 situation when we are dropping charges in order that to address those. You may be asked questions in writing 10 continuing suspicion doesn't -- isn't associated with 10 upon them, if you don't mind. 11 11 somebody, but these are complex matters, as you rightly The policy which is currently in draft and which is 12 say. 12 going to be published I think next month and which you 13 13 LORD JUSTICE LEVESON: I'm sure that's right. If you've mentioned to Lord Justice Leveson already, that is going 14 kept the name out, then it would be self-defeating to 14 to cover issues such as leaks, abuse of hospitality with 15 15 name him and say, "We're not pursuing, we're not looking the media, some of the wider questions with which this 16 at this person any longer". The problem is if it's got 16 Inquiry is interested and which were generated or which 17 17 out because of the nature of the crime and the intense entered the public mind starkly by the events of July of 18 public attention or for any other reason, then the 18 last year. Is that broadly speaking right? 19 police have to do their very best to minimise the harm 19 MR TROTTER: Yes. 20 20 consequent upon the reputational damage done to the Q. And you touch on that at section 4A(ii) at 02709. The 21 person who has swept in and then been pushed out of an 21 ACPO press office now, that's section 5, it's there to 22 provide assistance to individual forces. How does it 22 inquiry. MR TROTTER: That's correct, sir, and then of course getting 23 23 work in relation to the press offices of individual 24 the media to report upon that release, of course, is 24 forces, Mr Trotter?

a matter that then I do think there's an obligation on Page 50

25

25

MR TROTTER: The ACPO press office is a very small office

1 but it will provide coordination for matters that go 1 national press as it were descends on that community 2 2 these concerns arise, or is it your evidence these beyond the boundaries of a particular force, whether 3 3 that be a cross-force activity or some particular issue concerns arise only occasionally? 4 4 MR TROTTER: They only arise occasionally. I get feedback that has impact upon the wider police community. So the 5 ACPO press office will assist with the particular ACPO 5 both from journalists and police officers about 6 leads for the various portfolios, will deal with 6 particular events, and sometimes I get very positive 7 7 comments from both journalists and police about the way national requests for interviews on various things and 8 8 some matter was handled. Others I get considerable will help to co-ordinate things which go beyond the 9 9 concerns about the conduct of the media. To be fair, responsibilities or capabilities of our local police 10 10 press office. I get complaints from journalists sometimes about the 11 11 Q. You make the point at the bottom of page 02710, you say way the local force may have dealt with a particular 12 12 13 "... occasionally receive complaints from forces 13 LORD JUSTICE LEVESON: Does this tend to involve the highest 14 about the conduct of the media at major incidents or 14 profile cases, so the ones where the national media get 15 about particular stories and we will discuss possible 15 involved, or does it also extend to less high-profile 16 steps to take." 16 17 17 MR TROTTER: It's primarily the high-profile cases. Forces And then you give certain examples there which we've 18 heard direct evidence about. Have you ever advised or 18 that have regular -- all forces have regular contact 19 19 with their regional and local media and I have very, does the ACPO press office ever advise that complaints 20 be made to the PCC? 20 very few complaints about that relationship. They have 21 21 MR TROTTER: Yes. I have made contact with the PCC to an enduring relationship and generally speaking the 22 discuss some recent concerns about the behaviour of the 22 regionals and the locals have a real connection with 23 23 media. I think it would be fair to say we haven't their community and want to get things right. One can't 24 24 always say that about the national media when they perhaps made sufficient use of them in the past, but 25 25 both PCC and Ofcom have wanted us to engage with them descend upon a community. Page 53 Page 55 LORD JUSTICE LEVESON: That's a very polite way of putting when we have concerns, and the PCC have some good 1 1 2 2 examples where they've contacted the media as a result 3 3 MR JAY: You mentioned as well the pursuing of witnesses and of concerns from police forces, for example to stop the 4 4 suspects. How often does that happen, speaking press besieging someone's house or something of that 5 5 generally? nature. 6 I think it would be fair to say I don't think we've 6 MR TROTTER: Infrequently, but it will happen in some of 7 7 these significant cases, and my personal knowledge of made sufficient use of them in the past. 8 Q. You mention the concerns: intrusive behaviour, besieging 8 a high profile murder case some years ago that I was in 9 9 overall command of, finding journalists trying to track someone's house. Speaking generally now, what other 10 10 down suspects before we'd got to them. We knew where sorts of concern come to your attention? 11 these people were, they were just a list of suspects, we 11 MR TROTTER: The sheer volume of the national media 12 descending upon a small community can have quite an 12 were working our way through. It's deeply unhelpful for 13 13 journalist to think that part of their job or in some impact in all sorts of ways. The pursuing of witnesses, 14 14 way this was in the public interest for them to speak to the pursuing of suspects, casting doubt on the ability 15 15 of the local force to cope with this particular them before we did. 16 challenge. Casting doubt on the ability of the senior 16 Q. It may be a manifestation of one of the bullet points 17 17 investigating officer. Putting up the long-retired you've set out in paragraph 6.3 of your statement at the 18 police officers and other experts to comment upon 18 top of page 02712 when you refer to the media biased 19 19 perception of the public interest. Is that the sort of a police investigation. There are a range of concerns 20 20 raised by colleagues around the country about the case you're intending to be brought within that 21 21 conduct of the press in various major investigations and 22 22 operations over the last couple of years. A. Very, very much so. Many journalists are under intense

Q. I will just explore that a little bit more you

Mr Trotter. Is it your view that each time a major

event occurs particularly in a local community and the

Page 54

23

24

25

23

24

25

pressure, and now with websites for all newspapers, this

desire to get some news and get it now is probably more

intense than ever, and as a result this sort of pursuit

1	of "one must have the story" I don't believe is in the	1	accommonces account from time to time. Hove I breadly get
		1	occurrences occur from time to time. Have I broadly got
2	public interest and it's not in the public interest for	2	it right at least in terms of your evidence?
3	them to attempt to investigate the case on our behalf.	3	MR TROTTER: Yes, sir.
4	Q. Moving on through your statement, paragraph 7.2,	4	Q. You say in 10.2:
5	page 02713, you're providing there a preview really of	5	"It is easy to attribute a leak to the police and it
6	the sort of matters, of issues which are going to be	6	is a very difficult allegation to disprove."
7	covered in your revised guidance. Is that correct?	7	There are a couple of points there. I suppose one
8	MR TROTTER: Yes, sir.	8	of the points is that if it is a leak, it's difficult to
9	Q. I've been asked by one core participant to ask you this,	9	prove who did it, and the second point is it's or
10	but is the revised guidance going to include further or	10	maybe it's the anterior point, that the allegation that
11	revised guidance on the issues we looked at in the CAG	11	it's a leak may be in fact correct but difficult to
12	October 2010 guidance, namely identification of suspects	12	disprove in the sense that the information has come from
13	and taking media on operations?	13	elsewhere rather than from within the Police Service.
14	MR TROTTER: The guidance that will be coming out in April	14	Are those two points broadly speaking right?
15	won't be addressing those matters. But the complete	15	MR TROTTER: Yes.
16	guidance in its broader sense will be rewritten as	16	Q. Can I ask you, please, to develop one point you make
17	a result of the matters coming from this Inquiry.	17	under 11.1 at the top of page 02716, a variety of
18	Q. So that may be an issue which is taken up at a later	18	reasons why people might leak, and one of them is "too
19	point, may it?	19	close a relationship with a journalist". What
20	MR TROTTER: Yes.	20	recommendations if any are you going to make regarding
21	Q. Thank you.	21	that issue?
22	Section 8, the culture within the Police Service as	22	MR TROTTER: That people should not have a close
23	a whole in relation to its dealings with the media, and	23	relationship with journalists. And if they do, then
24	you make the point that it's generally positive and	24	they should declare it.
25	open, although you do point to apart from the	25	Q. So in terms of the manifestations of too close
	Page 57		Page 59
1	difficulties you've referred to earlier, at the top of	1	a relationship and how you would therefore prevent it
1 2	difficulties you've referred to earlier, at the top of page 02714, you say:	1 2	a relationship and how you would therefore prevent it occurring, what ideas are the draft guidance or this new
2	page 02714, you say:	2	occurring, what ideas are the draft guidance or this new
2 3	page 02714, you say: "Front line officers can find journalists and	2 3	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter?
2 3 4	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents.	2 3 4	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with
2 3 4 5	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated	2 3 4 5	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of
2 3 4 5 6	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding	2 3 4 5 6	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should
2 3 4 5 6 7	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]."	2 3 4 5 6 7	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view
2 3 4 5 6 7 8	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur?	2 3 4 5 6 7 8	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my
2 3 4 5 6 7 8 9	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident,	2 3 4 5 6 7 8 9	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're
2 3 4 5 6 7 8 9	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite	2 3 4 5 6 7 8 9	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of
2 3 4 5 6 7 8 9 10 11	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to	2 3 4 5 6 7 8 9 10	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other
2 3 4 5 6 7 8 9 10 11 12	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they	2 3 4 5 6 7 8 9 10 11 12	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police
2 3 4 5 6 7 8 9 10 11 12 13	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and	2 3 4 5 6 7 8 9 10 11 12 13	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular
2 3 4 5 6 7 8 9 10 11 12 13	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their	2 3 4 5 6 7 8 9 10 11 12 13 14	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see.
2 3 4 5 6 7 8 9 10 11 12 13 14 15	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't	2 3 4 5 6 7 8 9 10 11 12 13 14 15	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're dealing with an incident, to be coping with the media so	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have a chilling effect?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're dealing with an incident, to be coping with the media so therefore providing proper access and also having	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have a chilling effect? MR TROTTER: I have had journalists raise that with me.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're dealing with an incident, to be coping with the media so therefore providing proper access and also having someone speak to them on particularly at	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have a chilling effect? MR TROTTER: I have had journalists raise that with me. I don't see why that should. We are we encourage our
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're dealing with an incident, to be coping with the media so therefore providing proper access and also having someone speak to them on particularly at a significantly senior level, depending on the incident,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have a chilling effect? MR TROTTER: I have had journalists raise that with me. I don't see why that should. We are we encourage our officers and our staff to be open with the media. And
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're dealing with an incident, to be coping with the media so therefore providing proper access and also having someone speak to them on particularly at a significantly senior level, depending on the incident, I think is the best way of dealing with those particular	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have a chilling effect? MR TROTTER: I have had journalists raise that with me. I don't see why that should. We are we encourage our officers and our staff to be open with the media. And as Filkin said, we should be doing more for the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're dealing with an incident, to be coping with the media so therefore providing proper access and also having someone speak to them on particularly at a significantly senior level, depending on the incident, I think is the best way of dealing with those particular problems.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have a chilling effect? MR TROTTER: I have had journalists raise that with me. I don't see why that should. We are we encourage our officers and our staff to be open with the media. And as Filkin said, we should be doing more for the Metropolitan Police we should be doing more rather
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're dealing with an incident, to be coping with the media so therefore providing proper access and also having someone speak to them on particularly at a significantly senior level, depending on the incident, I think is the best way of dealing with those particular problems. Q. Thank you. Questions 10 and 11 deal with the issue of	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have a chilling effect? MR TROTTER: I have had journalists raise that with me. I don't see why that should. We are we encourage our officers and our staff to be open with the media. And as Filkin said, we should be doing more for the Metropolitan Police we should be doing more rather than less contact with the media, but primarily those
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	page 02714, you say: "Front line officers can find journalists and photographers a nuisance when dealing with incidents. These problems with be avoided by having a dedicated media spokesperson and by having a clear understanding [of what can be done]." How often does that sort of problem occur? MR TROTTER: Quite frequently when we have a major incident, the journalists, the photographers will appear quite rapidly, but I think it's a duty of the force dealing to ensure they have a media strategy in place, that they understand the legitimate requirements of the media and put in place facilities for them to discharge their functions as well. Front line officers aren't necessarily the best people to be dealing, when they're dealing with an incident, to be coping with the media so therefore providing proper access and also having someone speak to them on particularly at a significantly senior level, depending on the incident, I think is the best way of dealing with those particular problems. Q. Thank you. Questions 10 and 11 deal with the issue of leaks, 02715. Your assessment is, to paraphrase, that	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	occurring, what ideas are the draft guidance or this new guidance going to include, if any, Mr Trotter? MR TROTTER: By keeping a record of all meetings with journalists and particularly for senior officers, one of my considerations is that these meetings perhaps should be on the Internet so that people can have a public view of who's meeting. That hasn't yet been approved by my colleagues, but it's one of the suggestions we're considering. That there is regular oversight of meetings with journalists by other people, by other senior people or by review by the appropriate Police Authority, to ensure that any pattern of regular meetings with journalists is clear for everyone to see. Q. Have you heard it put to you by journalists that the recording of these contacts would or does have a chilling effect? MR TROTTER: I have had journalists raise that with me. I don't see why that should. We are we encourage our officers and our staff to be open with the media. And as Filkin said, we should be doing more for the Metropolitan Police we should be doing more rather than less contact with the media, but primarily those contacts should be on the record from a named source.

1 regular contact with the media and not -- and having 1 MR TROTTER: As I said, primarily matters should be on the 2 2 record from a named source, but I think there are these matters on record. 3 3 O. Yes. It's the issue of the off the record unauthorised circumstances where background briefings can be given to 4 4 contact where the point has greater force, but then it's give a context of a crime type or a particular issue. 5 said, well, in relation to those contacts, if they're 5 Still a matter of record, of course, and records should 6 unauthorised, you wouldn't expect them to be recorded in 6 be kept of those briefings, but to inform a journalist 7 7 any event because the police officer would be more about a particular challenge and to give them a greater 8 8 understanding of what the issues may be. Many careful, so that point goes round in a circle. 9 LORD JUSTICE LEVESON: Not quite, because if he hasn't 9 journalists are not specialists in crime matters any 10 10 recorded it, then an inference might be drawn if it then more and it can be quite helpful to give them a broader 11 11 understanding of the issues to hopefully bring them to comes out. MR TROTTER: That's correct, sir. We can't of course know 12 12 a more balanced article. 13 the detail of what was discussed, but at least we'll 13 Q. Is it your personal experience that crime reporters, 14 have a record which will identify the frequency of those 14 whether or not they're members of the Crime Reporters 15 meetings and any apparent disproportionate number of 15 Association, tend to get things right more frequently 16 meetings should become obvious. 16 than the generalists or is that a bad point? 17 17 MR JAY: Thank you. Your observations on the HMIC report, MR TROTTER: Generally speaking in my experience I've found 18 section 14 of your evidence, page 02717, you feel that 18 them to be accurate in what they report. They will 19 19 the central point is integrity and everything flows from nevertheless reflect the particular standpoint of the 20 that, or its opposite, the lack of integrity, that 20 organisations that they work for, but I've found the 21 21 contact with the media, excessive hospitality, are just more experienced crime reporters generally speaking to 22 manifestations of the same central issue. Is that 22 be quite responsible. 23 23 correct? Q. The final question in your capacity of wearing your ACPO 24 MR TROTTER: That's correct. 24 hat before we look at the British Transport Police, and 25 Q. Can I ask you -- I'm not going to cover all the points 25 I'm going to be bringing in your colleague as well, you Page 61 Page 63 1 you make in your statement, we're going to take some of 1 mentioned we've covered the August 2011 policy, which 2 2 them as read -- any particular challenges which are was the fairly rapid response to the events of last 3 3 summer. Was there an ACPO consensus expressed to you created by an increased use of social media and 4 occasional poor judgments which are made by police 4 about, putting it in general terms, the events of last 5 officers in that domain? Could you help us with that, 5 summer and some of the matters which came out then and 6 please? 6 which were reinforced by evidence this Inquiry heard 7 MR TROTTER: HMI has identified some of those, but my view 7 particularly in the first week about allegedly excessive 8 is we have an opportunity here to use social media 8 hospitality and over-close relationships with some 9 responsibly and properly to communicate with the public, 9 journalists? 10 to put out messages from the police, but also to receive 10 MR TROTTER: Primarily these matters have been associated 11 information from the public. And we have a generation 11 with the Metropolitan Police. There are some concerns 12 of police officers and police staff who will be very 12 from my colleagues that we might overreact to some of 13 13 used to using this and with appropriate guidance this is those concerns, but nevertheless I think we should have 14 an excellent opportunity for us to communicate more 14 universal policies that apply throughout ACPO and as 15 directly with the public rather than going through the 15 long as they're not excessively restrictive, then 16 filtering process of the more traditional media. 16 I think it's quite appropriate that we have one way of Q. There's one further point in relation to on the record 17 17 dealing with these matters. 18 and off the record and indeed you pick this up at 17.3 18 LORD JUSTICE LEVESON: I entirely agree that one doesn't 19 of your statement at page 02721. We've heard it's your 19 want to overreact, but maybe this isn't your ACPO brief. 20 preference that all interactions with the media are on 20 If it is, then all the better. But in any event do you 21 the record and attributable, but there's still the issue 21 believe that I should be concerned about that which 22 22 of background briefings which can be useful to provide I learnt in the first two weeks of this part of the 23 23 context, textual colour, those journalistic terms. Do Inquiry? 24 you have a view about that and whether that is 24 MR TROTTER: Yes. 25 25 MR JAY: Thank you. May we move on now to the British inappropriate? Page 62 Page 64

2

3

4

5

- 1 Transport Police, Mr Trotter, and Ms Bird as well. Your
- 2 statement makes it clear that there was a bit of
- 3 a culture shift between the Metropolitan Police Service
- 4 and British Transport Police. Reasons for that are
- 5 probably obvious but in your own words the nature of the
- 6 culture shift, please.
- 7 MR TROTTER: In the Metropolitan Police there is intense
- 8 media scrutiny. The national newspapers have a constant
- 9 interest in the Met and, as I said in my statement,
- 10 almost daily there would be a senior police officer
- 11 outside New Scotland Yard dealing with one of the major
- 12 issues of the day, be they riots or demonstrations or
- 13 royal or state defence. It is our capital and there's
- 14 an intense media scrutiny of the Met, which I think the
- 15 Met generally speaking handles supremely well.
- 16 I undertook some of those roles for the Met when I was
- 17 there. 18 Going to British Transport Police, at the time we 19 only had one press officer and there was some interest

from the rail trade press, little else, on my arrival in

21 that position.

20

- 22 Q. The press office has expanded and if I can ask Ms Bird
- 23 about that, you're the head of it. It's called the head
- 24 of media and marketing, not press office, I think, but
- 25 how large is the office now?

Page 65

the public can be of assistance in bringing offenders to

of the rail network, and in an attempt to assist with

the operational tackling of that issue, there will be

a communications plan that sits alongside that to assist

Q. Because this is an area which is extremely important to

- the British Transport Police but it's also an area where 6
- 7
- 8 justice, whether it's people being recognised on CCTV
- 9 presumably or if the copper, the metal ends up in
- 10 a scrapyard where, as it were, dodgy transactions are
- 11 occurring, it may be the public can assist at that point
- 12 as well. Is that the philosophy, if I can ask both of
- 13 you that?
- 14 MS BIRD: It is very much the philosophy and the rail
- 15 network we're very fortunate is very CCTV rich which
- 16 means that when we do have an incident, very often we
- 17 have images that we can put out via the media and
- 18 Twitter to say do you recognise this person, can you be
- 19 of assistance in helping us to solve this particular
- 20 incident, and we get a very high level of feedback from
- 21 that to enable us to resolve crime.

the policing priority.

- 22 MR TROTTER: One of the reasons we have such a high
- 23 detection rate is because of the use of the media in
- 24 putting those images out swiftly and getting those
- 25 responses. So it's a vital part of what we do.

Page 67

- 1 MS BIRD: The team is approximately 16 people. Within that
- 2 we have, based in London, a press desk which deals with
- 3 the bulk of the calls. Out of London we have a single
- 4 media marketing manager base to deal with areas, so we
- 5 have one person for the whole of Scotland, two for
- 6 Wales, the West Midlands and the whole of the West
- 7 Country, one in the North East and one in the North
- 8
- 9 Q. You explain in paragraph 3.1 of your statement, Ms Bird,
- 10 page 10587, you take direction from the strategic
- 11 command team and you develop communication strategies to
- 12 support the operational priorities of the force. Could
- 13 you develop that somewhat for us? The strategic command
- 14 team, first of all, and secondly how do these
- 15 communication strategies work in terms of the
- 16 operational priorities of the force?
- 17 MS BIRD: The strategic crime team is the chief constable,
- 18 the deputy chief constable, our assistant
- 19 chief constables and the director of corporate
- 20 resources. They will set the overall priorities for the
- 21 force in terms of the policing priorities as well as the
- 22 budgetary priorities and everything else.
- 23 From an operational point of view, something that is
- 24 a priority for us as a police force may be something
- 25 like metal theft. That has a huge impact on the running

Page 66

- Q. Yes. And so much of the network, whether it be station 1
- 2 platforms or the trains themselves, are covered by CCTV
- 3 now, which presumably makes your task just a little bit
- 4 easier, is that right?
- 5 MR TROTTER: Yes, that's correct.
- 6 Q. Can I look more broadly now at your level of contact
 - with journalists, Mr Trotter, and the purpose behind
- them. You make it clear in your statement, 8
- 9 paragraph 22.3, that you do have contact with
- 10 journalists but it's fairly sporadic, it will rarely
- 11 encompass a lunch or dinner; is that correct?
- 12 MR TROTTER: Very infrequently.
- 13 Q. Yes. Can I ask you this: why have contact over lunch or
- 14 dinner at all?

7

- 15 MR TROTTER: I think if there's a legitimate policing
- 16 purpose to meet a journalist and discuss matters,
- 17 I think it's perfectly reasonable to have that
- 18 discussion with them in order to discuss current issues.
- 19 Many journalists are not particularly knowledgeable
- 20 about some police matters. I think the chance to expand
- 21 upon those and develop their understanding is often 22
- quite useful, but I think they should be rare occasions 23 rather than too frequent.
- 24 Q. You also make the point, 23.3, page 02725, that there's
- 25 in your estimation too great an emphasis on bad news

1 stories particularly generated in or by the national 1 check that it's okay that they speak to them, or that 2 press rather than aspects of good policing which you see 2 they will tell us that they have referred them to us and 3 3 more in the local and regional press. Is that a general could we please deal with it when it comes through, or 4 theme you wish the Inquiry to hear, as it were? 4 that they've had a brief conversation and tell us what 5 MR TROTTER: Yes, I do. I think whilst good news stories 5 that was. 6 are rarely popular in the media, I think that the 6 Q. Do you find there's any difficulty or issues in relation 7 7 persistent imbalance of stories has a corrosive effect to the operation of that, that it's as it were an 8 8 unnecessary burden, further bureaucratic burden on upon the public's view of crime and upon police officers 9 as well. And I think that persistent highlighting of 9 police officers who are already extremely busy? 10 10 particular problems while not balancing those with MS BIRD: No, I think generally our officers are very 11 successful prosecutions, with the fact that crime is at 11 pleased to have the assistance of the press office and 12 one of its lowest levels now for many years, with high 12 most of the time they'll refer journalists to the press 13 detection rates and full prisons, it's quite clear the 13 office. 14 Police Service is, I think, doing a lot better than one 14 Q. Do you have a view on that, Mr Trotter? 15 would understand from some of the popular press. 15 MR TROTTER: I think the value of the press office is very 16 Q. Ms Bird, you have some experience of discussing more 16 clear to me, the coordination of activity, ensuring that 17 complex cases with journalists and you give rather 17 there's a record of what has been said so that if there 18 a good example in your statement at paragraph 10.2, our 18 are further inquiries from other media sources we can page 10591, where you say you do occasionally meet 19 19 pass those stories on as well, and whilst we encourage 20 journalists to discuss more complex cases, generally in 20 the front line officers to speak to the media they will, 21 21 your office, occasionally in a cafe over a coffee. And if in doubt, refer back to the press office for 22 then you deal with one example where a senior police 22 guidance. 23 officer met the crime correspondent of the Daily Mail. 23 Q. Ms Bird, your evidence deals with one issue which is 24 24 Could you tell us some more about that case please? that of ensuring that information is disseminated widely 25 MS BIRD: This was a gang of Romanian pickpockets who had 25 and fairly by you to journalists and you cover this in Page 69 Page 71 1 operated on the rail network. Following their 1 questions 12 and 13. To summarise it, you're sensitive 2 conviction but before their sentencing we met with the 2 to journalistic deadlines. It's not your intention or 3 3 Daily Mail at their request. They were intent on going policy to favour people in particular. Indeed, you have 4 out to Romania to find where the money that they had 4 distribution lists for different areas of media 5 gained from these crimes was spent, and in fact the 5 interests. So does that mean that information which is 6 journalist went out to Romania, found some very large 6 disseminated electronically can go out to the people, those sections of the media who would be most interested 7 7 houses which they themselves described as palaces, built 8 or half built in Romania, and created a page spread on 8 in it, because you know from past experience that that's 9 9 that, including as part of that the investigation that the sort of material they would be wishing to receive; 10 10 had taken place that led to their conviction. is that right? 11 Q. So this was an example of reporting which was in the 11 MS BIRD: That's exactly what happens. Generally they're 12 public interest? 12 geographically bound rather than anything else, but that 13 13 MS BIRD: Yes. is how it happens. 14 14 Q. And which you assisted? Q. One point of friction, though, and this is something 15 MS BIRD: Yes. 15 we've heard from many others, complaints occasionally 16 Q. Was it Mr Wright who was involved in that? 16 made that information is not being disseminated speedily 17 MS BIRD: No, Ms Camber. 17 enough. This is 17.1 of your statement, 10595, but it's 18 Q. Your office, in common with virtually everybody else 18 the balance there of ensuring that the information is 19 19 now, has this software system which we've heard about accurate, is probably known to you before it can 20 and it amounts to this: that all contact is recorded and 20 properly be disseminated, but understanding that the 21 that if police officers have direct contact with 21 press would like that information as fast as possible. 22 22 journalists, then they're expected to revert to you so Is that the position? 23 that the record can be made. Is that right? 23 MS BIRD: That is the position, yes, and what we often find 24 MS BIRD: Generally we find that if an officer has been 24 sometimes with fatalities, which are a fairly common

approached directly, either they will contact us to Page 70

25

25

occurrence on the rail network, is that an individual

1 may have been named by witnesses or by friends, 1 operational airport and therefore there was an 2 2 particularly younger people on social networking sites, operational requirement for you to be not having lunches 3 3 which journalists can get hold of before we've had an over alcohol and it would not be appropriate in case you 4 4 opportunity to perhaps notify the family, or the coroner needed to be on the aprons of the runways. It's 5 is in fact formally opening the inquest where we would 5 entirely appropriate in the public sector and as a 6 name the individual concerned. 6 police force that there is not that level of 7 7 Q. Thank you. May I move on to the question of hospitality. 8 hospitality. Mr Trotter, this is section 46 of your 8 MR JAY: But in the private sector, I'm not saying 9 statement page 02730. You feel that your standard 9 everything goes, but different standards apply because 10 10 people are doing business. That's right, isn't it? operating procedure is capable of being improved. And 11 11 presumably therefore it's under review, is it? MS BIRD: That is right. 12 12 MR TROTTER: Yes. It will be reviewed in the light of the O. Can I ask you about your view of off the record contact? 13 HMI report as well and we await the national guidance 13 Is it the position that you're happy to give background 14 which will be submitted to HMI at the same time as my 14 guidance to enable a journalist to write a story, proper 15 media response, so we'll be complying with the national 15 context and to correct misapprehensions; have 16 requirements for that to make sure there is a national 16 I correctly understood the position? 17 17 way of dealing with these matters and that there is MS BIRD: Yes, you have, that's correct. We would perhaps 18 proper oversight at all levels. 18 give guidance that a non-suspicious fatality to 19 LORD JUSTICE LEVESON: That's not your brief? 19 a journalist who would ask if it was suicide, clearly 20 MR TROTTER: No, sir. 20 that's not a matter for the press office to determine, 21 LORD JUSTICE LEVESON: Whose brief is it? 21 it's a matter for the coroner, but we would indicate 22 MR TROTTER: That's Mike Cunningham, Chief Constable of 22 that we were not looking for anybody else in relation to 23 23 Derbyshire. that incident. 24 24 MR JAY: He's coming tomorrow. LORD JUSTICE LEVESON: So you may very well say, "It will 25 MR TROTTER: We're working together ensuring the coherence 25 all come out, but there isn't really a story here"? Page 73 Page 75 1 of our submissions. 1 MS BIRD: Yes. We would be more likely to say -- it's more 2 2 Q. The concern which you really have relates more to likely when you have an occasion where somebody 3 checking and auditing diaries and registers. You give 3 presumes, for example, a fatality was a suicide whereas 4 us that at the top of page 02731. Have I correctly 4 actually you may be treating it as non-suspicious but 5 understood where you're coming from on this issue? 5 there may be a suspicion it was accidental, and clearly 6 MR TROTTER: Yes. It's to ensure that there is oversight 6 that would be a matter for a coroner to decide whether 7 and coherence between the documents to ensure that there 7 or not it was -- which one of those it was, but we would 8 is one clear and accurate record which is available for 8 want to avoid a newspaper reporting it as an act of 9 inspection and oversight by the Police Authority and by 9 suicide when that has yet to be determined. 10 10 LORD JUSTICE LEVESON: (Nods head). the public. 11 MR JAY: The final point really, that although one shouldn't 11 O. Thank you. Your insight into this, Ms Bird. You do 12 12 tell us, and this is no doubt a fair point, section be complacent, leaks aren't really a problem in your 13 13 24.3, page 10597, you've "come from the private sector organisation as far as you perceive the position to be? 14 14 MR TROTTER: That's correct. where hospitality is an endemic part of the business 15 15 Q. The general points though you've made about leaks, the relationship. There's no culture of hospitality within 16 16 motives behind them and the difficulties in BTP", so you're really wishing us to see this in 17 17 investigating them you've told us about wearing your context, that the police enjoy far less hospitality, 18 really perhaps orders of magnitude less, than the sort 18 ACPO hat, haven't you? 19 of thing you've seen in an earlier life; is that right? 19 MR TROTTER: That's correct. 20 20 MR JAY: I think everything else we'll be content to take as MS BIRD: Yes, I would say that's accurate. 21 LORD JUSTICE LEVESON: But is it appropriate? Or are we 21 read. I've drawn out a number of themes from your 22 22 just getting far too excited about it at all? evidence, but both statements are extremely detailed and 23 23 MS BIRD: No, I think it's entirely appropriate that they're helpful and clear, so it's probably as far as I need go 24 different. Certainly my previous role at Heathrow there 24 with you. 25 25 was considerable less hospitality because it was an LORD JUSTICE LEVESON: Mr Trotter, one other question, or

Page 74

1 functions extremely well. But it is very different and 1 indeed Ms Bird. Is there anything about the very 2 2 it isn't really replicated anywhere else throughout the different jurisdiction that you have within the British 3 3 Transport Police, where you don't have a force area but country. LORD JUSTICE LEVESON: Clarity of approach would presumably 4 4 you're all over the country in everybody else's area, 5 that you think would be worth bringing out in any of the 5 be valuable for you if you have to deal with each force 6 aspects of this Inquiry that I am conducting? 6 individually and there is some calamity on the railways, 7 7 as there have been in very different parts of the MR TROTTER: The operational impact of our jurisdiction is 8 8 country, which require you to fit in with different that we do have to deal with every police force in 9 England, Wales and Scotland. We deal with the different 9 forces in different working environments. 10 10 MR TROTTER: Yes. We have experience of dealing with forces jurisdictions in England, Wales and in Scotland, and it 11 like Cumbria and Suffolk as well as the Met when it 11 means we have to be very conscious of everybody else's 12 12 comes to those disasters. We will take command of the needs, both political and police, in those different 13 scene and we will take command of the media 13 areas. So we have an alertness and awareness of where 14 14 relationships quite swiftly from the local force who we are working and the impact on the local community, 15 even if something is within our jurisdiction. 15 often get there first and do a sterling job in the first 16 So therefore I think we have an understanding of 16 place, but we will decide how things go from there in 17 17 conjunction with the coroner, if that's appropriate, and different cultures, different communities and different 18 places. Working in the Metropolitan Police is different 18 with the local community as well. 19 19 from working in some of the smaller areas, and I think We find by having an approach which is very open, by 20 that gives us a sensitivity to the needs of local 20 my staff getting to the scene very swiftly, and they do 21 21 all over the country, and making sure the media's needs, communities, and trying to ensure that the policy in my 22 ACPO role reflects the differences, the very different 22 their legitimate needs, are looked after, I get a lot of 23 23 relationships that can quite genuinely exist in very positive feedback from national and local media 24 24 different places between more settled communities and about the way that my officers and my press department 25 25 deal with their concerns. the more transient places is part of trying to ensure Page 77 Page 79 I think that's -- what I would not want to see come 1 that whilst there is a need for overall guidance it 1 2 from some of these matters we've heard about is that we 2 won't be one size fits all. There will be a difference 3 3 do have a shutting down. We do have a story to tell, in the way that forces operate because of those local 4 community differences. 4 there is a right for the public to know and there is 5 5 I think it's ensuring -- certainly my a genuine public interest in much of what we do, and 6 6 part of my encouragement to my colleagues is to remain responsibility -- that I answer all the concerns, and, sir, I'd obviously take into account what you tell us at 7 7 open, to tell them the good and the bad news and to 8 8 the end of this and incorporate that into our guidance, ensure that the public can see what we do, because I'm 9 9 whilst not inhibiting quite proper and decent very proud of what we do. 10 relationships with the media which exist very properly 10 LORD JUSTICE LEVESON: I think, with respect, that that's 11 11 entirely right. The advantages to be obtained from all over the country. 12 12 LORD JUSTICE LEVESON: They are clearly very different, but providing more information, the phrases of the day being 13 is it Metropolitan urban? Is, for example, some of the 13 open and transparent disclosure of everything, warts and 14 concern that you might have arising in Birmingham or 14 all to such extent as it is not inappropriate for 15 15 operational reasons, must be right. The trick is to get Greater Manchester nearer to the Met than Gloucestershire and Wiltshire? So is it urban and rural 16 16 the balance right so that the strategic command 17 17 understands what is going out and has -- I won't use the and does that impact on your work at all? 18 MR TROTTER: I think the difference is primarily between 18 word control, because that suggests I want to clamp down 19 London and the rest of the country. Even the other big 19 on what goes out, but some overall appreciation and 20 cities are quite different from London. Talking to the 20 oversight so that steps can be taken to ensure 21 21 chief constables of those forces and their relationships consistency, accuracy and the overall propriety of what's being said. Would that fairly reflect precisely 22 22 with the media, they are very different. London is 23 23 a particularly unique and tough challenge for the what you've just said to me? 24 Metropolitan Police, and I think so from the Department 24 MR TROTTER: Yes, sir. 25 25 LORD JUSTICE LEVESON: Thank you. Thank you both very much. of Public Affairs, I think they discharge those Page 78 Page 80

NR JAY: Would you like a very short break? 2	1	MD TDOTTED. Thouleson	1	
1 ORD JUSTICE JEVESON: Yes, we didn't have a 11-30 break but 4 we had one slightly beforehand so we'll have another one now. Thank you. 5 commissioner in 1999, when you were appointed 4 chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 4 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 4 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 4 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 5 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 5 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 6 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 6 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 6 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 6 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 6 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1999, when you were appointed 6 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1990, when you were appointed 6 Chief Constables of the Police Service in Northern 1 Page 8 l Commissioner in 1990, when you were appointed 7 Chief Constable of the Police Service in Northern 1 Page 8 l Commissioner in 1990, when you were appointed 7 Chief Constable of the Police Service in Northern 1 Page 8 l Commissioner in 1990, when you were appointed 6 Chief Constable of the Police Service in Northern 1 Page 8 l Commissioner in 1990, when you were appointed 7 Chief Constable of the Police Service in Northern 1 P	1	MR TROTTER: Thank you.	1	office of president is also enshrined in primary
4 Q. In terms of ACPO's national role, again I rouched on (2.16 pm) 5 (2.23 pm) 6 (2.23 pm) 6 (2.23 pm) 6 (2.23 pm) 7 (A short heak) 8 (2.23 pm) 9 MR JAY: The next wimes, please, is Sir Hugh Orde. 10 LORD JUSTICE LEVESON: Thank you. 11 STR HUGH STEPHEN RODEN ORDE (swom) 12 Questions by MR JAY 13 MR JAY: The next wimes, please, is Sir Hugh Orde. 14 Questions by MR JAY 15 Questions by MR JAY 16 A. Hugh Stephen Roden Orde. 17 Possident of ACPO and secondly formerly as statement which covers two capacities, first as personal or a statement is dated 17 February of this covers two capacities first as personal decidence to decidence				
5 this with Mr Trotter, you say in paragraph 4.1 of your statement, at 03357, that ACPO provides a national voice for the policing service to explain, inform and defend from the operational work of the Police Service. In terms of mediations, how do you see ACPO's rode? 10 LORD JUSTICE LEVISON: Thank you. 11 SIR HUGH STEPHEN RODEN ORDE (sworn) 12 Questions by MR JAY 13 MR JAY: The next witness, please, is Sir Hugh? 14 A. Hugh Stephen Roden Orde. 15 Q. Thank you. You provided the Inquiry with a witness 16 statement at the AcPO and secondly formerly as the Inquiry of this present of ACPO and secondly formerly as the Inquiry of this present of the Police Service in Northern of the Inquiry of the Inquiry of this present of the Police Service in Northern of ACPO and secondly formerly as the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of this present of the Police Service in Northern of the Inquiry of th				-
6 (12.16 pm) 6 (12.16 pm) 7 (A short break) 7 (7 for the policing service to explain, inform and defended the operational work of the Police Service. In terms of the Police Service. In terms of the Police Service. In terms of media relations, how do you sex ACPO provides a national voice of the Police Service. In terms of media relations, how do you sex ACPOs role? 9 media relations, how do you sex ACPOs role? 10 LORD INSTICE IEVESON: Thank you. 11 SIR HUGH STEPHEN RODEN ORDE (sworm) 12 Questions by MR JAY 13 MR JAY; You full manue, please, if High? 14 A. Hugh Stephen Roden Orde. 15 Q. Thank you. You provided the Inquiry with a witness 16 statement which covers two capacities, first as 16 president of ACPO and secondly formerly as 17 President of ACPO and secondly formerly as 18 Chief Constable of the Police Service in Northern 19 Ireland. The statement is dated 17 February of this 20 year and signed by you. This is your formal evidence to 21 pioned the Metropolitan Police in the late 1970s. You 22 A. It is, sir, yes. 23 Q. Thank you, un terms of your career, Sir Hugh, you 24 joined the Metropolitan Police in the late 1970s. You 25 worked your way the ranks and became Deputy Assistant 26 Page 81 1 Commissioner in 1999, when you were given responsibility 2 for aspects of the Stevens Inquiry into citizens in 3 Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern 4 Feland where you served for seven years, and in 2009, at the end of that period, you were elected the Chief Constable of the Police Service in Northern 5 Feland where you served for seven years, and in 2009, at the end of that period, you were elected the Chief Constable of the Police Service in Northern 6 President of the Association of Chief Police Officers? 8 A. That is correct, yes. 9 Q. It's right to recall this in paragraph 1.5 of your evidence or in your statement at the bottom of page 05355; you received an 10 OBE in 2001, you were kenighted in 2005, Queen's Police 10 OBE in 2001, you were ken				
7				
Second color of the Police Service. In terms of media relations, how do you see ACPO's role?				
media relations, how do you see ACPO's role? In LORD JUSTICE LEVESON: Thank you. Sir HUGH STEPHER RODEN ORDE (sworn) Questions by ME JAY MR JAY: Your full name, please, Sir Hugh? A. Hugh Stephen Roden Orde. The Statement which covers two capacities, first as the frequency of the statement at the bottom of page 08355: you received an offer a continue of that period, you were elected the frequency of the police Service in Northern reland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Page 81 Commissioner in 1999, when you were given responsibility of the end of that period, you were elected the Chief Constable of the Police Service in Northern Page 81 Commissioner in 1999, when you were given responsibility of the end of that period, you were elected the Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an GBE and you had a honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. It's right to recall this in paragraph 1.5 of your evidence in your statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you received an Statement at the bottom of page 08355: you recei				
LORD JUSTICE LEVESON: Thank you. 10 A. It's very much providing a facility that enables the national media to go one point of -1 to a single point of 2 (weekins by MR JAY) 13 MR JAY; Your full name, please, Sir Hugh? 13 MR JAY; Your full name, please, Sir Hugh? 14 A. Hugh Stephen Roden Orde. 14 2 octoated on matters that are of national interest, so in that sense we try and support the local forces where necessary. ACPO itself I describe very much as almost a statement which covers two capacities, first as 15 a band of volunteers. The business area work which is statement which covers two capacities, first as 16 reland. The statement is dated I7 February of this 17 president of ACPO and secondly formerly as 18 which is to try and provide continuity, consistency and at the top end of our business, operational end of our business, operational end of our business, a consistent approach to the serious threats the leaf of the Police of Pol		-		
SIR HUGH STEPHEN RODEN ORDE (sworn) Questions by MR JAY A Hugh Stephen Roden Orde. A Hugh Stephen Roden Orde. Thank you. You provided the Inquiry with a witness series are work which is starternet which covers two capacities, first as the starter of the Police Service in Northern order of the Police Service in Northern Ireland. In September 2002 you were appointed to Chief Constable of the Police Service in Northern Page 81 Commissioner in 1999, when you were given responsibility of related to that period, you were elected the Terestory of this president of the Association of Chief Police Officers? Commissioner in 1999, when you were given responsibility of related the Hugher of the Police Service in Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland. In September 2002 you were appointed the Active Order of Service in Northern Ireland. In September 2002 you were appointed the Active Order of Service in Northern Ireland. In September 2002 you were appointed the Chief Constable of the Police Service in Northern Ireland. In September 2002 you were appointed the Chief Constable of the Police Service in Northern Ireland. In September 2002 you were appointed the Chief Constable of the Police Service in Northern Ireland. In September 2002 you were appointed the Chief Constable of the Police Service in Northern Ireland. In September 2002 you were appointed the Active Order of Service in Northern Ireland. In September 2002 you were appointed the Police Active in Northern Ireland. In September 2002 you were appointed Irelated the Service of the Service in Industry Irelated Irelate				•
13 MR JAY: Your full name, please, Sir Hugh?		•		
13 MR JAY: Your full name, please, Sir Hugh? 14 A. Hugh Stephen Roden Orde. 15 Q. Thank you. You provided the Inquiry with a witness 16 statement which covers two capacities, first as 16 President of ACPO and secondly formerly as 17 President of ACPO and secondly formerly as 18 Chief Constable of the Police Service in Northern 19 Ireland. The statement is dated 17 February of this 20 year and signed by you. This is your formal evidence to 21 the Inquiry? 22 A. It is, sir, yes. 23 Q. Thank you. In terms of your career, Sir Hugh, you 25 worked your way up the ranks and became Deputy Assistant 26 Page 81 1 Commissioner in 1999, when you were given responsibility 26 for aspects of the Stevens Inquiry into citizens in 37 Northern Ireland. In September 2002 you were appointed 38 A. That is correct, yes. 39 Q. It's right to recall this in paragraph 1.5 of your 40 Statement at the bottom of page 05355; you received an 41 GNE in 2001, you were knighted in 2005, Queen's Police 42 Medal in 2010 and you hold an honoray doctorate in law from two universities, one in Kent and the other in 43 Is from two universities, one in Kent and the other in 44 Ulster? 45 A. That's correct. 46 Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO in worked your statement. Eve dealt with what ACPO in worked your statement. Eve dealt with what ACPO in wounderstanding. Is that broadly speaking the position? 46 A. Yes, that is correct. We are a company limited by goarantee. We had to have some legal position so we can enploy people and rent buildings, for example, but the				
A. Hugh Stephen Roden Orde. 14 necessary. ACPO itself I describe very much as almost 15 Q. Thank you. You provided the Inquiry with a winess 16 statement which covers two capacities, first as 16 the statement at date of her Police Service in Northern 18 which is to try and provide containity, consistency and at the longuiry? 20 the Inquiry? 21 the Inquiry? 21 the Inquiry? 22 this country faces, be it terrorism, international crieme, public order, those sorts of such as Andy Trotter who you've heard today he does in addition to his day job, which is to try and provide continuity, consistency and at the top end of our business, operational end of our business, a consistent approach to the serious threats the ten out our business, operational end of our business, operational end of our business, a consistent approach to the serious threats the ten out our business, operational end of our business, a consistent approach to the serious threats the found our business, one intents the bestomany plants of the contract of the contr				
15 Q. Thank you. You provided the Inquiry with a witness at statement which covers two capacities, first as 16 statement which covers two capacities, first as 17 President of ACPO and secondly formerly as 17 President of ACPO and addition to his day job, which is to try and provide continuity, consistency and at the top end of our business, operational end of our business, a consistent approach to the serious threats this country faces, be it terrorism, international crime, public order, those sorts of issues, where you show you way up the ranks and became Deputy Assistant Page 81 Page 83 1 Commissioner in 1999, when you were given responsibility of a spects of the Stevens Inquiry into citizens in Northern Ireland. In September 2002 you were appointed 4 Chief Constable of the Police Service in Northern President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your 29 A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent approach to the serious threats this country and provide continuity, consistency and at the top end of our business, operational end of our business, a consistent approach to the serious threats this country faces, be it terrorism, international crime, public order, those sorts of issues, where you at the top end of our business, operational end of our business, a consistent approach to the serious threats this country faces, be it terrorism, international crime, public order, those sorts of issues, where you have c				
statement which covers two capacities, first as 16				
17 President of ACPO and secondly formerly as 18 Chief Constable of the Police Service in Northern 19 Ireland. The statement is daded 17 February of this 20 year and signed by you. This is your formal evidence to 21 the Inquiry? 22 A. It is, sir, yes. 23 Q. Thank you. In terms of your career, Sir Hugh, you 25 worked your way the ranks and became Deputy Assistant 26 Page 81 1 Commissioner in 1999, when you were given responsibility 2 for aspects of the Stevens Inquiry into citizens in 3 Northern Ireland. In September 2002 you were appointed 4 Chief Constable of the Police Service in Northern 5 Ireland where you served for seven years, and in 2009, 6 at the end of that period, you were elected the 7 President of the Association of Chief Police Officers? 8 A. That is correct, yes. 9 Q. It's right to recall this in paragraph 1.5 of your 10 statement at the bottom of page 03355: you received an 11 OBE in 2001, you were knighted in 2005, Queen's Police 12 Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in 14 Ulster? 15 Vision for Interest for				
Chief Constable of the Police Service in Northern 18 which is to try and provide continuity, consistency and at the top end of our business, operational end of our this business, operational end of our this business, or ends the terrorism, international crime, bublic order, those sonts of issues, the trorism, international crime, public order, those sorts of issues, the trorism, international crime, bublic order, those soits this country faces, be it terrorism, international crime, bublic order, those soits of suces, bet it terrorism, international public order, those soits of suces, bet it terrorism, international public order, those soits of suces, bet it terrorism, international public order, those soits of suces, bet it terrorism, international crime, business, persious this country faces, bet it terrorism, international public order, the				
19		•		
20 year and signed by you. This is your formal evidence to 21 the Inquiry? 22 A. It is, sir, yes. 23 Q. Thank you. In terms of your career, Sir Hugh, you 24 joined the Metropolitan Police in the late 1970s. You 25 worked your way up the ranks and became Deputy Assistant 26 Page 81 1 Commissioner in 1999, when you were given responsibility of aspects of the Stevens Inquiry into citizens in 3 Northern Ireland. In September 2002 you were appointed 4 Chief Constable of the Police Service in Northern 5 Ireland where you served for seven years, and in 2009, 6 at the end of that period, you were elected the 7 President of the Association of Chief Police Officers? 8 A. That is correct, yes. 9 Q. It's right to recall this in paragraph 1.5 of your 10 statement at the bottom of page 05355; you received an 11 OBE in 2001, you were knighted in 2005, Queen's Police 12 Medal in 2010 and you hold an honorary doctorate in law 13 from two universities, one in Kent and the other in 14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your 17 evidence in your statement. I've dealt with what ACPO 18 is with the previous witness. It does have some 29 of 20 of 2006 as a consultee, but it's not a legal person on 20 of 2006 as a consultee, but it's not a legal person on 21 my understanding. Is that broadly speaking the 22 position? 23 A. Yes, that is correct. We are a company limited by 24 employ people and rent buildings, for example, but the 25 comploy people and rent buildings, for example, but the				
the linquiry? 2 A. It is, sir, yes. 2 (Chank you. In terms of your career, Sir Hugh, you 2 (Dinary worked your way up the ranks and became Deputy Assistant 2 (Dornamissioner in 1999, when you were given responsibility 2 (For aspects of the Stevens Inquiry into citizens in 3 (Commissioner in 1999, when you were given responsibility 4 (Chief Constable of the Police Service in Northern 5 (Ireland where you served for seven years, and in 2009, 6 at the end of that period, you were elected the 7 (President of the Association of Chief Police Officers? 8 (A. That is correct, yes. 9 (Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355; you received an 10 (Sterre) 11 (Uster? 12 (Medal in 2010 and you hold an honorary doctorate in law 13 (For the vouniversities, one in Kent and the other in 14 (Uster?) 15 (A. That's correct. 16 (Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the 2 (President of the Assocration and rend buildings, for example, but the 2 (President of the Association of Chief Police Officers) 4 (Dor DUSTICE LEVESON: So the focal point during that period 4 (therefore comes very much down on to you. 4 (Tris for four years, sir, and you can't be reelected. 4 (Lore D JUSTICE LEVESON: So the focal point during that period 4 (therefore comes very much down on to you. 5 (A. Indeed, sir, yes. 6 (LORD JUSTICE LEVESON: Ultimately for policing within the 1 (W. Have you a different responsibility to the 1 (W. Have you a different responsibility to the 2 (A. That's correct. 3 (A. That's correct. 4 (Defi Constables' Council, which meets four times 4 (A. That's correct. 5 (Chief Constables' Council, which meets four times 4 (A. That's correct. We are a company limited by 5 (
22 A. It is, sir, yes. 23 Q. Thank you. In terms of your career, Sir Hugh, you 24 joined the Metropolitan Police in the late 1970s. You 25 worked your way up the ranks and became Deputy Assistant 26 Page 81 1 Commissioner in 1999, when you were given responsibility 2 for aspects of the Stevens Inquiry into citizens in 3 Northern Ireland. In September 2002 you were appointed 4 Chief Constable of the Police Service in Northern 5 Ireland where you served for seven years, and in 2009, 6 at the end of that period, you were elected the 7 President of the Association of Chief Police Officers? 8 A. That is correct, yes. 9 Q. It's right to recall this in paragraph 1.5 of your 10 statement at the bottom of page 05355; you received an 11 OBE in 2001, you were knighted in 2005, Queen's Police 12 Medal in 2010 and you hold an honorary doctorate in law 13 from two universities, one in Kent and the other in 14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your 17 evidence in your statement. I've dealt with what ACPO 18 is with the previous witness. It does have some 19 statutory recognition under the Police and Justice Act 20 of 2006 as a consultee, but it's not a legal person on 21 my understanding. Is that broadly speaking the 22 position? 23 A. Yes, that is correct. We are a company limited by 24 guarantee. We had to have some legal position so we can 25 erime, public to teach ate to have a consistent approach. 26 LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. 26 A. Indeed, sir, yes. 27 A. Indeed, sir, yes. 28 A. That is correct, yes. 38 Metropolitan Police Commissioner? 40 LUR. Have you a different responsibility to the 41 UK. Have you a different responsibility or indeed 42 and through negotiation, as Andy described, get 43 Cheft Constables Council, which meets four times 44 Orable of Staffordshire, I think Andy sent him 45 Chief Constable				
23 Q. Thank you. In terms of your career, Sir Hugh, you 24 joined the Metropolitan Police in the late 1970s. You 25 worked your way up the ranks and became Deputy Assistant 26 Page 81 1 Commissioner in 1999, when you were given responsibility 26 for aspects of the Stevens Inquiry into citizens in 27 Northern Ireland. In September 2002 you were appointed 28 Chief Constable of the Police Service in Northern 29 A. It's for four years, sir, and you can't be reelected. 3 LORD JUSTICE LEVESON: Could you help me, Sir Hugh. You 3 were elected President of ACPO in 2009. For how long do 4 Page 83 1 Page 83 1 Page 83 2 A. It's for four years, sir, and you can't be reelected. 3 LORD JUSTICE LEVESON: So the focal point during that period 4 therefore comes very much down on to you. 4 Lord JUSTICE LEVESON: So the focal point during that period 5 LORD JUSTICE LEVESON: So the focal point during that period 6 the end of that period, you were elected the 6 President of the Association of Chief Police Officers? 8 A. That is correct, yes. 9 Q. It's right to recall this in paragraph 1.5 of your 10 statement at the bottom of page 05355: you received an 11 OBE in 2001, you were knighted in 2005, Queen's Police 12 Medal in 2010 and you hold an honorary doctorate in law 13 If from two universities, one in Kent and the other in 14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your 17 evidence in your statement. I've dealt with what ACPO 18 is with the previous witness. It does have some 19 statutory recognition under the Police and Justice Act 20 of 2006 as a consultee, but it's not a legal person on 21 my understanding. Is that broadly speaking the 22 pust antee. We had to have some legal position so we can 23 point and through negotiation, as Andy described, get 24 pust and through negotiation, as Andy described, get 25 LORD JUSTICE LEVESON: Ultimately for policing within the 26 LORD JUSTICE LEVESON: Council, which meets four times 27 a year. So the policies you've hereal bound today and 28		* *		-
24 joined the Metropolitan Police in the late 1970s. You 25 worked your way up the ranks and became Deputy Assistant Page 81 1 Commissioner in 1999, when you were given responsibility 2 for aspects of the Stevens Inquiry into citizens in 3 Northern Ireland. In September 2002 you were appointed 4 Chief Constable of the Police Service in Northern 5 Ireland where you served for seven years, and in 2009, 6 at the end of that period, you were elected the 7 President of the Association of Chief Police Officers? 8 A. That is correct, yes. 9 Q. It's right to recall this in paragraph 1.5 of your 10 statement at the bottom of page 05355; you received an 11 OBE in 2001, you were knighted in 2005, Queen's Police 12 Medal in 2010 and you hold an honorary doctorate in law 13 from two universities, one in Kent and the other in 14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your 17 evidence in your statement. I've dealt with what ACPO 18 is with the previous witness. It does have some 19 statutory recognition under the Police and Justice Act 20 of 2006 as a consultee, but it's not a legal person on 21 my understanding. Is that broadly speaking the 22 putrantee. We had to have some legal position so we can 23 employ people and rent buildings, for example, but the 24 guarantee. We had to have some legal position so we can 25 example, if the fuel strike comes off, I will be				
25 worked your way up the ranks and became Deputy Assistant Page 81 Page 83				
Page 81 Commissioner in 1999, when you were given responsibility for aspects of the Stevens Inquiry into citizens in Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? It is right to recall this in paragraph 1.5 of your It is right to recall this in paragraph 1.5 of your It is right to recall this in paragraph 1.5 of your It is right to recall this in paragraph 1.5 of your It is right to recall this in paragraph 1.5 of your It is were knighted in 2005, Queen's Police It is most wo universities, one in Kent and the other in It is from two universities, one in Kent and the other in It is with the previous witness. It does have some It is with the previous witness. It does have some It is with the previous witness. It does have some It is with the previous witness. It does have some It is with the previous witness. It does have some It is with the previous witness. It does have some It is with the previous witness. It does have some It is with the previous witness. It does have some It is possible of Kalfordshire, It think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to It is correct. We are a company limited by It is universitied. A. Yes, that is correct. We are a company limited by It is universitied. It is possible of Kalfordshire chief, will come to that you have, you have no operational responsibility or indeed authority at all. My job is to really bring together It and through negotiation, as Andy described, get It consistent national policies through what we call the Chief Constables' Council, which meets four times It would be a very winderstanding. It have no operational responsibility or indeed It constable of Staffordshire, I think Andy sent him It to Derbyshire, he's a Staffordshire, I think Andy sent him It to Derbyshire, he's a Staffordshire chief, will come to It hav				
Commissioner in 1999, when you were given responsibility for aspects of the Stevens Inquiry into citizens in Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your sis with the previous witness. It does have some sis with the previous witness. It does have some you'll hear about tomorrow from Mike Cunningham, the Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: Ultimately for policing within the Metropolitan Police Commissioner? A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibility, for example, if the fuel strike comes off, I will be	23		23	-
for aspects of the Stevens Inquiry into citizens in Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your Statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law Interest your different national policies through what we call the Chief Constables' Council, which meets four times A. That's correct. A. That's correct. Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the different responsibility to the Metropolitian Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire shief, will come to Chief Constables' Council, will be properly debated and the chief officers w		1 450 01		1 450 03
Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law If Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on you understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the	1	Commissioner in 1999, when you were given responsibility	1	you serve in that capacity?
Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the Wester of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the Ireland where you served for seven years, and in 2009, A. Indeed, Isin, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the Metropolitan Police Commissioner? A. Indeed I have no operational presponsibility or indeed authority at all. My job is to really bring together and through enoptication, as Andy described, get consistent national policies through what we call the chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So t	_			
Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the IORD JUSTICE LEVESON: Ultimately for policing within the LORD JUSTICE LEVESON: Ultimately for policing within the LORD JUSTICE LEVESON: Ultimately for policing within the Metropolitan Police Commissioner? A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the Metropolitan Police Commissioner? A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get authority at all. My job is to really bring together and through negotiation, as Andy described, get authority at all. My job is to really bring together and through negotiation, as Andy described, get authority at all. My job is to really bring together and through negotiation, as Andy described, get authority at all. My job is to really bring together and through negotiation, as Andy described, get authority at all. My job is to really bring together and through negotiation, as Andy described, get authority at al		for aspects of the Stevens Inquiry into citizens in	2	A. It's for four years, sir, and you can't be reelected.
at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355; you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some evidence in your statement. I've dealt with what ACPO of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the	2			
President of the Association of Chief Police Officers? A. That is correct, yes. 9 Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? 14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the	2 3	Northern Ireland. In September 2002 you were appointed	3	LORD JUSTICE LEVESON: So the focal point during that period
8 A. That is correct, yes. 9 Q. It's right to recall this in paragraph 1.5 of your 10 statement at the bottom of page 05355; you received an 11 OBE in 2001, you were knighted in 2005, Queen's Police 12 Medal in 2010 and you hold an honorary doctorate in law 13 from two universities, one in Kent and the other in 14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your 17 evidence in your statement. I've dealt with what ACPO 18 is with the previous witness. It does have some 19 statutory recognition under the Police and Justice Act 20 of 2006 as a consultee, but it's not a legal person on 21 my understanding. Is that broadly speaking the 22 position? 23 A. Yes, that is correct. We are a company limited by 24 guarantee. We had to have some legal position so we can 25 employ people and rent buildings, for example, but the	2 3 4	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern	3 4	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you.
9 Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an 10 OBE in 2001, you were knighted in 2005, Queen's Police 11 Medal in 2010 and you hold an honorary doctorate in law 12 consistent national policies through what we call the 13 from two universities, one in Kent and the other in 14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your 17 evidence in your statement. I've dealt with what ACPO 18 is with the previous witness. It does have some 19 statutory recognition under the Police and Justice Act 20 of 2006 as a consultee, but it's not a legal person on 21 my understanding. Is that broadly speaking the 22 position? 23 A. Yes, that is correct. We are a company limited by 24 guarantee. We had to have some legal position so we can 25 employ people and rent buildings, for example, but the	2 3 4 5	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009,	3 4 5	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes.
statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law Ulster? Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the	2 3 4 5 6	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the	3 4 5 6	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the
OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the	2 3 4 5 6 7	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers?	3 4 5 6 7	 LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the
Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the 12 consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now? A. My only technical operational responsibility, for example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes.	3 4 5 6 7 8	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner?
13 from two universities, one in Kent and the other in 14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your 17 evidence in your statement. I've dealt with what ACPO 18 is with the previous witness. It does have some 19 statutory recognition under the Police and Justice Act 20 of 2006 as a consultee, but it's not a legal person on 21 my understanding. Is that broadly speaking the 22 position? 23 A. Yes, that is correct. We are a company limited by 24 guarantee. We had to have some legal position so we can 25 employ people and rent buildings, for example, but the	2 3 4 5 6 7 8 9	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your	3 4 5 6 7 8 9	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together
14 Ulster? 15 A. That's correct. 16 Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? 17 LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now? 20 now? 21 A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the	2 3 4 5 6 7 8 9	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an	3 4 5 6 7 8 9	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together
A. That's correct. 15	2 3 4 5 6 7 8 9 10 11	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police	3 4 5 6 7 8 9 10 11	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get
Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the	2 3 4 5 6 7 8 9 10 11 12	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law	3 4 5 6 7 8 9 10 11 12	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times
evidence in your statement. I've dealt with what ACPO 18 is with the previous witness. It does have some 19 statutory recognition under the Police and Justice Act 20 of 2006 as a consultee, but it's not a legal person on 21 my understanding. Is that broadly speaking the 22 position? 23 A. Yes, that is correct. We are a company limited by 24 guarantee. We had to have some legal position so we can 25 employ people and rent buildings, for example, but the 26 chief Constables' Council, will be properly debated and 27 the chief officers will all, we hope, sign up to deliver 28 that policy in their piece of geography. 29 LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all 20 now? 21 now? 22 now? 23 A. My only technical operational responsibility, for example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in	3 4 5 6 7 8 9 10 11 12 13	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times
is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now? A. My only technical operational responsibility, for example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13 14	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct.	3 4 5 6 7 8 9 10 11 12 13 14	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and
statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the 19 the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now? A. My only technical operational responsibility, for example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct.	3 4 5 6 7 8 9 10 11 12 13 14 15	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him
of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now? A. My only technical operational responsibility, for example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO	3 4 5 6 7 8 9 10 11 12 13 14 15 16	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to
my understanding. Is that broadly speaking the position? LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the 25 example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and
position? 22 have, you have no operational responsibilities at all A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the 25 have, you have no operational responsibilities at all now? 26 A. My only technical operational responsibility, for example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver
A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the 23 now? A. My only technical operational responsibility, for example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography.
guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the 25 example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you
employ people and rent buildings, for example, but the 25 example, if the fuel strike comes off, I will be	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position?	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all
	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now?
Page 82 Page 84	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now? A. My only technical operational responsibility, for
	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Northern Ireland. In September 2002 you were appointed Chief Constable of the Police Service in Northern Ireland where you served for seven years, and in 2009, at the end of that period, you were elected the President of the Association of Chief Police Officers? A. That is correct, yes. Q. It's right to recall this in paragraph 1.5 of your statement at the bottom of page 05355: you received an OBE in 2001, you were knighted in 2005, Queen's Police Medal in 2010 and you hold an honorary doctorate in law from two universities, one in Kent and the other in Ulster? A. That's correct. Q. First of all, ACPO, because that's the sequence of your evidence in your statement. I've dealt with what ACPO is with the previous witness. It does have some statutory recognition under the Police and Justice Act of 2006 as a consultee, but it's not a legal person on my understanding. Is that broadly speaking the position? A. Yes, that is correct. We are a company limited by guarantee. We had to have some legal position so we can employ people and rent buildings, for example, but the	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	LORD JUSTICE LEVESON: So the focal point during that period therefore comes very much down on to you. A. Indeed, sir, yes. LORD JUSTICE LEVESON: Ultimately for policing within the UK. Have you a different responsibility to the Metropolitan Police Commissioner? A. Indeed I have no operational responsibility or indeed authority at all. My job is to really bring together and through negotiation, as Andy described, get consistent national policies through what we call the Chief Constables' Council, which meets four times a year. So the policies you've heard about today and you'll hear about tomorrow from Mike Cunningham, the Chief Constable of Staffordshire, I think Andy sent him to Derbyshire, he's a Staffordshire chief, will come to Chief Constables' Council, will be properly debated and the chief officers will all, we hope, sign up to deliver that policy in their piece of geography. LORD JUSTICE LEVESON: So to understand the role that you have, you have no operational responsibilities at all now? A. My only technical operational responsibility, for example, if the fuel strike comes off, I will be

1 responsible for making sure government is fully informed 1 Norther Ireland which is pretty busy. 2 2 through Cobra and the Cabinet Office briefing room and I think there was a hierarchy where we tended to 3 3 my office will be responsible for co-ordinating any rely more on the department of media and public affairs 4 4 rather than take it into our own hands. So we would necessary movements of police officers around the 5 country, as happened in the serious disturbances in 5 generally seek advice rather than speak directly to the 6 August and as will happen in the pre-planned events 6 media in the routine of our working day. But that 7 7 around the Olympics. We co-ordinate the movement but having been said, when I was involved, for example, on 8 8 the movement is given permission or authority by Operation Trident, those sorts of sensitive enquiries, 9 9 individual chief constables. the relationship with the media was critical, 10 LORD JUSTICE LEVESON: I think it's quite interesting, this. 10 well-informed and worked very well. So I think it's 11 11 So it's a full-time job for you. different basically because the sheer intensity and 12 12 A. Mm-hm. scale means you need someone to support you more in the 13 13 LORD JUSTICE LEVESON: And you operate through all the routine of your day than perhaps other forces do. 14 individual chief constables, but essentially to 14 Q. ACPO have its own press office, it's very small, only 15 co-ordinate and ensure that reaction is balanced and 15 four -- how many people occupy the press office? 16 appropriately managed so that people aren't having to 16 A. It flexes a bit because of for example things like 17 17 deal with it themselves? maternity leave, but overall about six officers. You'll 18 A. Indeed, sir, and of course I have to advise government, 18 be hearing from my head of media straight after me, 19 I sit on many -- the Home Office committee, for example, 19 20 the police reform programme, and we are a statutory 20 Q. In terms of the work it does, given that we're talking 21 21 about high level matters of strategy and policy, the consultee, so government would consult us on all these 22 programmes. It's a full-time job in that sense, 22 role of the press office will either be to put out 23 23 standard declarations of policy or to ensure there's absolutely. 24 24 contact with the relevant officer within ACPO; is that LORD JUSTICE LEVESON: Thank you. I'm not sure that I'd 25 appreciated the overarching responsibilities that you 25 broadly speaking what its role it? Page 85 Page 87 1 have operationally in the way that you've just described 1 A. It's very important that I'm very keen that the 2 them. Thank you. 2 president of ACPO, whoever holds this position, doesn't 3 MR JAY: Sir Hugh, you were asked to provide us with your 3 speak on all policing matters, we simply don't have the 4 impression of the culture of the Police Service as 4 capacity to have a detailed knowledge. But what we do 5 a whole. This is section 5 of your statement, 5 have for example are 14 business areas, for example 6 6 page 05358. You made three points, broadly speaking. crime is run currently by the chief constable of 7 First of all, in your view, culture is generally 7 Merseyside, uniform operations matters is run by the 8 a positive and open one. Secondly, there are certain 8 chief constable of Norfolk. So if there was a matter 9 matters of policy, particularly at a complex strategic 9 pertaining to their specialism I would defer or my press 10 level, which cannot be explained in routine contact with 10 officer would certainly make sure that someone from that 11 11 business area was available to the national media to journalists and therefore benefit from more focused 12 12 meetings and discussions at a high level and you speak with authority on behalf of the association but 13 13 yourself will participate in those. Thirdly you say the with the depth of knowledge that's required to give 14 14 culture within the MPS is very different from that of a proper and informed answer. 15 15 Q. Thank you. You make it clear in paragraph 10.2 of your other police forces. 16 16 Most of those points are self-explanatory and statement that the press office is a necessary body, it 17 clearly expressed but can I ask you, please, in relation 17 performs an integral and specialist function. You've 18 to the MPS, is it your view that the MPS, as some 18 explained the nature of its function in your oral 19 journalists have said, is far more defensive than other 19 evidence. Can I ask you, please, about section 11, 20 20 police forces? page 05362, which is the issue of media crime. You say: 21 A. I worked in the Metropolitan Police service for 26 years 21 "Levels of awareness of media crime will vary 22 22 of my total career, sir, and I think it's a very between police forces and there's no central recording 23 23 of such data." different relationship because the sheer intensity and 24 pressure and interest in what's going on in London is 24 The question I've been asked to put to you is this: 25 25 do you not think that there should be a central fundamentally different even to the Police Service in

Page 86

3

6

12

1

9

recording of media crime by the police?

1

9

- 2 A. Well, most media crime falls into specific criminal
- 3 categories and is captured in the generality of crime
- 4 statistics. My sense would be, to try to distil it out,
- 5 that there is no criminal offence of media crime, as you
- 6 fully understand, it's a matter of crimes against
- o fully understand, it's a matter of crimes against
- 7 specific statutes. So it would fall into the general
- 8 crime recording rules which are not in our gift, they're
 - defined and we are obliged to record crime under certain
- 10 rather complicated, I have to say, categories. It is
- entirely feasible you could do it, it would require
- 12 a certain bureaucracy to manage it on a 44 force basis.
- 13 Q. I think particular problems may arise in relation to
- accessing the Police National Computer unlawfully and
 passing information on to newspapers. It's whether that
- is sufficiently catered for in existing procedures of
- 17 recording and auditing. Do you feel -- it's a broad
- 18 question, I appreciate.
- 19 A. To be perfectly honest I haven't given it a huge amount
- of thought. My sense is certainly, if I draw from my
- 21 previous operational experience, it was an issue, it was
- 22 not an issue that I ever saw as a key strategic threat
- 23 to my organisation but it was something we took very
- 24 seriously and of course was investigated by routinely
- 25 the police -- you know, the internal complaints
 Page 89
 - department. Certainly in Northern Ireland that was the
- 2 case.

1

- 3 Q. You were asked then in your statement to deal with the
- 4 HMIC report and the Elizabeth Filkin report. You're
- 5 making it clear that, as we've heard from a previous
- 6 witness, that this is under direct consideration by
- 7 ACPO. Are there any preliminary insights which you feel
- 8 able to offer us now? Or shall we wait for the formal
- 9 publication?
- 10 A. My sense is I've had the reports work quite well
- 11 together, there's a lot of commonality between what
- 12 Elizabeth Filkin said specifically in relation to the
- 13 Met that is transferable to the national policy from
- 14 which you've heard from Andrew Trotter.
- 15 In terms of HMI's recommendations, they are
- 16 accepted. You will be hearing from Chief Constable
- 17 Cunningham tomorrow and, as Andrew has already said, the
- proposed solution will be presented to Chief Constables'
- 19 Council on the 19th of the next month. So ACPO can
- 20 mobilise quite quickly in response to HMI, for example,
- when it's seen as critical to delivering a new policy,
- a new consistent policy which is important in terms of
- 23 public confidence as well as national consistency.
- 24 There's always a tension between, you know, the
- 25 clear steer of the current government towards a local

Page 90

- bespoke style of policing and localism and driving down
- 2 responsibility and there's always that tension between
 - local agendas, local policies, local procedures, and the
- 4 national central agenda. So it's always a robust
- 5 debate. I think certainly within the Police Service
 - there's common agreement, it makes absolute sense that
- you can have one consistent approach, for example in
- 8 relation to gifts and hospitality. The public will not
- 9 understand why the standards are different across the
- 10 country and that's what will be delivered hopefully on
- 11 the 19th of next month.
 - Q. The context of Elizabeth Filkin's report you draw on the
- 13 PSNI code of ethics which you have attached under our
- tab 35. I think I'm right in saying we don't see
- a similar code of ethics in police forces in England and
- Wales. Is that right or not?
- 17 A. Yes, that is correct. There is a statement of common
- purpose and values which covers the country, and again
- 19 that is a matter that currently has just been reviewed
- and will be slightly modified, led by Adrian Lee, the
- 21 Chief Constable of Northamptonshire, who I think may be
- 22 giving evidence as well. Adrian leads on ethical issues
- 23 in policing.
- 24 I think the great strength of a code of ethics is
- 25 firstly it sets a standard of behaviour for every member
 - Page 91
 - of police staff, of every police officer, sworn officer.
- 2 Although it's not binding on police staff in Northern
- 3 Ireland, they are trained in it and they're expected to
- 4 adopt the same principles. So it's more than just
- 5 a code around the media, it's a code about how you
- 6 behave and it is linked to the police discipline code in
- 7 Northern Ireland. So if you breach the code of ethics,
- 8 you technically commit a disciplinary offence, so it's a
 - far more widely drawn disciplinary code than we have in
- 10 the rest of the United Kingdom.
- 11 It also requires officers have to be trained in it,
- every officer is trained in it, including myself, for
- 13 two days under Lord Patten's review, and indeed whilst
- we're drifting into PSNI work, the fairly recent report
- from the policing board human rights advisers, who are
- independent of us of course entirely, was it was
- revisited, and it was, and it was reworked, and what you
- 10
- see there is the new code which I think came out in
- 19 **2008/2009.**
- 20 Q. Yes, and it's very clear and comprehensive. I'm looking
- 21 for a date, but I think your -- it was 2008 or 2009.
- 22 A. The original code was 2002/2003. The board had employed
- 23 its own human rights advisers in the form of
- 24 Keir Starmer, who is now a DPP, and Jane Gordon and they
- 25 did a human rights audit of the whole Police Service and

4

- 1 made additional recommendations including to revisit it
- 2 to make sure it was current and up to date.
- 3 Q. As you say, it doesn't cover specifically contact with
- 4 the media, but it sets out standards which may be
- 5 relevant to such contact.
- 6 A. It does. Under section 3 it cross-references to an
- 7 obligation on all officers to comply with the S9 Media
- 8 Code, so there is an connection but it's wider that than
- 9 that and, frankly, if you complied with the code of
- $10 \qquad \hbox{ethics, you would, by definition, be complying pretty} \\$
- 11 much with the Media Code.
- 12 Q. Thank you. Can I ask you, please, to develop the point
- 13 you make at paragraph 15.2, at page 05364. You say your
- own view of the need for clear boundaries and standards
- is that, if additional guidance is produced, then it
- should support and reinforce the understanding of
- integrity that all police officers and staff must have
- and must demonstrate through their daily decisions. So
- are you saying there that there shouldn't be too much
- rules, that one should never lose sight of the
- 21 underlying principle, or are you saying something
- 22 different?

1

- 23 A. That's exactly what I'm saying. I think, in fairness to
- 24 front line officers, who have a huge amount to do and we
- do ask an awful lot of them, to make very difficult
 - Page 93
 - decisions with very limited information on occasions,
- 2 they need a basic operating principle against which to
- 3 operate in the routine of their working day. If we
- 4 overcomplicate it, I think it makes it difficult for
- 5 them to stick to -- have a very clear and almost simple
- 6 understanding of what it is they're there to do and
- 7 certainly the police national decision-making model,
- 8 again sounds a bit of a mouthful, about how we should
- 9 reach decisions, has at its heart basically the clear
- sort of ethical code against which we should operate.
- 11 Q. Ask you please to touch on paragraph 17 of your
 - Q. Ask you pieuse to touch on paragraph 17 or your
- evidence, page 05365. The political landscape is going to change in November of this year and, as you say, that
- will alter the fundamental structure of policing. The
- full impact of this change will only become clear as the
- new structures come into operation. Well, that must be
- right. Then you say in 17.3:
- ir iigit. Then you say ii 17.3.
- "In my view it will be in public interest to ensurethe media and communications resources of police forces
- 20 remain directed to supporting the operational policing
- 21 objectives of the force and are therefore clearly
- separated from those resources which, following
- November, are placed at the disposal of the Police and
- 24 Crime Commissioner."
- What point are you driving at there?

Page 94

- 1 A. I think we're looking at a fundamental change in police
- 2 governance and the introduction of a removal of
- 3 a structure whereby 17, or in Northern Ireland 19,
- 4 people held the chief to account, drawn from a sort of
- 5 wider base, to one person who will, inevitably in the
- 6 majority of areas, be elected on a political ticket,
- 7 they will be supported by parties. I think, in terms of
- 8 impartiality, it is absolutely critical that the
- 9 operational independence of chiefs is articulated by
- people under the control of a chief constable rather
- 11 than someone who is under the control of the person
- 12 charged with holding that individual to account.
- 13 I think they are different roles and, in fairness to
- both parties, we need to be in a position to articulate
- 15 what we do and why we do it in our own way. That is not
- to say, of course, it will be entirely proper for
 - a Police and Crime Commissioner to have a media
- capability to deliver their own messages. They may
- well, on occasions, be very critical of the Police
- 20 Service and rightly so. If we've got something wrong,
- 21 that's the purpose of accountability. But I don't
- see -- you're going to have one media department to
- 23 cover both positions.
- 24 LORD JUSTICE LEVESON: Is there a risk that issues of
- 25 strategy and direction will then be played out in the

Page 95

- public arena, where they might better be served by
- 2 rather more measured analysis?
- 3 A. I think that's -- that is entirely foreseeable, sir. Of
 - course we don't know quite how it's going to work.
- 5 I think the first indication will be when the campaigns,
- 6 for want of a better description, get under way before
- 7 November as individuals declare and are elected by their
- 8 parties or, indeed, independents, who can quite properly
- 9 stand themselves. I think then we may start to see how
- it plays out in the media, but it will put chief
- 11 constables in a very different position, of course, than
- 12 the one they currently have.
- 13 LORD JUSTICE LEVESON: From your perspective, which is not
- merely one step but two or three steps removed from the
- 15 Metropolitan Police, could you perceive any risks of
- what I ought to be aware from this, particularly given
- the fact that in London it's already happening?
- 18 A. Yes, although it is different. In London, whilst the
- 19 **Mayor is obviously in overall command, the Mayor has**
- 20 a huge range of responsibilities to deliver and has
 - a Deputy Mayor to deliver -- or day to day, for example,
- 22 on policing force, that individual is not directly
- 23 elected in the same way as the Police and Crime
- 24 Commissioner will do, so I'm not sure what parallels we
- 25 can safely draw, but certainly that the media operation

Page 96

21

1	that the Metropolitan Police has is an independent made	1	was saily same forms of user ones in the money which we
1	that the Metropolitan Police has is an independent media	$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	was seek some form of response in the paper, which we
2	operation that is run by the Commissioner's office, or	3	achieved the following week on page 99 or 91,
3	it's under the control of the Commissioner, I think that's important. That is not to say we would not want		a four-line letter correction, but of course this was on
4	-	4	the Internet, et cetera, et cetera. My sense was that
5	to be criticised, quite properly, if the oversight,	5	whilst this was not something one would get overly
6	whichever structure is in	6	excited on in the routine, it was just an example of
7	LORD JUSTICE LEVESON: Yes. My question may be confusing	7	whereby the current system of redress did not do
8	because I was actually picking up on the idea that there	8	anything satisfactory in terms of getting the story
9	was something nearer that relationship in the Met already. I appreciate that Mr Malthouse is not elected	9	withdrawn or, indeed, any sort of apology issued. My
10	• • • • • • • • • • • • • • • • • • • •	10	sense was the Commission didn't really have the powers
11	to the office of Police and Crime Commissioner, but acts	11	that would have influenced an editor in a way to change
12	as the elected representative, that is, the Mayor's	12	the story. My sense was one of a rather
13	representative in this area, but do you see anything	13	powerful/powerless relationship.
14	from what has happened there that causes you to think	14	Q. Thank you. Paragraph 19.3 should probably be regarded
15	I ought to be concerned that matters will be played out	15	as commentary on evidence this Inquiry has received,
16	in public which perhaps are better served by rather more	16	should it?
17	quiet discussion?	17	A. Indeed so, yes.
18	A. Nothing that springs to mind, sir, no.	18	Q. Thank you. Can we move on or indeed it's backward in
19	MR JAY: Sir Hugh, you asked a question, question 19, at the	19	time but on forwards into your statement
20	bottom of page 05366, about intrusive media attention towards yourself. One infers from your answer that this	20	LORD JUSTICE LEVESON: Before you go on to Northern Ireland,
21 22		21 22	let's just deal with one other general issue. As
	isn't something you would particularly wish to go into	23	president of ACPO, you have an over-arching
23	today, is that right, although you do touch on it under		responsibility, which you've explained, and I entirely
24	general terms under paragraph 19.2, the next page, but	24	accept your loyalty to the Police Service which you have
25	you have resorted to litigation. I think the Inquiry Page 97	25	served for so many years. But I am interested to know Page 99
	rage 97		rage 99
1	would be assisted if you were able to assist with the	1	whether anything that you have heard emanating from this
2	last sentence of 19.2, page 05367:	2	Inquiry has caused you concern. I'd like to know
3	"Recent experience of the Press Complaints	3	whether anything has surprised you. The contrary is
4	Commission does not give me confidence."	4	that it hasn't and that this concern is overexaggerated,
5	Is that an observation which is really commentary on	5	but I'm just keen to get your sense, as an extremely
6	some of the evidence this Inquiry may have received or	6	experienced officer who has this oversight generally, of
7	does it relate to your own experience?	7	
8		'	what I've heard and how I should be considering it.
	A. No, this is my own experience. I'm happy to comment in	8	A. My sense frankly, sir, is that not just me, the
9	broad terms. Obviously you would not expect me to	8 9	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close
10	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again,	8 9 10	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain
10 11	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the	8 9 10 11	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've
10 11 12	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up	8 9 10 11 12	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm
10 11 12 13	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story,	8 9 10 11 12 13	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think
10 11 12 13 14	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform	8 9 10 11 12 13 14	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of
10 11 12 13 14 15	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of	8 9 10 11 12 13 14 15	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an
10 11 12 13 14 15 16	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots	8 9 10 11 12 13 14 15 16	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor.
10 11 12 13 14 15 16 17	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly	8 9 10 11 12 13 14 15 16 17	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also
10 11 12 13 14 15 16 17 18	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly high, and attempts to give a sensible and factual	8 9 10 11 12 13 14 15 16 17 18	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also heard has reassured you that steps are in place to
10 11 12 13 14 15 16 17 18	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly high, and attempts to give a sensible and factual response to that particular paper to resolve the issue,	8 9 10 11 12 13 14 15 16 17 18	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also heard has reassured you that steps are in place to provide far greater clarity on what is and what is not
10 11 12 13 14 15 16 17 18 19 20	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly high, and attempts to give a sensible and factual response to that particular paper to resolve the issue, which would have resulted of course in the story not	8 9 10 11 12 13 14 15 16 17 18 19 20	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also heard has reassured you that steps are in place to provide far greater clarity on what is and what is not acceptable in the routine of policing, and my sense is
10 11 12 13 14 15 16 17 18 19 20 21	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly high, and attempts to give a sensible and factual response to that particular paper to resolve the issue, which would have resulted of course in the story not being printed because it was entirely invented, took us	8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also heard has reassured you that steps are in place to provide far greater clarity on what is and what is not acceptable in the routine of policing, and my sense is whilst we considered many people have said the Met is
10 11 12 13 14 15 16 17 18 19 20 21 22	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly high, and attempts to give a sensible and factual response to that particular paper to resolve the issue, which would have resulted of course in the story not being printed because it was entirely invented, took us nowhere, and, sadly, advice from the Press Complaints	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also heard has reassured you that steps are in place to provide far greater clarity on what is and what is not acceptable in the routine of policing, and my sense is whilst we considered many people have said the Met is different in so many ways, my sense is there is common
10 11 12 13 14 15 16 17 18 19 20 21 22 23	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly high, and attempts to give a sensible and factual response to that particular paper to resolve the issue, which would have resulted of course in the story not being printed because it was entirely invented, took us nowhere, and, sadly, advice from the Press Complaints Commission was not that powerful.	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also heard has reassured you that steps are in place to provide far greater clarity on what is and what is not acceptable in the routine of policing, and my sense is whilst we considered many people have said the Met is different in so many ways, my sense is there is common cause and I wouldn't want to speak for the Commissioner
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly high, and attempts to give a sensible and factual response to that particular paper to resolve the issue, which would have resulted of course in the story not being printed because it was entirely invented, took us nowhere, and, sadly, advice from the Press Complaints Commission was not that powerful. My sense was and my head of media, who you'll	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also heard has reassured you that steps are in place to provide far greater clarity on what is and what is not acceptable in the routine of policing, and my sense is whilst we considered many people have said the Met is different in so many ways, my sense is there is common cause and I wouldn't want to speak for the Commissioner but I think he's been very clear himself that the
10 11 12 13 14 15 16 17 18 19 20 21 22 23	broad terms. Obviously you would not expect me to repeat libels and malicious comments in public again, which is the issue that I was forced to resort to the legal route. But more recently a specific case came up where a story was in a way a rather silly story, a defamatory story around I'd invented my own uniform and designed my own plastic cap badge in the corner of my own house or something, which followed from the riots where, of course, my profile by definition was fairly high, and attempts to give a sensible and factual response to that particular paper to resolve the issue, which would have resulted of course in the story not being printed because it was entirely invented, took us nowhere, and, sadly, advice from the Press Complaints Commission was not that powerful.	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. My sense frankly, sir, is that not just me, the service has been surprised by some of the quite close relationships between individual chiefs and certain media outlets. I think that's without question. You've heard a number of officers express that surprise. I'm no different to those officers in that sense and I think you should be concerned because it goes to the heart of the reputation of the service generally, so it is an important factor. I think, hopefully, some of the evidence you've also heard has reassured you that steps are in place to provide far greater clarity on what is and what is not acceptable in the routine of policing, and my sense is whilst we considered many people have said the Met is different in so many ways, my sense is there is common cause and I wouldn't want to speak for the Commissioner

11

14

20

25

1	bespoke to individual forces	S
2	LORD JUSTICE LEVESON: `	Y

- Yes. The reason I've asked so many
- 3 officers this question is because I am very conscious of
- 4 the criticism that can be levelled that I am not
- 5 a police officer, in the same way that I am not an
- 6 editor or a journalist, and therefore I may be seeking
- 7 to impose views which are doubtless sincerely felt --
- I hope nobody will think that I won't go there -- but 8
- 9 ill-informed by reason of lack of experience, and that's
- 10 why I've asked you the questions and others as well, not
- 11 for any other reason. Not to try and rub anybody's nose
- 12 in what I've heard, but to calibrate my own sense of
- 13 what's right. That's the point.
- 14 A. My sense, sir, is hopefully the evidence that you've
- 15 heard from Andy Trotter this morning and others around
- 16 and you will hear, I'm sure, tomorrow and the service
- 17 sorting this problem out, I hope you will see some hard
- 18 evidence that there is a plan to deal with -- to get
- 19 greater clarity on what is and is not appropriate across
- 20 the country, be it in relation to the media or
- 21 hospitality generally and I think that does hopefully
- 22 provide -- will provide some reassurance there is a plan
- 23 already in place which also indicates, by definition,
- 24 there is sufficient concern in the service to do
- 25 something to provide that greater clarity.

Page 101

- 1 course, used be the Royal Ulster Constabulary and
- 2 I think that ceased to exist just before you arrived in
 - 2001, possibly 2002. Have I understood it, this was the
- 4 result of recommendations in the report by Lord Patten?
- 5 A. That is correct, yes.
- 6 Q. So there's a new entity, the Police Service of Northern
- 7 Ireland, you say, set up against an immensely
- 8 challenging policing and political backdrop. We can
- 9 understand that, I'm sure. You draw attention to
- 10 paragraph 5.16 of the Patten Report where there's
 - commentary on the past and the need now for a greater
- 12 culture of openness and transparency. In relation to
- 13 the past, perhaps understandably, there was a culture of
 - defensiveness and perhaps lack of transparency, putting
- 15 it appropriately in guarded terms, was there?
- 16 A. Yes. I think that was -- certainly that's what Lord
- 17 Patten found. I had been in Northern Ireland for two
- 18 years previously on Lord Stevens' inquiry into collusion
- 19 and a specific murder and it was a very formal
 - structure. Now, my -- in fairness, in a sense of
- 21 balance, we had to operate, even at the beginning of my
- 22 time, in a fairly strict way across the routine of the
- 23 policing day to make sure officers were safe so they
- 24 could then deliver effective policing against what was
 - still quite a volatile backdrop, so I think standard

Page 103

1 That having been said, I do think there is a -- we

- need to be careful not to become so rigid and so bound
- by very strict rules that we actually spoil what is
- 4 a critical relationship with the media and that officers
- 5 do not feel too fettered in having sensible professional
- 6 conversations across all ranks, which is why I was very
- 7 comfortable with a code of ethics approach, which was 8

Lord Patten's whole idea about changing the style of

- 9 policing in Northern Ireland, so it gave them broad
- 10 parameters around general police -- how you operated as
- 11 a police officer on and off duty, and bespoke slightly
- 12 around the media, so it was almost a permissive policy
- 13 not a restrictive one. We need to be very careful about
- 14

2

3

- 15 LORD JUSTICE LEVESON: I think you've heard me say,
- 16 certainly this morning and also on previous days, that
- 17 I think it's very important that there is a very open
- 18 and full relationship between the press and the police.
- 19 The trick is going to be to ensure that there is
- 20 appropriate -- I don't like using the word "control",
- 21 but oversight.
- 22 A. Indeed.
- 23 LORD JUSTICE LEVESON: Thank you. Northern Ireland.
- 24 MR JAY: Northern Ireland. The political and policy
- 25 backdrop when you arrived, the Police Service there, of

Page 102

- 1 operating procedures became the default position, and my
- 2 task was to create a more empowered service that did
- 3 feel comfortable dealing with things in a different way
- 4 from its history.
- 5 Q. The PSNI has a corporate communications department, like
- 6 all other forces, and you discuss that subsequently in
- 7 your statement. Can I deal with the particular
- 8 challenges around counter-terrorism. It's
- 9 paragraph 21.3, page 05368. You refer to the importance
- 10 of a constant and steady relationship with the media,
- 11 communicating and disclosing as much information as
- 12 possible, notwithstanding, and I paraphrase, obvious
- 13 operational sensitivities around the whole
- 14 counter-terrorist operation. Did circumstances arise
- 15 when there were frictions or rubbing points about how
- 16 much could be disclosed?
- 17 A. Not specifically in relation to counter-terrorism during
- 18 my time there. In 2002, most major media sources had
 - embedded dedicated journalists or reporters in Northern
- 20 Ireland. That changed -- and who had a great
- 21 understanding of the history and actually knew the 22
- territory fairly well. That changed as the time went on 23 and more and more as Northern Ireland became less
- 24 interesting in media terms in the routine, they withdrew
- 25 and we were then left with a less experienced group of

Page 104

19

1 media reporters where it sometimes did become somewhat 1 parallels about how one does business and being very 2 2 more tense. clear this is a relationship that is a professional 3 3 That having been said, the most critical events in relationship, it's not around being friends with each 4 4 my time would have been the murders of Sappers Azimkar other, it's around sharing information, but actually 5 and Quinsey in 2009 and Constable Stephen Carroll on 5 it's, if you like, the grey area, it's about getting 6 9 March 2009, and the relationship with the media then 6 a better understanding of what it is they need from us 7 7 I would only describe as professional and responsible. as much as what we want to tell them and how you can 8 Q. You make it clear in section 22 of your evidence you had 8 become more effective in that communication without any 9 9 many informal meetings with journalists -- this is deals. I think the risk is when it goes into this sort 10 10 22.3 -- really to deepen understanding. There were of grey area where it becomes -- or perception is this 11 11 one-to-one conversations, on occasion two. Did those is a cosy relationship with specific people. 12 12 include editors? That having been said, I absolutely focused on the 13 13 A. Yes, I did meet editors and I used to meet the embedded journalists who I saw as competent, professional, 14 reporters who had a great understanding of Northern 14 capable of delivering, and whilst in those more targeted 15 Ireland, indeed had -- many had written some of the most 15 conversations I would choose who I was speaking to in 16 definitive books on the history of Northern Ireland, 16 the routine, in relation to the Police Service generally 17 17 which of course were very important for me to of course we would speak to any journalist that wanted 18 understand, so it was much as actually for my benefit of 18 to engage with us, and media releases, press releases, 19 19 understanding their perspective on where policing was press conferences were not restricted in any way, shape 20 going. They were -- because of the nature of Northern 20 or form. 21 21 MR JAY: Were these meetings both on the record and off the Ireland they were very closely embedded to their 22 communities and they had a wealth of information which 22 record? 23 I could benefit from, so in a way it was a rather 23 A. I think there's a huge difficulty in reading about what 24 24 parasitic relationship at the beginning, where is on the record and what is off the record. I prefer 25 I benefited far more from their information than they 25 the term "background briefings" to set context, as Chief Page 105 Page 107 1 did from anything I had to say to them, although it was 1 Constable Trotter touched on earlier, and I was more 2 critical to get the mission of policing out, to get 2 than happy to go on the record -- to have on-the-record 3 3 absolute clarity that the Patten Report was going to be meetings with any journalist that sought an 4 implemented, including the most difficult and challenges 4 on-the-record interview. That would be quite properly 5 bits, 50/50 recruiting being one of them, where we had 5 through my press office and would be recorded and would 6 6 to recruit 50 per cent Catholic and 50 per cent normally take place in my office or another police 7 Protestant recruits to the service, and, of course, 7 building. 8 losing hundreds of experienced officers to make that 8 MR JAY: Sir, is that a convenient moment to take our 9 happen, and it's very important that my message got out 9 lunchbreak? 10 loud and clear about what my determination was for my 10 LORD JUSTICE LEVESON: Yes. Thank you. 2 o'clock. 11 11 (1.01 pm)12 LORD JUSTICE LEVESON: It's a very, very different exercise, 12 (The luncheon adjournment) 13 13 that. Here you're starting a new service in an area 14 which has a history of difficulty, which somebody coming 14 15 15 in from the outside would want to understand, and then 16 you have to convey the new ideas and ensure there's 16 17 enthusiasm for them and a willingness to take them on. 17 18 That's rather different from any of the problems faced 18 here, isn't it? 19 19 20 A. Although the principles, sir, I think are the same, 20 21 which is one of engagement, one of being comfortable, 21 22 having a conversation with people who are in the media 22 23 world without feeling vulnerable to compromise, being 23 24 very clear in your own mind what your purpose is. 24 25 25 I think one has to have -- I think there are some Page 106 Page 108

	I	Ī	I	i	Ī	
A	additional 93:1	amounts 70:20	49:8 60:12	98:1	28:20 51:15	70:15,17,24
abides 13:24	93:15	analysis 7:21 8:5	62:13 64:16	associated 30:21	72:18 80:16	71:10,23 72:11
ability 54:14,16	address 22:14	96:2	74:21,23 75:3	50:10 64:10	103:21	72:23 74:11,20
able 7:2 11:1	51:5 52:9	Andrew 36:9,15	75:5 79:17	association	balanced 63:12	74:23 75:11,17
18:7 33:14	addressing 57:15	90:14,17	101:19 102:20	63:15 82:7	85:15	76:1 77:1
90:8 98:1	adjournment	Andv 83:16	appropriately	88:12	balancing 69:10	Birmingham
	108:12	84:11,16	85:16 103:15	assuming 9:25	ball 32:3	78:14
absolute 91:6	administration	101:15	approved 60:8	30:5	band 83:15	bit 22:18 26:23
106:3	34:8	angle 9:19	approximately	assumption 25:7	barrier 20:22	42:9 54:23
absolutely 25:9	admitted 23:9	announce 49:10	66:1	assumptions	21:9,16 22:18	65:2 68:3
28:1 85:23	adopt 92:4	announced 49:8	April 8:6 24:8	25:24	base 66:4 95:5	87:16 94:8
95:8 107:12	adoption 45:6	answer 18:9	45:6,12 57:14	attached 91:13	based 4:7 22:22	bits 106:5
abuse 52:14	Adrian 91:20,22	21:23 30:14	aprons 75:4	attempt 57:3	28:17 31:18	Blair 22:12
abused 16:21	advance 20:15	49:7 78:6	area 67:5,6 77:3	67:1	66:2	blueprint 41:5
accept 19:19 51:14 99:24	advanced 45:1	88:14 97:21	77:4 83:15	attempts 98:18	basic 13:9 44:16	board 92:15,22
	advantages	answered 26:16	88:11 97:13	attention 3:22	94:2	bodies 12:14
acceptable 16:19 100:20	80:11	answering 21:24	106:13 107:5	49:14 50:18	basically 87:11	27:16 29:21
	advice 2:17	answers 26:10	107:10	54:10 97:20	94:9	31:17 39:7
accepted 11:19	42:12 44:3,8	anterior 59:10	areas 66:4 72:4	103:9	basis 6:9 25:18	body 2:9 15:22
90:16	87:5 98:22	anti-social 29:15	77:13,19 88:5	attest 1:18	46:22 83:3	88:16
access 7:12,24	advise 53:19	anybody 44:18	95:6	attributable	89:12	books 105:16
8:1 17:14	85:18	75:22	arena 96:1	62:21	bat 13:6	borough 44:16
26:20 28:5,8	advised 53:18	anybody's	argument 50:8	attribute 59:5	Bearing 1:16	bottom 8:4 53:11
58:18	advisers 92:15	101:11	arising 78:14	auction 19:22	beginning 15:5	82:10 97:20
accessing 89:14	92:23	anyway 10:6	armed 24:19	audit 28:7 92:25	103:21 105:24	bound 35:2
accidental 76:5	Advisory 37:6	19:7	arrest 6:8 48:21	auditing 74:3	behalf 21:19	72:12 102:2
account 78:7	38:19	apart 57:25 83:2	49:9 51:2	89:17	57:3 88:12	boundaries 31:2
95:4,12	affairs 46:17	apologised 25:17	arrested 46:19	August 24:17	behave 92:6	33:15 53:2
accountability	78:25 87:3	apology 25:17	46:25 47:3,14	25:11 42:2	behaviour 29:16	93:14
95:21	affirmed 1:6	99:9	48:5,22 49:3	64:1 85:6	53:22 54:8	boyfriend 7:15
Accounting 1:12	age 46:23 47:17	apparent 61:15	arrival 65:20	austere 19:11	91:25	breach 33:16
accuracy 80:21 accurate 48:13	agenda 91:4	appeal 2:20 3:22	arrived 102:25	authorised 13:1	belief 31:18	92:7
	agendas 91:3	4:5,10	103:2	authority 60:13	believe 3:7 11:8	break 7:20 35:22
63:18 72:19	ago 32:18 56:8	appeals 3:20,24	article 47:5	74:9 84:10	12:10 17:18	35:25 81:2,3,7
74:8,20	agree 39:22,24	3:25 4:17	63:12	85:8 88:12	21:15 23:23	breakdown 6:25
achieved 99:2 achievements	64:18	appear 14:13,15	articulate 33:8	available 13:10	31:11 57:1	breaking 8:5
	agreed 24:9	14:16 58:10	95:14	74:8 88:11	64:21	brief 42:15 64:19
51:11	39:23	appeared 25:13	articulated 95:9	avoid 76:8	believed 23:3	71:4 73:19,21
ACPO 38:20 39:10,14,19,20	agreement 91:6	appears 15:2	ascertain 10:24	avoidance 36:2	benefit 19:19	briefing 15:24
, , ,	Ah 49:25	27:16	ascertained	avoided 58:5	34:21 86:11	85:2
39:22,23,24	ahead 28:11	appellant 4:15	11:24	avoids 20:1	105:18,23	briefings 15:10
41:5,8 43:14	aid 19:22	applies 19:11	asked 8:7 21:7	await 73:13	benefited 105:25	62:22 63:3,6
43:18 44:3,23	aim 33:23	43:7	24:15 26:15	aware 2:5,6	benefits 34:12,13	107:25
45:5 52:21,25	aimed 44:2	apply 44:9,10	28:13 32:12	20:17 28:22	besieging 54:4,8	briefly 23:18
53:5,5,19 63:23 64:3,14	airport 75:1	64:14 75:9	46:2 49:1,7	29:8 96:16	bespoke 91:1	Brighton 46:12
64:19 76:18	alcohol 19:2,3,3	100:25	52:7,9 57:9	awareness 77:13	101:1 102:11	bring 38:21 40:2
77:22 81:17	30:22 31:7,10	applying 18:20	86:3 88:24	88:21	best 30:12 38:24	49:5 63:11
82:16,17 83:6	75:3	appointed 1:21	90:3 97:19	awful 93:25	50:19 58:16,21	84:10
83:14,25 87:14	alertness 77:13	11:6 37:15	101:2,10	Azimkar 105:4	better 13:22	bringing 41:8
87:24 88:2	allegation 6:15	82:3	asking 7:21 17:7		21:24 22:4	49:6 63:25
90:7,19 99:22	10:20 11:11,22	appreciate 89:18	17:9 18:22	B	50:7 64:20	67:7 77:5
ACPO's 37:6	59:6,10	97:10	aspect 34:10	BAA 37:21	69:14 96:1,6	brings 40:6
83:4,9	allegations 6:17	appreciated	aspects 1:25 69:2	back 5:12 20:8	97:16 107:6	Bristol 46:14
act 8:19 39:4	6:18 10:11	85:25	77:6 82:2	32:6 45:4	beyond 33:15	British 36:15
76:8 82:19	27:6	appreciation	assess 3:21	71:21	53:2,8	37:5,14,19,22
83:2	allegedly 3:5	80:19	assessment	backdrop 102:25	bias 20:6 31:19	40:19 63:24
action 3:4 4:9	64:7	approach 13:9	58:24	103:8,25	biased 56:18	64:25 65:4,18
11:20	allow 38:17	13:20 16:1	assist 23:22 53:5	background	big 16:17 78:19	67:6 77:2
activity 7:19	40:17,19	40:7 79:4,19	67:1,3,11 98:1	16:13 42:1	biggest 31:10	broad 89:17 98:9
52:5 53:3	allowed 13:21	83:20,23 91:7	assistance 2:17	62:22 63:3	binding 92:2	102:9
71:16	19:23	102:7	52:22 67:7,19	75:13 107:25	Bird 36:8,10,22	broadcast 17:9
acts 97:11	alongside 67:3	approached	71:11	backward 99:18	36:23,23 37:2	broader 57:16
add 12:8,16	alter 94:14	70:25	assistant 37:11	bad 63:16 68:25	37:18,24 65:1	63:10
27:12 34:1,11	altogether 7:6	appropriate 13:5	39:17 66:18	80:7	65:22 66:1,9	broadly 2:1 3:9
added 21:13	amount 89:19	18:15 20:11	81:25	badge 98:15	66:17 67:14	6:19 7:6 37:16
addition 83:17	93:24	29:24 34:6	assisted 70:14	balance 26:2	69:16,25 70:13	37:22 52:18
	I	l	I	I	l	

						Page 110
	İ	l	l	İ		
59:1,14 68:6	42:5 61:8	challenging	101:25 106:3	38:17 39:15	55:10,20 72:15	50:20
82:21 86:6	102:2,13	103:8	clause 48:11	comment 32:1	89:25 98:3,22	considerable
87:25	carefully 13:9	chance 68:20	clear 3:10 8:4	33:14 54:18	complete 57:15	23:4 55:8
broken 6:22	carries 49:4	change 94:13,15	19:24 31:2	98:8	complex 49:17	74:25
brought 56:20	Carroll 105:5	95:1 99:11	39:3 44:13	commentary	50:11 69:17,20	consideration
BTP 74:16	case 7:3 11:11	changed 104:20	47:9 58:6	98:5 99:15	86:9	90:6
budget 19:7,8	13:12 20:18	104:22	60:14 65:2	103:11	complicated	considerations
budgetary 66:22	21:2 23:12,18	changing 102:8	68:8 69:13 71:16 74:8	comments 55:7 98:10	3:25 89:10	60:6
building 108:7 buildings 82:25	25:10 42:11 46:11,14 48:12	channelled 12:25 channels 29:24	76:23 88:15	Commission	complied 93:9	considered 100:21
builds 44:9	48:24 51:3,23	30:4	90:5,25 92:20	1:22 4:20	comply 93:7 complying 73:15	considering
built 70:7,8	51:24 56:8,20	charge 49:13,18	93:14 94:5.9	15:16,20,21	93:10	60:10 100:7
bulk 66:3	57:3 69:24	49:20	94:15 100:24	98:4,23 99:10	comprehensive	consistency 40:2
bulky 20:22	75:3 90:2	charged 95:12	105:8 106:10	Commissioner	92:20	80:21 83:18
21:12 22:17	98:12	charges 48:12	106:24 107:2	37:11 82:1	comprised 39:14	90:23
bullet 25:6 42:12	cases 12:18	49:5,6 50:9	clearly 23:3 29:6	84:8 94:24	comprises 39:14	consistent 83:20
56:16	20:16 49:12	51:4	29:20 33:9	95:17 96:24	compromise	83:23 84:12
bundle 6:21	55:14,16,17	charging 49:10	38:8 44:11	97:3,11 100:23	106:23	90:22 91:7
41:25	56:7 69:17,20	50:4	75:19 76:5	Commissioner's	computer 7:3,12	constable 36:15
burden 71:8,8	cash 34:12	charity 19:22,23	78:12 86:17	97:2	7:25 89:14	37:4,15 39:17
bureaucracy	casting 54:14,16	check 24:14 28:8	94:21	Commission's	concept 51:9	66:17,18 73:22
89:12	categories 3:1	71:1	close 30:17 59:19	16:4	concern 3:2	81:18 82:4
bureaucratic	7:23 89:3,10	checking 74:3	59:22,25 100:9	commit 92:8	54:10 74:2	84:16 88:6,8
5:13 71:8	category 7:9	chief 1:11 11:5	closed 42:8	committee 85:19	78:14 100:2,4	90:16 91:21
business 18:11	47:15 56:21	36:15 37:4,15	closely 105:21	common 14:18	101:24	95:10 105:5
26:12 27:4,4	catered 89:16	39:15,23 41:15	Cobra 85:2	15:5 29:11	concerned 49:16	108:1
74:14 75:10	Catholic 106:6	41:15 66:17,18	code 12:23 18:14	70:18 72:24	51:24 64:21	constables 6:7
83:15,19,20	cause 49:15	66:19 73:22	28:3 91:13,15	91:6,17 100:22	73:6 97:15	66:19 78:21
88:5,11 107:1	100:23	78:21 81:18	91:24 92:5,5,6	commonality	100:14	83:16 84:13,18
busy 71:9 87:1	caused 3:2 100:2	82:4,7 83:16	92:7,9,18,22	40:6 41:11	concerning	85:9,14 90:18
buy 19:2,23	causes 23:20	84:13,16,17,18	93:8,9,11	90:11	28:19	96:11
	24:1 97:14	84:19 85:9,14	94:10 102:7	communicate	concerns 14:11	Constabulary
<u> </u>	caution 6:8	88:6,8 90:16	coffee 69:21	62:9,14	53:22 54:1,3,8	103:1
cabinet 39:24	CCTV 67:8,15 68:2	90:18 91:21	coherence 43:10	communicating 104:11	54:19 55:2,3,9	constant 65:8
85:2	ceased 103:2	95:4,10 96:10 107:25	73:25 74:7 colleague 63:25	communication	64:11,13 78:6 79:25	104:10 consult 43:14
cafe 69:21	celebrity 7:13	chiefs 95:9	colleagues 43:17	37:6 66:11,15	concluded 11:16	85:21
CAG 37:6 45:21	48:4	100:10	44:23 45:3	107:8	conclusions 24:4	consultee 82:20
57:11 calamity 79:6	cent 106:6,6	children 10:21	54:20 60:9	communications	conduct 12:23	85:21
calibrate 101:12	central 61:19,22	chilling 60:17	64:12 80:6	38:19,22 41:2	18:15 33:12	consumption
call 16:14 36:7	88:22,25 91:4	Chinese 25:25	collusion 103:18	67:3 94:19	53:14 54:21	30:22
84:12	CEO 1:21	chisel 41:6	colour 17:15	104:5	55:9	contact 12:24
called 14:19	certain 2:25	choose 3:7	62:23	communities	conducting 77:6	15:1 24:10
65:23	46:10 51:18	107:15	come 2:16 4:7	77:17,21,24	conferences	53:21 55:18
calls 34:21 66:3	52:4 53:17	choosing 13:14	6:18 16:15	105:22	107:19	60:23 61:1,4
Camber 70:17	86:8 89:9,12	13:14	20:8 38:23	community 14:5	confidence 10:5	61:21 68:6,9
campaign 29:15	100:10	circle 61:8	50:4 51:19	44:16 53:4	31:17 90:23	68:13 70:20,21
campaigns 47:23	certainly 11:1	circulate 39:1	52:5 54:10	54:12,25 55:1	98:4	70:25 75:12
47:24 96:5	12:9 13:16	circulated 45:3	59:12 74:13	55:23,25 77:14	confident 32:9	83:12 86:10
cap 98:15	14:16 19:4	circumstance	75:25 80:1	78:4 79:18	confidential	87:24 93:3,5
capabilities 53:9	25:7 28:2 30:4	40:25	84:17 94:16	company 14:24	29:17	contacted 54:2
capability 95:18	38:4 42:10	circumstances	comes 3:16,22	82:23	confidentially	contacts 60:16
capable 5:9	47:4 48:3	16:8 21:21	61:11 71:3	compared 9:17	8:25	60:24 61:5
73:10 107:14	74:24 78:5	23:2 26:17	79:12 84:4,25	competent	confirm 36:13	contained 10:1
capacities 81:16	88:10 89:20	31:7,10 46:10	comfortable	107:13	conflict 29:6	content 1:17
capacity 1:11	90:1 91:5 94:7	63:3 104:14	102:7 104:3	competing 28:20	confusing 97:7	76:20
28:16 39:5	96:25 102:16	cities 78:20	106:21	complacent	confusion 47:11	context 9:9,10
63:23 84:1	103:16	citizens 82:2	coming 6:1 19:20	76:12	conjunction 40:5	16:12 62:23
88:4	cetera 99:4,4	civil 1:23 31:22	57:14,17 73:24	complain 40:3	79:17	63:4 74:17
capital 65:13	chair 37:5	34:9	74:5 106:14	complaining	connection 55:22	75:15 91:12
capture 33:1	challenge 27:2,5 33:6 47:8	claims 20:21,24	command 38:16	27:3 36:5	93:8	107:25
captured 89:3	54:16 63:7	clamp 80:18 clarify 47:11	41:16 56:9 66:11,13 79:12	complaint 2:18 2:22 4:2 11:19	conscious 45:14 77:11 101:3	continually 26:12
career 1:20 20:4	78:23	50:8	79:13 80:16	complaints 1:21	consensus 43:19	continue 26:17
37:3,8,9,19	challenges 62:2	clarity 79:4	96:19	2:9,15,18 3:20	64:3	continued 23:5
81:23 86:22 careful 25:23	104:8 106:4	100:19 101:19	commander	4:17 53:13,19	consequent	continued 23.3
Carciai 25.25	10 7.0 100.4	100.17 101.17	- Communici	, 55.15,17	comsequent	20110111111111111111111111111111111111
	•	•	•	•	•	•

						Page 111
	ı	I	ı	I		
50:2,10	104:8,17	criticise 26:25	73:17 79:10	107:14	77:22 78:4	104:6
continuity 83:18	counter-terror	criticised 26:1,5	104:3	demonstrate	different 2:16	discussed 42:16
contradiction	104:14	36:4 97:5	dealings 57:23	93:18	3:24,25 7:22	43:17,18 61:13
60:25	country 39:2	criticising 26:6	deals 46:4 66:2	demonstrations	9:19 14:2,22	discussing 16:12
contrary 100:3	43:18 45:4	36:3	71:23 107:9	65:12	16:10 24:3,4	69:16
contrasted 9:18	47:22 54:20	criticism 101:4	dealt 2:21 4:6	Denis 29:3	28:25 31:25	discussion 41:19
control 5:2,7	66:7 77:4	cross-force 53:3	44:21 55:11	Denise 36:10,23	32:8 35:7 38:7	42:20 68:18
80:18 95:10,11	78:11,19 79:3	cross-references	82:17	department 5:4	38:8 40:4,12	97:17
97:3 102:20	79:8,21 83:21	93:6	death 24:1,11,16	78:24 79:24	41:1,21 46:19	discussions
convenient 108:8	85:5 91:10,18	culture 57:22	debate 15:15	87:3 90:1	47:8 72:4	86:12
Convention 47:6	101:20	65:3,6 74:15	29:8 91:5	95:22 104:5	74:24 75:9	disposal 94:23
conversation	couple 17:9	86:4,7,14	debated 84:18	depend 40:24	77:2,9,12,17	disproportionate
71:4 106:22	54:22 59:7	103:12,13	debrief 38:25	depending 43:6	77:17,17,18,22	61:15
conversations	course 2:14 3:14	cultures 77:17	debriefs 38:13	58:20	77:24 78:12,20	disprove 59:6,12
102:6 105:11	9:8 20:14	Cumbria 79:11	December 1:22	depth 88:13	78:22 79:1,7,8	disrupt 13:16
107:15	29:11 30:8,25	Cunningham	decent 78:9	deputy 37:11,15	79:9 84:7	dissatisfied 2:21
convey 106:16	35:8 45:16	73:22 84:15	decide 4:24 5:1,8	66:18 81:25	86:14,23,25	disseminated
conviction 70:2	50:4,23,24	90:17	5:19 13:21	96:21	87:11 91:9	15:2 71:24
70:10	61:12 63:5	curious 7:11	30:12 49:5	Derbyshire	93:22 95:13	72:6,16,20
coordination	85:18 89:24	current 45:20	76:6 79:16	73:23 84:17	96:11,18	distil 89:4
53:1 71:16	92:16 95:16	68:18 90:25	decided 7:11	descend 55:25	100:13,22	distribution 72:4
cope 54:15	96:4,11 98:17	93:2 99:7	22:25 34:6	descending	104:3 106:12	disturbances
coping 35:13	98:20 99:3	currently 37:4	49:18	20:23 54:12	106:18	85:5
58:17	103:1 105:17	52:11 88:6	deciding 49:20	descends 55:1	difficult 5:14	doctorate 82:12
copper 67:9	106:7 107:17	91:19 96:12	decision 4:1,7,22	describe 83:14	26:2 59:6,8,11	document 10:4
core 20:12 46:3	cover 27:7 52:14	, , ,	5:12 15:17,22	105:7	93:25 94:4	documents 74:7
57:9	61:25 71:25	D	decisions 4:20	described 70:7	106:4	dodgy 67:10
corner 98:15	93:3 95:23	daily 34:19 65:10	29:19 31:6	84:11 86:1	difficulties 58:1	doing 5:16 15:7
coroner 73:4	covered 20:10	69:23 70:3	93:18 94:1,9	describing 7:10	76:16	19:19 20:2
75:21 76:6	32:13 57:7	93:18	decision-making	description	difficulty 9:24	26:7 30:10
79:17	64:1 68:2	damage 13:16	94:7	46:16 96:6	18:20 71:6	31:18 60:21,22
coronial 34:8	covering 1:13	23:4 50:20	declarations	designed 98:15	106:14 107:23	69:14 75:10
corporate 66:19	10:11	data 88:23	87:23	desirability	diminish 7:10	domain 8:21
104:5	covers 3:9 7:18	date 1:16 42:2	declare 59:24	46:16	dine 31:3	13:23 49:12,15
correct 1:15 2:2	40:13 45:24	92:21 93:2	96:7	desire 56:24	dinner 68:11,14	50:7 62:5
2:3 7:7 8:11	81:16 91:18	dated 1:12 36:18	dedicated 38:15	desk 66:2	direct 38:16	doubly 31:12
11:18 14:12	co-ordinate 53:8	36:18,24 81:19	58:5 104:19	despite 17:17	53:18 70:21	doubt 23:10 36:2
16:18 18:17	85:7.15	daughter's 7:14	deepen 105:10	detail 9:20 11:2	90:6	54:14,16 71:21
21:11 22:19	co-ordinating	day 8:22 28:9	deeply 56:12	17:16 20:16	directed 94:20	74:12
23:21 34:23	85:3	32:16 65:12	defamatory	21:2 22:8 24:6	direction 5:2,6	doubtless 101:7
37:7 39:9 43:4	crash 37:14 38:5	80:12 83:17	98:14	24:13 27:10	66:10 95:25	DPP 92:24
43:24 44:20	create 104:2	87:6,13 94:3	default 104:1	61:13	directly 17:14	draft 44:9 52:11
45:23,25 46:1	created 62:3	96:21,21	defence 65:13	detailed 22:7	62:15 70:25	60:2
50:23 57:7	70:8	103:23	defend 83:7	76:22 88:4	87:5 96:22	dramatic 43:16
59:11 61:12,23	creates 35:13	days 8:17 92:13	defensive 86:19	details 10:14	director 24:9	draw 89:20
61:24 68:5,11	creating 49:21	102:16	defensiveness	44:15 46:9	66:19	91:12 96:25
75:15,17 76:14	crime 7:18 14:7	de 20:18 21:17	103:14	48:10	disagree 15:25	103:9
76:19 82:8,15	35:10 44:15	22:17	defer 88:9	detection 67:23	disasters 79:12	drawing 49:14
82:23 91:17	50:17 51:18,21	deadlines 72:2	defined 89:9	69:13	discharge 58:14	drawn 61:10
103:5	63:4,9,13,14	deal 2:14,19 17:1	definitely 25:16	detective 7:5	78:25	76:21 92:9
corrected 21:25	63:21 66:17	24:7 37:25	32:5	determination	disciplinary 92:8	95:4
correction 99:3	67:21 69:8,11	38:5 40:7	definition 15:15	106:10	92:9	drifting 92:14
correctly 42:22	69:23 83:22	41:18 43:25	93:10 98:17	determine 3:23	discipline 92:6	drink 20:5
74:4 75:16	88:6,20,21	44:18 50:4	101:23	4:6 75:20	disciplined 14:17	drinks 19:16
correlative 49:2	89:1,2,3,5,8,9	53:6 58:23	definitive 105:16	determined 76:9	disclosed 104:16	driving 91:1
correspondent	94:24 95:17	66:4 69:22	delay 26:1	develop 30:23	disclosing	94:25
69:23	96:23 97:11	71:3 77:8,9	delaying 26:2	31:1 59:16	104:11	dropping 48:12
corrosive 69:7	crimes 70:5 89:6	79:5,25 85:17	deliberate 11:8	66:11,13 68:21	disclosure 6:15	50:9
corruption 8:9	criminal 1:25	90:3 99:21	deliberately 9:17	93:12	7:4 10:13 30:3	due 45:16 51:23
9:5,7,22	14:14 34:9	101:18 104:7	13:18	diaries 43:9 74:3	80:13	Duggan 24:16,19
cosy 107:11	47:4 89:2,5	dealing 1:20	delineate 47:15	died 23:19 25:3,4	discourage 33:9	25:3
council 39:24	criteria 52:3	10:10 13:4	deliver 84:19	25:5,8	51:20	duty 58:11
45:5 84:13,18	critical 87:9	14:9,13 19:4	95:18 96:20,21	dies 3:4	discover 28:10	102:11
90:19	90:21 95:8,19	51:17 58:4,11	103:24	difference 29:12	discuss 38:24,25	
counters 17:12	102:4 105:3	58:16,17,21	delivered 91:10	32:9 78:2,18	53:15,22 68:16	E
counter-terror	106:2	64:17 65:11	delivering 90:21	differences	68:18 69:20	earlier 7:2 15:14
<u> </u>						

17 12 00 1		00 6 00 15		6 45 1 47 10	6 2.12	69.22
17:13 22:1	enshrined 83:1	98:6 99:15	explanations	far 45:1 47:19	focus 2:12	68:23
29:13 31:3,7	ensure 42:14	100:17 101:14	16:5	74:17,22 76:13	focused 86:11	frequently 58:9
58:1 74:19	43:9,10 44:23	101:18 105:8	explore 54:23	76:23 86:19	107:12	63:15
108:1	48:1,17,19	evident 22:6	expose 33:20	92:9 100:19	followed 98:16	friction 72:14
early 23:8	58:12 60:13	evolved 46:20,22	exposed 30:8	105:25	following 43:8	frictions 104:15
easier 18:12 68:4	74:6,7 77:21	exactly 72:11	exposing 34:20	fast 32:3 72:21	70:1 94:22	friends 12:15
East 66:7	77:25 80:8,20	93:23	exposure 29:20	fatalities 72:24	99:2	31:15 73:1
easy 28:9 59:5	85:15 87:23	examination 9:6	34:15	fatality 75:18	force 5:7 7:21	107:3
editor 99:11	94:18 102:19	51:22	express 100:12	76:3	27:17 39:18	friendships
	106:16					
101:6		examine 10:17	expressed 40:12	favour 72:3	40:5,7,10,19	30:25
editors 39:7	ensured 9:17	50:2	64:3 86:17	feasible 89:11	41:20 43:7	front 58:3,15
105:12,13	ensures 15:1	example 4:1,11	expressing 15:24	February 1:13	53:2 54:15	71:20 93:24
effect 60:17 69:7	ensuring 71:16	7:12 10:19	expression 46:20	36:18,24 81:19	55:11 58:11	fuel 84:25
effective 103:24	71:24 72:18	24:24 27:15	extend 55:15	feedback 55:4	61:4 66:12,16	fulfilling 3:18
107:8	73:25 78:5	34:13 40:3,16	extends 48:3	67:20 79:23	66:21,24 75:6	full 1:8 36:13,22
effectively 18:13	entered 52:17	46:12 47:18	extent 41:4 80:14	feel 26:23 27:23	77:3,8 79:5,14	36:23 38:9
19:25 29:22	enthusiasm	54:3 69:18,22	extremely 67:5	31:21 32:9,13	89:12 94:21	69:13 81:13
either 48:5 70:25	106:17	70:11 76:3	71:9 76:22	61:18 73:9	96:22	94:15 102:18
87:22	entirely 33:23	78:13 82:25	79:1 100:5	89:17 90:7	forced 98:11	fully 2:5 5:1
elected 82:6	64:18 74:23	84:25 85:19	ex-police 5:21	102:5 104:3	forces 6:23,24	28:22 43:1
83:25 95:6	75:5 80:11	87:7,16 88:5,5	ca-police 3.21	feeling 106:23	14:19 17:24	85:1 89:6
96:7.23 97:10		90:20 91:7	F			
,	89:11 92:16			felt 44:22 101:7	38:22 39:2,18	full-time 85:11
97:12	95:16 96:3	96:21 99:6	Facebook 47:24	fettered 102:5	39:21 40:1,6	85:22
electronically	98:21 99:23	examples 12:5	faced 106:18	figures 48:5	40:13,15 41:2	function 88:17
72:6	entitled 7:17	53:17 54:2	faces 83:21	Filkin 9:13 28:18	41:12,16 42:8	88:18
element 4:17,19	entity 15:21	excellent 62:14	facet 15:9	28:23 44:22	47:22 52:22,24	functions 58:15
25:25	38:20 103:6	excessive 30:20	facilities 58:14	45:11 60:21	53:13 54:3	79:1
eliminated 49:23	environments	61:21 64:7	facility 83:10	90:4,12	55:17,18 58:25	fund 19:3
49:25	79:9	excessively 64:15	fact 2:15 11:18	Filkin's 29:9	78:3,21 79:9	fundamental
Elizabeth 9:13	erroneous 23:21	exchange 24:18	13:7,16 16:24	91:12	79:10 83:13	94:14 95:1
28:18 29:9	24:21	25:13 34:12	17:3,17 21:14	filled 43:3	86:15,20 87:13	fundamentally
90:4,12 91:12	error 23:6 25:19	excited 74:22	21:19 22:17	filtering 62:16	88:22 91:15	86:25
else's 77:4,11	essentially 85:14	99:6		final 63:23 76:11	94:19 101:1	Furniss 1:5,6,8,9
	establishes 12:24	exec 11:5	34:5 40:22	financial 6:4	104:6	
emanating 100:1			42:21 48:23			28:12 35:16
embedded	estimation 68:25	Executive 1:11	49:10 51:2	find 7:13 23:6	foreign 19:20	further 4:9 24:3
104:19 105:13	et 99:4,4	exercise 4:5	59:11 69:11	28:20 38:5	foreseeable 96:3	44:25 49:16
105:21	ethical 91:22	106:12	70:5 73:5	46:6 51:7 58:3	Forgive 26:5	51:4,20 57:10
emerge 48:7	94:10	exist 30:4 77:23	96:17	70:4,24 71:6	form 15:22 92:23	62:17 71:8,18
emphasis 68:25	ethics 91:13,15	78:10 103:2	factor 100:16	72:23 79:19	99:1 107:20	fuss 16:17
employ 82:25	91:24 92:7	existing 89:16	facts 10:1 16:4	finding 11:7 56:9	formal 1:16 16:3	future 28:11
employed 92:22	93:10 102:7	expand 68:20	22:5,6 25:1	findings 4:3	36:20,25 81:20	
empowered	evening 25:11	expanded 65:22	38:9	fine 20:16	90:8 103:19	G
104:2	26:13	expect 30:11	factual 48:17	fire 24:18 25:13	formally 10:8	gained 37:12
enable 46:10	event 54:25 61:7	61:6 98:9	98:18	firearms 25:4	73:5	38:1 70:5
47:15 67:21	64:20	expectation	failed 23:20	41:11	formerly 81:17	gaining 34:20
75:14	events 8:13 21:7	29:22		firing 25:9	formulate 39:1	
			24:10		fortunate 67:15	game 46:24
enables 83:10	23:19,21 24:21	expected 39:21	fair 18:25 20:25	first 1:4,10,20		47:16
enclosing 9:25	41:25 42:6	70:22 92:3	53:23 54:6	2:4 10:19	forward 51:19	gang 48:7 69:25
encompass 68:11	43:16 44:6	expecting 8:15	55:9 74:12	20:10,18 23:24	forwards 99:19	gather 9:21
encourage 51:19	45:20 52:17	expenses 34:16	fairer 19:8	28:23 29:23	found 10:21	gender 46:23
60:19 71:19	55:6 64:2,4	experience 8:9	fairly 29:4 43:15	36:14 37:3	11:13 12:11	47:17
encouragement	85:6 105:3	28:17 37:12	43:15,20 64:2	46:3 48:1 50:6	16:20 27:17	general 2:6 9:16
80:6	everybody 70:18	38:1 42:9	68:10 71:25	64:7,22 66:14	63:17,20 70:6	18:21 20:17
endemic 9:5	77:4,11	63:13,17 69:16	72:24 80:22	79:15,15 81:16	103:17	44:11 45:24
58:25 74:14	evidence 1:16	72:8 79:10	92:14 98:17	82:16 86:7	four 84:2,13	46:5,9 47:12
ends 67:9	4:4,8 10:18	89:21 98:3,7,8	103:22 104:22	96:5	87:15	51:5,9 64:4
enduring 55:21	11:16,25 15:14	101:9	fairness 93:23	firstly 91:25	fourth 4:24	69:3 76:15
engage 28:12	20:9 28:21	experienced	95:13 103:20	fit 79:8	11:10	89:7 97:24
53:25 107:18	32:13 36:20	63:21 100:6		fits 78:2	Fourthly 5:8	99:21 102:10
	37:1 47:17	104:25 106:8	faithfully 43:3		four-line 99:3	
engagement			fall 7:22 89:7	five-year 6:14,16		generalists 63:16
106:21	53:18 55:2	experts 54:18	falls 89:2	fix 35:22	frailties 47:20	generality 89:3
England 6:24	59:2 61:18	explain 3:13,25	Fame 35:10	flak 26:8	frankly 18:8	generally 16:20
38:22 39:13	64:6 71:23	5:14 66:9 83:7	familiar 11:2	flesh 45:16	93:9 100:8	17:3 18:2 19:4
77:9,10 91:15	76:22 81:20	explained 3:15	families 12:15	flexes 87:16	free 33:3	43:14 54:9
enjoy 74:17	82:17 88:19	8:18 86:10	family 11:18	flows 61:19	frequency 61:14	55:21 56:5
enquiries 87:8	91:22 94:12	88:18 99:23	23:1 73:4	focal 84:3	frequent 18:16	57:24 63:17,21
				1		
L						

Г						Page 113
	l		l	l		
65:15 69:20	65:18 70:3	85:6 106:9	hindsight 5:11	identifying 33:15	93:1 106:4	56:6 68:12
70:24 71:10	80:17 86:24	happened 11:6	5:13	46:4,18,23	incorporate 78:8	inhibiting 78:9
72:11 86:7	94:12 95:22	11:20 25:16,20	history 104:4,21	illumination	incorrect 22:6	initially 1:23
87:5 100:6,15	96:4 102:19	26:22 43:12	105:16 106:14	33:10	25:16	injured 25:6
101:21 107:16	105:20 106:3	47:12 85:5	HMI 43:8 45:5	illustrate 3:3	increased 62:3	injury 25:6
generate 41:4	good 1:3 12:16	97:14	45:11,11 62:7	illustrative 12:6	independence	inquest 14:14
generated 52:16	13:11 24:24	happening 39:12	73:13,14 90:20	ill-informed	95:9	73:5
69:1	26:19 28:7	96:17	HMIC 9:12	101:9	independent	inquiries 46:21
generation 62:11	38:14 41:1,7	happens 72:11	28:23 29:2	images 10:21	1:21 92:16	48:6 49:23
genuine 51:16	54:1 69:2,5,18	72:13	61:17 90:4	40:4 67:17,24	97:1	50:1 71:18
80:5	80:7	happy 75:13	HMICs 28:18	imagination 33:1	independently	inquiring 49:21
genuinely 77:23	googly 32:5	98:8 108:2	HMI's 41:8,10	imbalance 69:7	4:25 5:19	inquiry 1:17
geographically	Gordon 92:24	hard 25:1 101:17	90:15	immediately	independents	2:12 10:1,12
72:12	governance 95:2	harm 50:19	hold 73:3 82:12	23:8	96:8	10:18 22:13
geography 40:22	government	hat 63:24 76:18	holding 44:24	immensely 103:7	indicate 75:21	28:19,22 36:13
84:20	33:13 85:1,18	head 37:18,20	95:12	imminently 8:15	indicated 23:25	36:20 37:1
getting 7:16 34:3	85:21 90:25	38:19 65:23,23	holds 88:2	impact 42:6	25:12	38:3 50:22
48:15,17 50:23 67:24 74:22	graffiti 29:15	76:10 87:18 98:24	Home 1:24 8:16 10:6 31:22	51:25 53:4 54:13 66:25	indicates 101:23 indication 96:5	52:16 57:17 64:6,23 69:4
79:20 99:8	grateful 9:1,16 great 32:17	98:24 heads 38:21	85:19	77:7,14 78:17	indication 96:3 indiscreet 31:9	77:6 81:15,21
107:5	68:25 91:24	healthy 42:5	honest 89:19	94:15	individual 17:14	82:2 97:25
gift 89:8	104:20 105:14	hear 18:3 27:21	honorary 82:12	impaired 31:12	18:7 39:12	98:6 99:15
gifts 19:15,17,20	greater 61:4 63:7	29:25 69:4	hope 9:23 84:19	impairs 31:12	44:17 45:25	100:2 103:18
19:21 41:3	78:15 100:19	84:15 98:25	101:8.17	impartiality 95:8	46:13 52:22,23	Inquiry's 33:6
91:8	101:19,25	101:16	hopefully 63:11	impede 33:9	72:25 73:6	insight 74:11
give 12:5 16:2	103:11	heard 29:10	91:10 100:17	implemented	85:9,14 95:12	insights 32:11
19:16,22 41:14	greatest 21:22	53:18 60:15	101:14,21	106:4	96:22 100:10	90:7
42:1 46:6,11	grey 107:5,10	62:19 64:6	hospital 25:5	implements	101:1	insofar 27:19
53:17 63:4,7	gross 23:11	70:19 72:15	hospitality 18:14	39:11	individually 79:6	38:2
63:10 69:17	ground 32:14	80:2 83:17	18:15 19:7,8	importance 7:10	individuals	inspection 74:9
74:3 75:13,18	grounds 32:10	84:14 90:5,14	19:10,15 30:21	42:4 104:9	12:15 51:13,16	inspector 40:22
88:13 98:4,18	group 37:6 38:20	100:1,7,12,18	41:3,9 43:1,2,5	important 4:19	51:24 96:7	inspectors 40:17
given 3:19 14:22	104:25	101:12,15	43:6,10 52:14	7:8 13:13,24	inevitable 26:21	instance 48:1
29:6 38:8 63:3	Grove 37:13	102:15	61:21 64:8	14:17 31:16,20	inevitably 51:12	50:6
82:1 85:8	38:2	hearing 14:14	73:8 74:14,15	33:2,2 35:3	95:5	insufficient
87:20 89:19 96:16	guarantee 82:24	87:18 90:16	74:17,25 75:7	67:5 88:1 90:22 97:4	inference 61:10	51:12
gives 2:14 77:20	guarded 103:15 guessing 46:24	hearings 17:13 heart 94:9	91:8 101:21 hot 14:7	100:16 102:17	infers 97:21 influence 31:5	integral 88:17 integrity 31:19
giving 15:17	47:16	100:14	hours 25:2,2	105:17 106:9	influenced 20:7	61:19,20 93:17
17:21 18:2	guidance 16:14	Heathrow 37:21	house 8:23 54:4	importantly 2:24	99:11	intending 56:20
19:11 47:17,17	16:15 39:11	74:24	54:9 98:16	impose 101:7	inform 63:6 83:7	intense 50:17
47:18 91:22	40:1 41:15,22	held 27:16 95:4	houses 70:7	impossible 45:7	informal 13:15	56:22,25 65:7
Gloucestershire	41:24 43:21	help 8:24 9:3,4	huge 29:12 66:25	impression 2:14	105:9	65:14
78:16	44:9,25 45:3	10:23 11:3	89:19 93:24	86:4	information 6:15	intensity 86:23
go 3:12,18 8:16	45:10,16,20,21	16:25 38:3	96:20 107:23	improper 6:15	7:4,16,16,17	87:11
8:17 13:5	57:7,10,11,12	53:8 62:5	Hugh 81:9,11,13	7:4,24 8:1	8:2 10:13,21	intent 70:3
19:16 27:10	57:14,16 60:2	83:24	81:14,23 83:24	10:12	11:9,23 12:1	intention 72:2
29:24 35:5	60:3 62:13	helped 28:2,2,4	86:3 97:19	improve 17:10	12:11,14,15,18	interactions
44:18 53:1,8	71:22 73:13	33:7	human 92:15,23	improved 73:10	13:10,23 15:2	62:20
72:6 76:23	75:14,18 78:1	helpful 26:22	92:25	inaction 3:5	15:6 16:2	interest 3:8
79:16 83:11	78:8 93:15	28:24 29:7	hundreds 106:8	inappropriate	17:18,21,25	10:12 16:16
97:22 99:20	guiding 18:18	63:10 76:23	Huntley 11:11	15:12 51:11	18:1 21:22	20:6 30:3
101:8 108:2	guilt 48:23	helping 46:21		62:25 80:14	23:1 24:25	31:19 32:17
goes 61:8 75:9 80:19 100:14	gun 25:9	48:5 67:19 hesitate 32:1		incident 38:2,12 44:6 58:9,17	26:25 27:1,7 27:16 28:6	33:1,21 51:17 52:2 56:14,19
107:9	Н	hierarchy 87:2	Ian 11:11 23:18 idea 41:1 97:8	58:20 67:16,20	34:18,22 47:25	57:2,2 65:9,19
going 7:20 18:9	half 43:22 70:8	high 13:4 56:8	102:8	75:23	48:4,17 51:20	70:12 80:5
20:4,9,16 26:1	halfway 15:3	67:20,22 69:12	ideas 60:2	incidents 3:1	59:12 62:11	83:12 86:24
26:5 30:2	hand 25:22 32:5	86:12 87:21	106:16	38:25 44:16	71:24 72:5,16	94:18
32:18 33:4	handled 4:2,3	98:18	identification	53:14 58:4	72:18,21 80:12	interested 18:8
34:4 36:7,12	13:8 55:8	highest 55:13	52:1 57:12	inclined 21:23	89:15 94:1	52:16 72:7
38:5 49:22,22	handles 65:15	highlighting	identified 23:8	include 7:24 43:5	104:11 105:22	99:25
52:8,12,13	handling 38:6	69:9	28:21 46:11	57:10 60:3	105:25 107:4	interesting 85:10
57:6,10 59:20	hands 87:4	highly 29:17	47:23 62:7	105:12	informed 85:1	104:24
60:3 61:25	happen 18:10	high-profile	identify 46:13,15	including 42:25	88:14	interests 23:3
62:1,15 63:25	48:2 56:4,6	55:15,17	61:14	70:9 92:12	infrequently	28:21 72:5
	<u> </u>	<u> </u>	l 	<u> </u>	<u> </u>	<u> </u>
						

99:4 interoperability 67:2 71:23 26:20 29:14 kept 50:14 63:6 58:24 76:12,15 linked 92:6 list 56:11 81:10 8	:18 1 74:21 6:10,25 9:4 5 81:3 3:24 11 3,24 5:24 7:7 01:2 5,23 6,18 108:10
International 83:21 57:18 58:23 56:28,21 17:7 60:4 12:12 82:23 94:1 73:19.2 Internet 60:7 59:21 61:3,22 17:9,13,14 Keir 92:24 leaks 11:17 12:1 line 58:3,15 75:24.7 Intervention 67:2 71:23 26:20 29:14 kept 50:14 63:6 58:24 76:12,15 linked 92:6 80:10,2 Intervention 89:21,22 98:11 42:17,23 55:5 kind 7:21 12:21 learn 19:21 list 56:11 81:10 8 Interview 6:8 issued 99:9 issued 99:9 issues 1:14 14:3 59:23 60:5,11 kindly 36:17 learned 32:18 little 54:23 65:20 96:13 5 Interviews 38:8 14:5 19:5 66:14,15,18 kindly 36:17 leave 87:17 little 54:23 65:20 96:13 5 Interduce 20:11 44:17,17,21 68:10,19 69:17 introduce 20:11 44:17,17,21 68:10,19 69:17 introduction 52:2,14 57:6 69:20 70:22 57:11 63:8,11 71:12,25 73:3 56:10 104:21 kingly 48:21 legislation 2:1 44:15 51:8 lose 93:20 local 5:3 11:15 local 5:3 12:20 local 5:3 13:20 local 5:3 13:3 local 3:3 local 3:3 local 3:3 local 3:3 local 3:3 local 3:3	:18 1 74:21 6:10,25 9:4 5 81:3 3:24 11 3,24 5:24 7:7 01:2 5,23 6,18 108:10
S3:21	1 74:21 6:10,25 9:4 5 81:3 3:24 21 3,24 5:24 7:7 01:2 5,23 6,18 108:10 5:8 9:20 7:21 9:22
Internet 60:7 99:4 62:21 61:3,22 17:9,13,14 18:2 21:8	6:10,25 9:4 5 81:3 3:24 11 3,24 5:24 7:7 01:2 5,23 6,18 108:10 5:8 9:20 7:21 9:22
Internet 60:7 99:4 62:21 61:3,22 17:9,13,14 18:2 21:8	6:10,25 9:4 5 81:3 3:24 11 3,24 5:24 7:7 01:2 5,23 6,18 108:10 5:8 9:20 7:21 9:22
99:4 interoperability 67:2 71:23 26:20 29:14 kept 50:14 63:6 58:24 76:12,15 linked 92:6 80:10,2	9:4 5 81:3 3:24 21 3,24 5:24 7:7 01:2 5,23 6,18 108:10 5:8 9:20 7:21 9:22
interoperability 41:12	5 81:3 3:24 21 3,24 5:24 7:7 01:2 5,23 6,18 108:10 5:8 9:20 7:21 9:22
Ali:12	3:24 21 3,24 5:24 7:7 01:2 5,23 6,18 108:10 5:8 9:20 7:21 9:22
Secondary Seco	21 3,24 5:24 7:7 01:2 5,23 6,18 108:10 5:8 9:20 7:21 9:22
5:10 98:19 99:21 issued 99:9 56:22 58:3,10 15:19,24 19:6 learned 32:18 literally 25:2 litigation 97:25 92:13 59 108:4 learned 32:18 learned 32:18 literally 25:2 litigation 97:25 92:13 59 108:4 learned 32:18 learned 32:	3,24 5:24 7:7 01:2 55,23 6,18 108:10 6:8 9:20 7:21 9:22
interview 6:8 issued 99:9 56:22 58:3,10 15:19,24 19:6 learnt 21:3 64:22 litigation 97:25 92:13 9 interviews 38:8 14:5 19:5 60:14,15,18 kindly 36:17 leave 87:17 lettle 54:23 65:20 96:13 9 42:14 53:7 28:19 31:24 63:9 64:9 68:7 34:13 Lee 91:20 local 5:3 11:15 102:8,1 introduction 52:2,14 57:6 69:20 70:22 Kingdom 92:10 knew 26:16 legal 15:21 46:22 29:13 37:20 106:12 95:2 57:11 63:8,11 86:11,19 knighted 82:11 knighted 82:11 legislation 2:1 44:15 51:8 losing 10 37:25 71:6 83:22 104:19 105:9 13:22 14:25 legitimate 33:15 55:11,19 69:3 40:24 4 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 98:21 ITN 22:16 July 20:19 43:16 32:20 34:5,14 22:5 24:11,22 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverties 40:23 Jacket 20:22 July 20:19 43:16 32:20 34:5,14	5:24 7:7 01:2 5,23 6,18 108:10 6:8 9:20 7:21 9:22
108:4 interviews 38:8 14:5 19:5 60:14,15,18 63:9 64:9 68:7 introduce 20:11 44:17,17,21 68:10,19 69:17 69:20 70:22 introductory 65:12 68:18 71:6 83:22 104:19 105:9 intrusive 33:17 54:8 97:20 item 11:10 interviews 33:17 54:8 97:20 interviews 34:14 interviews 34:14 interviews 34:15 introduction 52:2 16 intrusive 33:17 54:8 97:20 item 11:10 interviews 34:14 interviews 34:15 items 12:19 interviews 35:16 items 12:19 interviews 35:16 items 12:19 interviews 35:17 jacket 20:22 j	7:7 01:2 5,23 6,18 108:10 6:8 9:20 7:21
interviews 38:8 14:5 19:5 60:14,15,18 kinds 3:24,25 led 70:10 91:20 68:3 99:20 1 42:14 53:7 28:19 31:24 63:9 64:9 68:7 34:13 Lee 91:20 local 5:3 11:15 102:8,1 introduce 20:11 44:17,17,21 68:10,19 69:17 Kingdom 92:10 left 104:25 14:7 17:8 103:4,1 95:2 57:11 63:8,11 71:12,25 73:3 56:10 104:21 82:20,24 98:12 39:25 40:15,24 lose 93:20 introductory 65:12 68:18 86:11,19 knighted 82:11 legislation 2:1 44:15 51:8 losing 10 37:25 71:6 83:22 104:19 105:9 know 7:22 12:2 30:3,9 83:2 53:9 54:15,25 lot 9:10 1 intrusive 33:17 91:22 95:24 107:13 13:22 14:25 legitimate 33:15 55:11,19 69:3 40:24 4 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 98:21 ITN 22:16 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverness 40:23 jacke	01:2 5,23 6,18 108:10 6:8 9:20 7:21 9:22
42:14 53:7 28:19 31:24 63:9 64:9 68:7 34:13 Lee 91:20 local 5:3 11:15 102:8,1 introduction 52:2,14 57:6 69:20 70:22 Kingdom 92:10 left 104:25 14:7 17:8 103:4,1 95:2 57:11 63:8,11 71:12,25 73:3 56:10 104:21 82:20,24 98:12 39:25 40:15,24 lose 93:20 introductory 65:12 68:18 86:11,19 knighted 82:11 legislation 2:1 44:15 51:8 losing 10 37:25 71:6 83:22 104:19 105:9 know 7:22 12:2 30:3,9 83:2 53:9 54:15,25 lot 9:10 1 intrusive 33:17 91:22 95:24 107:13 13:22 14:25 legitimate 33:15 55:11,19 69:3 40:24 4 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 98:21 ITN 22:16 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverness 40:23 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	5,23 6,18 108:10 5:8 9:20 7:21 9:22
introduce 20:11 44:17,17,21 68:10,19 69:17 Kingdom 92:10 left 104:25 14:7 17:8 103:4,1 95:2 57:11 63:8,11 71:12,25 73:3 56:10 104:21 82:20,24 98:12 39:25 40:15,24 lose 93:20 introductory 65:12 68:18 86:11,19 knighted 82:11 legislation 2:1 44:15 51:8 losing 10 37:25 71:6 83:22 104:19 105:9 know 7:22 12:2 30:3,9 83:2 53:9 54:15,25 lot 9:10 1 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 98:21 ITN 22:16 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverness 40:23 judy 20:19 43:16 32:20 34:5,14 let's 99:21 localism 91:1 lowest 49 57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	6,18 108:10 5:8 9:20 7:21 9:22
introduce 20:11 44:17,17,21 68:10,19 69:17 Kingdom 92:10 left 104:25 14:7 17:8 103:4,1 95:2 57:11 63:8,11 71:12,25 73:3 56:10 104:21 82:20,24 98:12 39:25 40:15,24 lose 93:20 introductory 65:12 68:18 86:11,19 knighted 82:11 legislation 2:1 44:15 51:8 losing 10 37:25 71:6 83:22 104:19 105:9 know 7:22 12:2 30:3,9 83:2 53:9 54:15,25 lot 9:10 1 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 98:21 ITN 22:16 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverness 40:23 judy 20:19 43:16 32:20 34:5,14 let's 99:21 localism 91:1 lowest 49 57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	6,18 108:10 5:8 9:20 7:21 9:22
introduction 52:2,14 57:6 69:20 70:22 knew 26:16 legal 15:21 46:22 29:13 37:20 106:12 95:2 57:11 63:8,11 71:12,25 73:3 56:10 104:21 82:20,24 98:12 39:25 40:15,24 lose 93:20 introductory 65:12 68:18 86:11,19 knighted 82:11 legislation 2:1 44:15 51:8 losing 10 37:25 71:6 83:22 104:19 105:9 know 7:22 12:2 30:3,9 83:2 53:9 54:15,25 lot 9:10 1 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 invented 98:14 judgment 31:12 21:21,22 22:2 58:13 68:15 79:14,18,23 90:11 9 98:21 ITN 22:16 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverness 40:23 judy 20:19 43:16 32:20 34:5,14 let's 99:21 localism 91:1 lowest 49 57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	108:10 5:8 9:20 7:21 9:22
95:2 57:11 63:8,11 71:12,25 73:3 56:10 104:21 82:20,24 98:12 39:25 40:15,24 lose 93:20 introductory 65:12 68:18 86:11,19 knighted 82:11 legislation 2:1 44:15 51:8 losing 10 37:25 71:6 83:22 104:19 105:9 know 7:22 12:2 30:3,9 83:2 53:9 54:15,25 lot 9:10 1 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 invented 98:14 judgment 31:12 21:21,22 22:2 58:13 68:15 79:14,18,23 90:11 9 98:21 ITN 22:16 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverness 40:23 judy 20:19 43:16 32:20 34:5,14 let's 99:21 localism 91:1 lowest 49 57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	5:8 9:20 7:21 9:22
introductory 65:12 68:18 71:6 83:22 86:11,19 105:9 knighted 82:11 know 7:22 12:2 legislation 2:1 30:3,9 83:2 44:15 51:8 51:9 10t 9:10 1 losing 10 lot 9:10 1 intrusive 33:17 54:8 97:20 intrusive 38:14 98:21 Inverness 40:23 investigate 5:19 57:3 judgment 31:11 judgment 31:11 12 15:18 16:7 40:20 41:17 77:14,20 78:3 79:14,18,23 90:11 59:10 10 10 10 10 10 10 10 10 10 10 10 10 1	5:8 9:20 7:21 9:22
37:25 71:6 83:22 104:19 105:9 know 7:22 12:2 30:3,9 83:2 53:9 54:15,25 lot 9:10 1 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 invented 98:14 judgment 31:12 21:21,22 22:2 58:13 68:15 79:14,18,23 90:11 9 Inverness 40:23 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Investigate 5:19 July 20:19 43:16 32:20 34:5,14 let's 99:21 localism 91:1 lowest 49 57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	9:20 7:21 9:22
intrusive 33:17 91:22 95:24 107:13 13:22 14:25 legitimate 33:15 55:11,19 69:3 40:24 4 54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 7 invented 98:14 items 12:19 31:12 21:21,22 22:2 58:13 68:15 79:14,18,23 90:11 9 98:21 ITN 22:16 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverness 40:23 judiciary 33:13 26:18,18 28:6 letter 35:9 99:3 91:3,3,3 loud 106:10 jacket 20:22 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 localism 91:1 locals 55:22 69:12	7:21 9:22
54:8 97:20 item 11:10 judgment 31:11 15:18 16:7 40:20 41:17 77:14,20 78:3 69:14 79:14,18,23 69:14 79:14,18,23 90:11 99:14,18,23	9:22
invented 98:14 items 12:19 31:12 21:21,22 22:2 58:13 68:15 79:14,18,23 90:11 90 98:21 ITN 22:16 judgments 62:4 22:5 24:11,22 79:22 83:13 90:25 lots 26:19 Inverness 40:23 judiciary 33:13 26:18,18 28:6 letter 35:9 99:3 91:3,3,3 loud 106:10 57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	
98:21	
Inverness 40:23 judiciary 33:13 26:18,18 28:6 letter 35:9 99:3 91:3,3,3 loud 106: lowest 49 57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	
Inverness 40:23 judiciary 33:13 26:18,18 28:6 letter 35:9 99:3 91:3,3,3 loud 106: lowest 49 57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	,20
investigate 5:19 July 20:19 43:16 32:20 34:5,14 let's 99:21 localism 91:1 lowest 49 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	0
57:3 jacket 20:22 45:20 52:17 34:23,24 39:18 level 39:15,17 locals 55:22 69:12	
investigated 4:23 21:12 22:18 junior 43:25 51:3 61:12 58:20 67:20 location 40:23 loyalty 99	.24
4:25 5:9 89:24	
investigating 8:9 92:24 jurisdiction 77:2 89:25 90:24 86:10,12 87:21 London 24:8 lunchbre	iK
54:17 76:17 Jay 1:4,7,8 6:11 77:7,15 96:4 99:25 levelled 101:4 66:2,3 78:19 108:9	
investigation 6:25 10:10 jurisdictions 100:2 levels 14:4 69:12 78:20,22 86:24 luncheon	
4:19,21 5:2,23 12:8 14:18 77:10 knowledge 20:24 73:18 88:21 96:17,18 lunches 7	5:2
10:19,22,24 17:1 20:25 justice 1:3,25 21:1 56:7 88:4 Leveson 1:3 3:12 long 22:13 32:18	
11:15 13:17 27:6 32:1,3,6 3:12,15,18 88:13 3:15,18 4:12 32:18 51:22 <u>M</u>	
22:25 29:17 35:16,21 36:7 4:12,15,18 knowledgeable 4:15,18 5:16 64:15 83:25 magnitude	e 74:18
33:16 54:19 36:11,12 41:22 5:16,18 6:10 68:19 5:18 6:10 9:1,8 longer 50:16 Mail 69:2	
70:9 45:19 48:11 9:1,8,11,15,23 known 22:4 48:4 9:11,15,23 long-retired major 53	
investigations 51:5 56:3 10:9 14:2,7,9 72:19 10:9 14:2,7,9 54:17 54:21,2	
):1
5:22 6:4,6,7 76:11,20 81:2 29:12 32:3 label 7:19 29:12 32:3 68:6 95:6	
invite 36:12 81:9,12,13 33:8,12,19 lack 61:20 101:9 33:8,12,19 looked 57:11 making 2	
involve 55:13 86:3 97:19 34:8,9,9,9,25 103:14 34:25 35:7,13 79:22 36:5 44	:13
involved 51:21 102:24 107:21 35:7,13,18 Ladbroke 37:13 35:18 36:2 looking 4:12,13 51:25 7	9:21
55:15 70:16 108:8 36:2 41:1 38:2 41:1 43:22,25 6:14 7:14 85:1 90	:5
87:7 Jefferies 46:15 43:22,25 44:3 landscape 94:12 44:3,7,11,13 28:11 50:15 malicious	
in-depth 44:25 47:20 44:7,11,13 large 13:25 45:1,7,13,17 75:22 92:20 Malthous	
IP 22:2 Joanne 36:10,23 45:1,7,13,17 65:25 70:6 48:3 49:17 95:1 man 7:15	
IPCC 1:12,22 job 31:18 38:18 48:3 49:17 largely 2:16 20:3 50:13 52:13 looks 6:21 9:18 21:12 2	
2:4,25 4:24 5:7 56:13 79:15 50:13 52:13 late 45:12 81:24 55:13 56:1 41:5 25:3,4,	
	+0.12
	. 2
21:1,25 22:2 85:11,22 61:9 64:18 lavish 18:16 73:19,21 74:21 3:18 4:12,15 manage 5	.2
22:20,25 24:22 jobs 6:5 67:8 73:19,21 law 2:25 47:1,4,4 75:24 76:10,25 4:18 5:16,18 89:12	
26:14 joined 37:9,14 74:21 75:24 47:5 82:12 78:12 79:4 6:10 9:1,8,11 managed	
Ireland 6:24 81:24 76:10,25 78:12 lawyers 6:3 80:10,25 81:3 9:15,23 10:9 managen	ent 7:3
38:23 39:13 journalism 79:4 80:10,25 lay 5:14 81:10 83:24 14:2,7,9 16:10 29:5,18	
81:19 82:3,5 32:23 37:20 81:3,10 82:19 lays 48:19 84:3,6,21 16:15,19 22:12 manager	56:4
87:1 90:1 92:3 journalist 12:21 83:24 84:3,6 lead 39:5 46:23 85:10,13,24 25:21 26:7 Manches	
92:7 95:3 13:15 25:12 84:21 85:10,13 51:12 95:24 96:13 29:12 32:3 78:15	
99:20 102:9,23 29:25 42:20 85:24 95:24 leads 11:8 31:11 97:7 99:20 33:8,12,19 manifesta	tion
1 1 1 1 1 1 1	11011
7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4
103:17 104:20 63:6 68:16 99:20 101:2 leak 10:24 22:16 102:23 106:12 35:18 36:2 manifests	
104:23 105:15	
105:16,21 101:6 107:17 106:12 108:10 59:11,18 libels 98:10 44:3,7,11,13 manifest	d
issue 9:22 13:1 108:3 Leakage 48:4 lies 48:13 45:1,7,13,17 45:25	
18:14 20:8 journalistic K leaked 10:22 life 6:3 26:7 27:5 48:3 49:17 manner 4	6:10
24:17 30:17,21 62:23 72:2 keen 88:1 100:5 11:12 12:17 36:3 74:19 50:13 52:13 47:15	

March 13165							rage IIJ
Mark24:16 88:11_20 :1 52:01.1797:18 1131.78 1131.778 1131.78 1		Ī		İ	İ	İ	
marketing 37:18 88:11_20:21 52:20.17.97:18 11:13.17.8 60:24.66.40 60:24.66.41 60:24.66	March 1:1 105:6	79:23 83:9,11	84:15				
	Mark 24:16	87:3,6,9,18	mind 48:22	national 7:12,25	39:7 76:8	occasional 62:4	106:8
	marketing 37:18	88:11,20,21	52:10,17 97:18	11:13 17:8	newspapers	occasionally	offices 52:23
Mary 16:09 934;71 minimis 60:19 554:155:1,14 30:13:277 34:17:40:3 34:				41:9 43:8 53:7			
match 31-9 96-102-97 96-102-97 minimake 50-19 55-24-65-8 33-22-23-34-15 occasions 16-2 minimake 50-19 minimak							
matering 72-9 7-20							
matters 322 4-6		,					
matters 2:12-45 100:14.10.12-20 11:71:14:15 11:71:14:15 12:17 14:15 12:17 14:15 15:14:15 15:14:15 15:14:15 15:14:15 14							
4.21,22.25 10:14:16 10:14:16 23:11 11:15 12:14 10:14:16 10:14:15 13:14:15 10:14:16 10:14:15 13:14:15 10:14:16 10:14							
15:11 23:17 10:14.16 10:1	matter 3:22 4:6			83:4,6,11,12			okay 12:5 24:15
2424 242-17 105:1-6 106:22 25:11 20:5 25:8-63:5 105:1-8 20:5 25:8-63:5	4:21,22,25	102:4,12	misconduct 3:1,6	84:12 88:11	newsworthy	occupy 87:15	52:7 71:1
2424 242-17 105:1-6 106:22 25:11 20:5 25:8-63:5 105:1-8 20:5 25:8-63:5	15:11 23:17	104:10,18,24	11:7 14:15	89:14 90:13,23	14:10	occur 58:8 59:1	Olympics 85:7
		, ,					
558.63-5 met 681-16 691-19 instinformation 105:13,13 meting 42:19 metre 82:16,25 60.8 metre 82:14 mission 106:2 24:9 mission 106:2 34:9 24:9 mission 106:2 34:9 42:23 604.6 60:11.6 66:12 60:11.6 66:12 105:3 10.7 60:16 66:12 60:11.5 10.0 100:21 60:15 10.17 60:15 10.							
1552,02.1766 1561,13 214							
88.89-6 105:13.13 21:4 26:9 Nort16i 8.28 67:11 0-mdty 26:13 37:134.14:12 38:25.41:14 60:14.16.15 576.15.17 61:16.86:12 61:16.86:12 10:59 10:19 10:59 10:19 1							
91:19 matters 21:6.25 3:71 34:14:12 38:2.3 41:4.12 38:2.3 41:4.12 38:2.3 41:4.12 39:2.24 60:4.6 60:11.14 61:15 576.15.17 61:1.6 86:12 10:8.3 10:2.3 68:16.20 73:17 88:1.3 19:13 88:1.3 10:2.2 68:16.20 73:17 88:2.3 9:13 88:1.3 10:2.2 68:16.20 73:17 88:2.3 9:13 88:1.3 10:2.2 68:16.20 73:17 88:2.3 9:13 88:1.3 10:2.2 88:3.7 97:15 88:3.3 10:2.2 88:3.4 10:2				•		_	
249 37-33 37-33 34-142 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-14 38-25 41-15 38-23 38-25 41-14 38-25		,					
3.832.5 4.11.2 mecrings 42.16 misnomer 2:13 miss 18.11.27:4 miss 60.11.14 61:15 50.6.7,11 53:1 576.15.17 61:2 63:1.9 60:11.14 61:15 50.6.7,11 53:1 60:11.14 61:15 50:1.0 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 61:15 foil.1.14 foil.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14 foil.1.14	91:19	meeting 42:19	misleadingly	nature 12:1	normal 35:4	occurs 54:25	on-record 43:12
3.71.34.14:12 mecetings 42:16 misnomer 2:13	matters 2:16,25	60:8	24:9	17:20 18:1,1	normally 108:6	October 45:21	on-the-record
38:25 41:14 42:23 60:46 mission 1062 32:25 50:17 Northamptons. odd 20:5 49:9 open 32:19 57:25 officite 86:12 open 32:19 57:25 officite 87:1 open 32:19 57:25 office 87:1 open 32:19 57:25 office 87:1 oper 32:19 57:25 officite 87:1 open 32:19 57:25 office 87:1 oper 33:1 open 32:19 office 12:1 oper 33:1 oper 33:1 open 32:1 oper 33:1 oper 33:1 open 33:1 oper 33:1 open 33:1 open 33:1 open 33:1 oper 3	3:7 13:4 14:12	meetings 42:16	misnomer 2:13	18:11 27:4	North 66:7.7		108:2.4
506.7.11 53:1 53:1 56:1.1 56:1.2 56:1.1 57:1.1 56:1.2 56:1.1 57:1.1 56:1.2 56:1.1 57:1.1 56:1.2 56:1.1 56:1.		U			,		
64:5,10.17 68:16,20 73:17 80:2 83:12 80:2 83:14 80:19:12 80:19:12 11:15:10:11 10:2:10 99:2 1 99:2 1 99:2 19:13 10:2:10 99:2 1 10:2 10 10:2 1 10:2 1 10:2 1 10:2 1 10:			,				
68:16.20 73:17 80:2 83:12 member 3:21 member 3:21 mobbled 48:6 mecessarily 90:1 92:27 89:9 87:21 st. 31.31 8:3 mobilise 90:20 model 42:1 model 42:1 model							· · · · · · · · · · · · · · · · · · ·
6816,20 73:17 member 3:21 member 3:21 member 3:21 mebbe 48:6 necessarily 90:1 90:22.7 61:14 17:1,5 operate 78:3 88:79:12 13:1,5,13 18:3 88:79:12 13:1,5,13 18:3 88:79:12 11:19:12:14 model 94:7 necessarily 90:1 90:22.7 43:18 52:21,25 53:13 94:3,10 103:21 operate 78:3 85:13 94:3,10 103:21 0perate 78:3 85:13 94:3,10 103:21 operate 78:3 85:13 94:3,10 103:21 0perate 78:3 43:18 5:22,12,5 50:18 43:18 103:21 103:11 101:19:02:3 53:19:65:22,24 101:19:23 35:19:65:22,24 101:19:10 103:11 <	,						
8802 83:12 member 3:21 mobbled 48:6 mocessarily 90:1 92:2.7 16:14 17:1.5 operate 78:3 85:3 99:10 32:240:18 85:13 94:3.10 103:2.1 90:1 92:2.7 16:14 17:1.5 operate 78:3 85:13 94:3.10 103:2.2 103:2.2 103:2.2 11:19 12:14 85:13 94:3.10 103:2.1 90:1 92:2.7 15:14 17:1.5 58:13 94:3.10 103:2.1 90:1 92:2.7 15:14 17:1.5 58:13 94:3.10 103:2.2 00:11 17:1.5 58:13 94:3.10 103:2.2 00:11 17:1.5 58:13 94:3.10 103:2.1 103:2.2 00:11 17:1.5 58:13 94:3.10 103:2.1 90:19 91:1.1 80:14 48:5.4 40:14 17:1.5 50:3 108:8 85:13 94:3.10 103:2.1 00:14 17:1.5 50:3 108:8 85:13 94:3.10 103:2.1 103:11 17:1.5 00:11 17:1.5 90:12 17:1.5 90:12 18:1.1 103:1							
86:9 87:21 Mayor 96:19,19 96:21 mean 7:10 16:1 119:13 28:3 32:15 72:5 meaning 16:10 18:11 42:19 means 15:16,16 67:16 77:11 18:11 42:19 meant 15:16,16 67:16 77:11 87:12 meant 15:16,16 18:11 42:19 meant 15:16,16 21:17 22:17 meant 15:16,15 18:11 42:19 meant 15:16,16 21:17 22:17 meant 15:16,16 21:17 22:17 meant 15:16,16 21:17 22:17 meant 15:16,16 21:17 22:17 meant 15:16,16 21:17 22:17 meant 15:16,16 21:17 22:17 meant 15:16,17 87:12 meant 15:16,16 21:17 22:17 meant 15:16,16 21:17 22:27 meant 15:16,16 21:17 22:2	68:16,20 73:17	meets 84:13	Mm-hm 85:12	neatly 35:8	81:18 82:3,4	office 1:24 12:25	openness 103:12
869 87:21 Mayor 96:19,19 90:21 Mayor 97:12 members 5:14 mean 7:10 16:1 19:13 28:3 32:15 72:5 demains 16:10 21:17 22:17 meaning 16:10 21:14 mean 15:16,16 27:16 27:12 method 96:21 meaning 16:10 40:15 16:14 16:15 16:16 measured 96:2 mechanism 4:16 meaning 16:10 memored 96:2 mechanism 4:16 measured 96:2 mechanism 4:16 memored 15:12 media 7:5 12:24 media 7:5 12:24 media 7:5 12:24 media 7:5 12:24 media 7:5 12:24 media 7:5 12:24 media 7:5 12:24 media 7:5 12:24 media 7:5 12:24 media 7:5 12:25 mesaages 62:10 movement 85:7 sps.12 method 6:25 6:26 6:26 6:26 6:26 6:26 6:26 6:26	80:2 83:12	member 3:21	mobbed 48:6	necessarily	90:1 92:2,7	16:14 17:1,5	operate 78:3
88.37, 97:15 Mayor 96:19.19 96:21 mode 4:20 model 94:7 modified 91:20 moment 18:22 model 94:7 modified 91:20 moment 18:22 model 94:7 modified 91:20 moment 18:22 model 94:7 modified 91:20 moment 18:22 model 94:7 modified 91:20 moment 18:22 model 94:7 modified 91:20 moment 18:22 model 94:1 model 94:7 modified 91:20 moment 18:22 model 94:1 model 94:7 modified 91:20 moment 18:22 model 94:1 model 94:7 modified 91:20 moment 18:22 model 94:1 model 94:7 model 94:1 model 94:1 model 94:1 model 94:20 moment 18:22 model 94:1 model 94:1 model 94:20 moment 18:22 model 94:1 model 94:20 moment 18:22 model 94:1 model 94:20 moment 18:22 model 94:1 model 94:20 moment 18:22 model 94:20 model	86:9 87:21	13:1.5.13 18:3	mobilise 90:20	58:16	95:3 99:20	31:22 40:18	85:13 94:3.10
Mayor 96:19,19 91:25 model 94:7 29:2,6 44:22 103:6,17 52:25 53:5,10 operated 70:1 Mayor's 97:12 11:19 12:14 momers 18:22 83:14 85:4 104:19,23 53:19 65:22,24 0perated 70:1 90:210 90:210 90:21 105:14,16,20 65:25 69:21 operating 73:10 90:210 94:2 104:1 90:21 90:19 91:1 88:16 105:14,16,20 osc 10:11 70:18 71:11,13 90:21 10 94:2 104:1				necessary 22:14			
Mayor's 97:12							
Mayor's 97:12 mean 7:10 16:1 16:7 17:15 50:3 108:8 meat 15:11 24:14 mont 7:10 16:1 19:13 28:3 18:7 21:6 35:2 63:14 mont 70:4 26:23 28:6 mont 70:4 mont 15:12 mont 15:16,16 means 15:6,16 21:17 22:17 mention 20:16 67:16 77:11 24:10 54:8 ment 15:16,16 means 15:6,16 means 15:6,16 21:17 22:17 mention 20:16 67:16 77:11 24:10 54:8 ment 15:16,16 measured 96:2 mechanism 4:16 measured 96:2 mechanism 4:16 motives 76:16 motives 15:123 media 7:5 12:24 messages 62:10 mosages 62:10 movement 85:7 sp:21 38:6,14 39:5,6,18 40:4 40:10,18 42:7 42:15 46:24 47:3 48:14,19 48:25 50:24 55:15,16 60:23 55:15,15 60:23 55:15,15 60:23 55:15,15 60:23 55:15,15 60:23 55:15,15 60:23 55:15,15 60:23 65:10,10 60:23 65:18,17 60:23 65:18,18 60:14,18 65:18,18 1.4 60:24 60:24 63:2 65:18,18 60:14 10:36 65:18,18 60:48 73:1							
mean 7:10 16:1 16:7 17:15 50:3 108:8 need 15:11 24:14 note 42:15 notify 73:3 notify 73:4 notify noti							
19:13 28:3 32:15 72:5 63:14 month 52:12 menning 16:10 menns 15:6,16 18:11 42:19 mentinon 20:16 67:16 77:11 24:10 54:8 ment 15:16,16 measured 96:2 mechanism 4:16 metits 51:23 metits 75:12-24 15:1,6 17:3 message 42:4 15:1,6 18:3 39:5,18 39:5,6 18:10 42:7 40:10,18 42:7 42:15 46:24 47:13 50:14,15 29 55:14,15;23 37:13 88:14 97:2,11 42:15 46:24 51:1,6,10 52:5 55:14,12,23 55:6,12,13,17 60:22 37:13 58:6,12,13,17 60:22 37:13 58:6,12,13,17 60:22 48:8 81:24 84:8 62:16,20 65:8 81:24 84:8 62:16,20 65:8 81:24 84:8 62:16,20 65:8 62:10 67:11,20 67:11,20 67:11,20 73:18 62:14,46:64 66:14,24 66:4 66:14,24 66:4 67:17,23 69:6 71:18,20 72:4 middlaw 40:24 72:77,173:15 Midlands 66:6 month 52:12 100:12 100:13							
32:15 72:5 63:14 meaning 16:10 meaning 16:10 meaning 16:6.16 21:17 22:17 months 15:7 94:2 95:14 77:17 87:8 71:1 94:16 96:25 71:7 87:8 71:7 87:8 71:1 94:16 96:25 71:7 87:8							
meaning 16:10 means 15:6,16 means 15:6,16 means 15:6,16 means 15:6,16 means 15:6,16 means 16:10 means 15:6,16 means 16:10 means 15:6,16 means 16:10 means 15:6,16 means 16:10 means							
means I5:6,16 21:17 22:17 months 15:7 94:295:14 27:23 104:12 88:16 97:2,11 94:16 96:25 18:11 42:19 mention 20:16 22:13 58.8 mortion 20:16 November 94:13 108:5,6 97:2 104:14 <t< td=""><td>32:15 72:5</td><td>63:14</td><td>month 52:12</td><td>76:23 78:1</td><td>notify 73:4</td><td>83:1 85:2,3,19</td><td>25:4 38:5,17</td></t<>	32:15 72:5	63:14	month 52:12	76:23 78:1	notify 73:4	83:1 85:2,3,19	25:4 38:5,17
means I5:6,16 21:17 22:17 months 15:7 94:295:14 27:23 104:12 88:16 97:2,11 94:16 96:25 18:11 42:19 mention 20:16 22:13 58.8 mortion 20:16 November 94:13 108:5,6 97:2 104:14 <t< td=""><td>meaning 16:10</td><td>Menezes 20:18</td><td>90:19 91:11</td><td>87:12 93:14</td><td>notwithstanding</td><td>87:14,15,22</td><td>71:7 87:8</td></t<>	meaning 16:10	Menezes 20:18	90:19 91:11	87:12 93:14	notwithstanding	87:14,15,22	71:7 87:8
18:11 42:19		21:17 22:17	months 15:7	94:2 95:14	27:23 104:12	88:16 97:2.11	94:16 96:25
67:16 77:11 87:12 24:10 54:8 mentioned 52:13 meant 15:16,16 measured 96:2 mercly 33:21 methank 4:16 Medal 82:12 methanism 4:16 Morgan 35:9 morning 1:3 morning 1:2 morning 1:2 mo							
87:12 meant 15:16,16 measured 96:2 mechanism 4:16 mentioned 52:13 morning 1:3 101:15 102:16 needed 43:19 mecha 43:19 mover 76:16 needs 4:22 13:8 number 12:12 21:15 25:5 67:2 75:1,2 mechanism 4:16 NUJ 39:8 member 12:12 21:15 25:5 67:2 75:1,2 member 12:12 21:15 25:5 67:2 75:1,2 mechanism 4:16 Media 82:12 mover 12:7 64:25 move 12:7 64:25 moved 37:21 moved 37:21 moved 37:21 moved 37:21 moved 37:21 moved 37:21 moved 37:21 message 42:4 moved 37:21 movement 85:7 message 62:10 movement 85:7 message 62:10 movement 85:7 movements 85:4 movements 85:1 movements 85:4 movements 85:1 movements 85:4 movements 85:1 movements 85:2 movements 85:2 movements 85:2 movements 85:2 movements 85:2 movements 85:3 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4 movements 85:4							
meant 15:16,16 measured 96:2 mechanism 4:16 56:3 64:1 motives 76:16 motives 76:16 motives 76:16 75:4 needs 4:22 13:8 number 12:12 des 4:24 13:2 13:8 3 (66:12,16,23 and 15:15:16:17 des 4:25 solds) NUJ 39:8 number 12:12 des 1:23 18:3 (66:12,16,23 and 15:15:16:23 and 15:16:15 foi:21 des 4:27 des 4:24 and 17:17:18 are 18:18 are 18:18 are 19:13 65:9,14 des 18:18 are 19:13 foil foil foil foil foil foil foil foil							
measured 96:2 mechanism 4:16 merely 33:21 mechanism 4:16 motives 76:16 mouthful 94:8 move 12:7 64:25 needs 4:22 13:8 and 13:10 77:12;20 number 12:12 delits 76:21 21:15 25:5 delit 29:14 delits 77:80:15 77:7 80:15 delits 76:21 37:10 38:15 delits 76:21 37:20 38:15 delits 76:21 37:20 38:15 delits 76:21 37:20 38:15 delits 76:21 37:20 38:15 delits 76:21 delits 76:21 37:20 38:15 delits 76:21 delits 76:22 delits 76:21 delits 76:22 delits 76:21 delits 76:22 delits 76:23 delits 76:21 delits 76:23 delits 76:21 delits 76:23 delits 76:24 delits 76:21 delits 76:23 delits 76:21 delits 76:23 delits 76:24 delits 76:24 delits 76:25 delits 76:21 delits 76:23 delits 76:24 delits 76:24 delits 77:28 delits 76:24 delits 77:28 delits 76:25 delits 76:24 delits 77:28 delits 77:28 delits 76:25 delits 76:24 delits 77:28 delits 76:25 delits 76:24 delits 77:28 delits 76:25 delits 76:24 delits 77:28 delits 76:25 delits 76:24 delits 77:28 delits 76:25 delits 76:24 delits 77:28 delits 76:25 delits 76:24 delits 77:28 delits 76:25 delits 76:24 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 delits 77:28 d							
mechanism 4:16 96:14 merits 51:23 mouthful 94:8 move 12:7 64:25 34:10 77:12,20 61:15 76:21 26:14 29:14 77:7 80:15 Medal 82:12 media 7:5 12:24 Mcresyide 88:7 message 42:4 move 12:7 64:25 79:21,222 100:12 37:20 38:15 83:8,19 84:9 27:7,17 37:18 37:21 38:6,14 40:4 99:18 40:10,18 42:7 42:15 46:24 mossage 62:10 movement 85:7 85:8 meswements 85:4 40:10,18 42:7 85:8 movement 85:7 neighbourhood movements 85:4 neighbourhood solid at 14:4 29:13 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:21 and poperations 9:22 and poperations 9:22 and poperations 9:23 and poperations 9:22 and poperations 9:23 and poperations 9:23 and poperations 9:24 and poperations 9:25 and poperations	,						
Medal 82:12 media 7:5 12:24 Merseyside 88:7 metal 66:25 f5:1,6 17:3 15:1,6 17:3 17:1 88:1,1 42:15 46:24 40:10,18 42:7 42:15 46:24 47:3 48:14.19 52:15 52:15 53:14,23 55:14,19,24 56:18 57:13,23 58:6,12,13,17 60:20,23 61:1 60:20,23 60:1 60:20,23 60:20,23 60:1 60:20,23 60:20,23 60:1 60:20,23 60:20,23 60:1 60:20,23 60:2							· ·
media 7:5 12:24 Merseyside 88:7 73:7 99:18 moved 37:21 negotiation 41:19 84:11 54:17 61:7 54:17 61:7 84:22,24 89:21 84:20,24 89:21 94:20 95:9 94:20 95:9 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 94:20 95:9 104:13 99:21 100:6 95:18 99:212 100:6 95:18 99:212 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:6 99:21 100:2 99:21 100:2 99:21 100:2 99:21 100:2 99:21 100:2 99:21 100:2 99:21 100:2	mechanism 4:16	96:14	mouthful 94:8	34:10 77:12,20	61:15 76:21	26:14 29:14	77:7 80:15
15:1,6 17:3 27:7,17 37:18 106:9 message 42:4 106:9 message 52:10 movement 85:7 85:8 message 62:10 95:18 movement 85:4 40:10,18 42:7 42:15 46:24 65:15,16 69:23 47:3 48:14,19 70:2 78:15 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 79:11 90:13 70:2 78:15 79:11 90:13 70:2 78:15 79:11 90:13 79:11 90:13 70:2 78:15 79:10 0:21 70:2 78:15 79:10 0:21 70:2 78:15 79:10 0:21 70:2 78:15 79:10 0:21 70:2 78:15 79:10 0:21 70:2 78:15 79:10 0:21 70:2 78:15 79:10 0:21 70:2 78:15 79:10 0:21 70:2 78:15 79:10 0:21 70:2 78:15 7	Medal 82:12	merits 51:23	move 12:7 64:25	79:21,22	100:12	37:20 38:15	83:8,19 84:9
27:7,17 37:18 37:21 38:6,14 39:5,6,18 40:4 40:10,18 42:7 42:15 46:24 45:15 46:24 47:13 48:14,19 48:25 50:24 79:11 90:13 51:14,213 51:14,214 55:14,19,24 55:14,19,24 56:12,13,17 60:20,23 61:1	media 7:5 12:24	Merseyside 88:7	73:7 99:18	negotiation		54:17 61:7	84:22,24 89:21
27:7,17 37:18 37:21 38:6,14 39:5,6,18 40:4 40:10,18 42:7 42:15 46:24 40:10,18 42:7 47:3 48:14,19 70:2 78:15 37:11 86:14,18 51:1,6,10 52:5 52:15 53:14,23 54:2,11 55:9 55:14,19,24 10:20 24:22 56:18,57:13,23 56:20,23 61:1 60:20,23 61:1 6		•	moved 37:21	41:19 84:11	0		
37:21 38:6,14 39:5,6,18 40:4 95:18 movements 85:4 40:10,18 42:7 42:15 46:24 65:15,16 69:23 79:11 90:13 86:18 murder 56:8 51:1,6,10 52:5 52:15 53:14,23 54:2,11 55:9 55:14,19,24 10:20 24:22 56:18,57:13,23 58:6,12,13,17 40:17 60:22 60:20,23 61:1 62:3,8 62:16,20 65:8 81:24 84:8 77:18 78:13,24 65:14,24 66:14,24 66:14,28 66:14,24 66:14,2							
39:5,6,18 40:4 40:10,18 42:7 42:15 46:24 65:15,16 69:23 47:3 48:14,19 70:2 78:15 79:11 90:13 86:18 79:10:021 79:10:021 79:10 90:13 79:10 90:13 79:10 90:13 79:10 90:15 79:10 90:13 79:10 90:14 79:10 90:14 79:10 90:14 79:10 90:14 79:10 90:14 90:14 79:10 90:14 90:14 79:10 90:14 90:14 79:10 90:14 90:14 79:10 90:14 90:							
40:10,18 42:7 met 9:13 65:9,14 Moving 57:4 neither 36:5 49:3,11 50:25 101:5 102:11 operations 51:7 42:15 46:24 65:15,16 69:23 37:11 86:14,18 65:15,16 69:23 37:11 86:14,18 68:1 70:1 obliged 89:9 5:25 9:5 11:12 57:13 88:7 48:25 50:24 79:11 90:13 86:18 murder 56:8 neworking 73:2 observation 98:5 16:7 21:14 opinion 28:13 48:10 52:15 53:14,23 metal 66:25 67:9 murders 105:4 never 13:5 34:4 93:20 0bserved 28:17 41:15,15 44:3 62:14 73:4 55:14,19,24 10:20 24:22 37:9 39:16 name 1:8 2:13 newertheless 31:23 44:14 54:18 opposed 19:10 58:6,12,13,17 40:17 60:22 name 1:8 2:13 new 7:14 9:21 observers 38:24							
42:15 46:24 65:15,16 69:23 MPs 24:9 34:15 network 67:1,15 93:7 officers 5:5,24 51:10 54:22 47:3 48:14,19 70:2 78:15 37:11 86:14,18 68:1 70:1 obliged 89:9 5:25 9:5 11:12 5:25 9:5 11:12 57:13 88:7 48:25 50:24 79:11 90:13 86:18 72:25 observation 98:5 16:7 21:14 opinion 28:13 48:10 51:10,515:9 Metropolitan 103:19 never 13:5 34:4 93:20 observed 28:17 31:23 44:14 54:18 62:14 73:4 58:6,12,13,17 40:17 60:22 name 1:8 2:13 64:11 65:3,7 14:25 36:22,23 63:19 64:13 observers 38:24 observers 38:24 opposite 28:1 62:14 73:4 opposite 28:1 62:12 69:8 opposite 28:1 61:20 60:5,20 62:5 61:20 61:26 69:8 options 4:23 61:10 60:5,20 62:5 61:20 61:16 65:5 70:21 71:9,10 0ral 88:18 62:14 66:5 61:16 65:5 70:21 71:9,10 0rde 81:9,11,14 0rde 81:9,11,1	, ,						
47:3 48:14,19 70:2 78:15 37:11 86:14,18 68:1 70:1 obliged 89:9 5:25 9:5 11:12 57:13 88:7 48:25 50:24 79:11 90:13 86:18 72:25 networking 73:2 networking 73:2 16:7 21:14 opinion 28:13 51:1,6,10 52:5 97:9 100:21 murder 56:8 networking 73:2 never 13:5 34:4 45:4,15 61:17 38:13 39:15,23 opportunity 62:8 54:2,11 55:9 Metropolitan 10:20 24:22 nevertheless 31:23 44:14 54:18 opposed 19:10 58:6,12,13,17 40:17 60:22 name 1:8 2:13 new 7:14 9:21 observers 38:24 observers 38:24 observers 38:24 opposite 28:1 60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 60:2 65:11 obvious 29:4 62:12 69:8 options 4:23 62:16,20 65:8 81:24 84:8 73:6 81:13 94:16 103:6 104:12 71:20 79:24 Orde 81:9,11,14 67:17,23 69:6 97:1 60:24 63:2 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18	,		Ü		· · · · · · · · · · · · · · · · · · ·		
48:25 50:24 79:11 90:13 86:18 72:25 observation 98:5 16:7 21:14 opinion 28:13 51:1,6,10 52:5 97:9 100:21 murder 56:8 networking 73:2 never 13:5 34:4 24:19 25:11 48:10 52:15 53:14,23 metal 66:25 67:9 Metropolitan murders 105:4 93:20 45:4,15 61:17 38:13 39:15,23 opportunity 62:8 56:18 57:13,23 37:9 39:16 N nevertheless 63:19 64:13 observers 38:24 55:5 58:3,15 opposed 19:10 60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 60:2 65:11 obvious 29:4 62:12 69:8 options 4:23 61:21 62:3,8 77:18 78:13,24 47:13 50:14,15 90:21,22 92:18 61:16 65:5 70:21 71:9,10 oral 88:18 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 obviously 5:11 82:7 84:19 order 8:1 17:10 67:17,23 69:6 97:1 60:24 63:2 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 pames 14:22 69:5 80:7 98:9 <td< td=""><td></td><td></td><td></td><td></td><td></td><td>,</td><td></td></td<>						,	
51:1,6,10 52:5 97:9 100:21 murder 56:8 networking 73:2 observations 24:19 25:11 48:10 52:15 53:14,23 metal 66:25 67:9 Metropolitan murders 105:4 93:20 observed 28:17 41:15,15 44:3 62:14 73:4 55:14,19,24 10:20 24:22 name 1:8 2:13 nevertheless 31:23 44:14 54:18 opposed 19:10 58:6,12,13,17 40:17 60:22 name 1:8 2:13 new 7:14 9:21 observers 38:24 observers 38:24 observers 38:24 observers 38:24 opposed 19:10 60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 60:2 65:11 obvious 29:4 62:12 69:8 options 4:23 61:21 62:3,8 77:18 78:13,24 47:13 50:14,15 90:21,22 92:18 61:16 65:5 70:21 71:9,10 oral 88:18 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 middle 40:24 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22			· · · · · · · · · · · · · · · · · · ·				
52:15 53:14,23 metal 66:25 67:9 103:19 never 13:5 34:4 45:4,15 61:17 38:13 39:15,23 opportunity 62:8 54:2,11 55:9 Metropolitan 10:20 24:22 10:20 24:22 41:15,15 44:3 62:14 73:4 56:18 57:13,23 37:9 39:16 N N 0bservet 38:24 44:14 54:18 0pposed 19:10 60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 new 7:14 9:21 0btained 80:11 60:5,20 62:5 61:20 61:21 62:3,8 77:18 78:13,24 47:13 50:14,15 90:21,22 92:18 61:16 65:5 70:21 71:9,10 oral 88:18 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 middle 40:24 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18					observation 98:5		opinion 28:13
52:15 53:14,23 metal 66:25 67:9 103:19 never 13:5 34:4 45:4,15 61:17 38:13 39:15,23 opportunity 62:8 54:2,11 55:9 Metropolitan 10:20 24:22 10:20 24:22 41:15,15 44:3 62:14 73:4 56:18 57:13,23 37:9 39:16 N N 0bservet 38:24 44:14 54:18 0pposed 19:10 60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 new 7:14 9:21 0btained 80:11 60:5,20 62:5 61:20 61:21 62:3,8 77:18 78:13,24 47:13 50:14,15 90:21,22 92:18 61:16 65:5 70:21 71:9,10 oral 88:18 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 middle 40:24 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18	51:1,6,10 52:5	97:9 100:21	murder 56:8		observations	24:19 25:11	
54:2,11 55:9 Metropolitan murders 105:4 93:20 observed 28:17 41:15,15 44:3 62:14 73:4 55:14,19,24 10:20 24:22 37:9 39:16 N 31:23 44:14 54:18 opposed 19:10 58:6,12,13,17 40:17 60:22 name 1:8 2:13 new 7:14 9:21 obtained 80:11 60:5,20 62:5 61:20 60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 60:2 65:11 obvious 29:4 62:12 69:8 options 4:23 62:16,20 65:8 81:24 84:8 73:6 81:13 94:16 103:6 104:12 71:20 79:24 Orde 81:9,11,14 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 middle 40:24 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18	52:15 53:14,23	metal 66:25 67:9	103:19	never 13:5 34:4	45:4.15 61:17	38:13 39:15,23	opportunity 62:8
55:14,19,24 10:20 24:22 nevertheless 31:23 44:14 54:18 opposed 19:10 56:18 57:13,23 37:9 39:16 N 63:19 64:13 observers 38:24 55:5 58:3,15 opposed 19:10 60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 60:2 65:11 obtained 80:11 60:5,20 62:5 61:20 61:21 62:3,8 77:18 78:13,24 47:13 50:14,15 90:21,22 92:18 61:16 65:5 70:21 71:9,10 oral 88:18 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 obviously 5:11 82:7 84:19 order 8:1 17:10 67:17,23 69:6 97:1 60:24 63:2 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18			murders 105:4				
56:18 57:13,23 37:9 39:16 N 63:19 64:13 observers 38:24 55:5 58:3,15 opposite 28:1 60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 60:2 65:11 60:2 65:11 60:16 65:5 70:21 71:9,10 oral 88:18 62:16,20 65:8 81:24 84:8 73:6 81:13 94:16 103:6 104:12 71:20 79:24 Orde 81:9,11,14 67:17,23 69:6 97:1 60:24 63:2 73:1 60:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18		_				· /	
58:6,12,13,17 40:17 60:22 name 1:8 2:13 new 7:14 9:21 obtained 80:11 60:5,20 62:5 61:20 options 4:23 60:20,23 61:1 64:11 65:3,7 47:13 50:14,15 90:21,22 92:18 61:16 65:5 70:21 71:9,10 oral 88:18 62:16,20 65:8 81:24 84:8 73:6 81:13 94:16 103:6 104:12 71:20 79:24 Orde 81:9,11,14 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 obviously 5:11 82:7 84:19 order 8:1 17:10 67:17,23 69:6 97:1 60:24 63:2 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18	, ,		N				
60:20,23 61:1 64:11 65:3,7 14:25 36:22,23 60:2 65:11 obvious 29:4 62:12 69:8 options 4:23 61:21 62:3,8 77:18 78:13,24 47:13 50:14,15 90:21,22 92:18 61:16 65:5 70:21 71:9,10 oral 88:18 62:16,20 65:8 81:24 84:8 73:6 81:13 94:16 103:6 104:12 71:20 79:24 Orde 81:9,11,14 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 obviously 5:11 82:7 84:19 order 8:1 17:10 67:17,23 69:6 97:1 60:24 63:2 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18							
61:21 62:3,8 77:18 78:13,24 47:13 50:14,15 90:21,22 92:18 61:16 65:5 70:21 71:9,10 oral 88:18 62:16,20 65:8 81:24 84:8 73:6 81:13 94:16 103:6 104:12 71:20 79:24 Orde 81:9,11,14 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 obviously 5:11 82:7 84:19 order 8:1 17:10 67:17,23 69:6 97:1 60:24 63:2 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18							
62:16,20 65:8 81:24 84:8 73:6 81:13 94:16 103:6 104:12 71:20 79:24 Orde 81:9,11,14 65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 obviously 5:11 82:7 84:19 order 8:1 17:10 67:17,23 69:6 97:1 60:24 63:2 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18							
65:14,24 66:4 86:21 96:15 named 47:10 106:13,16 news 10:22,25 obviously 5:11 82:7 84:19 order 8:1 17:10 67:17,23 69:6 97:1 60:24 63:2 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 middle 40:24 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18	,		· ·				
67:17,23 69:6 97:1 60:24 63:2 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 middle 40:24 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18	62:16,20 65:8	81:24 84:8	73:6 81:13	94:16 103:6	104:12		
67:17,23 69:6 97:1 60:24 63:2 news 10:22,25 28:25 43:13 85:4 87:17 41:12 50:9 71:18,20 72:4 middle 40:24 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18	65:14,24 66:4	86:21 96:15		106:13,16	obviously 5:11	82:7 84:19	order 8:1 17:10
71:18,20 72:4 middle 40:24 73:1 56:24 68:25 78:7 96:19 92:11 93:7,17 68:18 83:22 72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18	67:17,23 69:6	97:1		news 10:22,25		85:4 87:17	
72:7 73:15 Midlands 66:6 names 14:22 69:5 80:7 98:9 93:24 100:12 orders 74:18							
10.10,22 17.13 Mike 13.22 30.13 Mewspaper 14.10 Occasion 70.2 100.13 101.3 Organisation							
	10.10,22 17.13	111KC / J.22	50.15	псторарсі 14.10	occasion /0:2	100.15 101.5	or gamsanon
		ı		I	I	I	

						Page 116
	<u> </u>		l	l		
13:10,19,24	74:13 82:10	parts 79:7	photographs	76:15 86:6,16	83:7 84:6 88:3	preference 62:20
19:1 23:4	86:6 88:20	pass 71:19	11:12,21	104:15	91:1,23 92:15	preliminary 90:7
27:25 28:16	93:13 94:12	passing 89:15	phrases 80:12	police 1:21 2:10	94:14,20 96:22	preparation 45:2
29:18 30:1,5	97:20,24 98:2	pathologist	physical 47:24	2:12,15,18,19	100:20 102:9	prepare 8:8
30:13 32:20,22	99:2 104:9	23:25	pick 15:9 62:18	2:21,24 3:1,4,5	103:8,23,24	prepared 18:9
35:1 76:13	paid 30:13 34:19	Patten 103:4,10	picking 97:8	3:6 4:1,7,9 5:3	105:19 106:2	32:11
89:23	51:13	103:17 106:3	pickpockets	5:5,10,20,24	policy 2:1 13:4	presented 90:18
organisational	palaces 70:7	Patten's 92:13	69:25	5:25 6:1,23	19:25 39:1,11	presenting 45:5
13:20 19:14	paper 4:5 98:19	102:8	picture 20:17	7:11,12,24	39:18,22,24	president 81:17
organisations	99:1	pattern 60:13	piece 17:6,6	8:10,19 9:5,22	40:4,5,10,13	82:7 83:1,25
2:10 39:6	paragraph 41:23	PCC 53:20,21,25	84:20	10:20,25 11:12	40:14 41:9,11	88:2 99:22
63:20	56:17 57:4	54:1	place 8:20 30:12	11:15,20,22	43:6,8 51:7	press 1:14 12:11
organisation's	66:9 68:9	people 5:14 6:2,3	42:18,21 52:6	12:13 14:3,19	52:11 64:1	12:25 13:2,6
15:25	69:18 82:9	6:5 11:21	58:12,14 70:10	17:24 21:14,15	72:3 77:21	16:7,14 17:1,5
organised 7:18	83:5 88:15	12:10,13 13:19	79:16 100:18	21:19 22:1	84:20 86:9	18:3 21:13
12:21	93:13 94:11	13:21 14:22	101:23 108:6	23:19,23 24:10	87:21,23 90:13	23:1 24:9,25
organising 18:12	97:24 99:14	15:21 19:16,23	placed 94:23	24:17,19,22	90:21,22	25:11 26:6,9
original 92:22	103:10 104:9	20:1 21:23	places 8:22 77:18	25:4,5 27:17	102:12,24	26:13,23 29:16
ought 29:4 96:16	paragraphs	23:6 25:7 30:9	77:24,25	29:14 30:5,15	polite 56:1	30:16 33:3
97:15	23:12	30:13,24 38:8	plan 13:16 16:25	30:16 31:17	political 77:12	35:5 36:4,4
outcome 4:3,13	parallels 96:24	46:18 47:2,9	67:3 101:18,22	35:1 36:16	94:12 95:6	37:20 38:7,10
42:16	107:1	47:13,22 49:16	plastic 98:15	37:5,10,14,19	102:24 103:8	38:11,11 40:18
outlets 100:11	parameters	49:24 51:20	platform 20:23	37:22 38:13,15	politicians 31:23	40:21 47:16
outside 22:15	102:10	56:11 58:16	platforms 68:2	38:22 39:6,12	32:7,10	52:21,23,25
34:13 65:11	paramount	59:18,22 60:7	play 46:24	39:16 40:17,19	poor 62:4	53:5,10,19
106:15	41:13	60:11,12 66:1	played 95:25	42:8 44:10,15	popular 69:6,15	54:4,21 55:1
overall 56:9	paraphrase	67:8 72:3,6	97:15	48:6,7,16 49:3	pornographic	65:19,20,22,24
66:20 78:1	58:24 104:12	73:2 75:10	playing 47:16	49:11 50:19	10:21	66:2 69:2,3,15
80:19,21 87:17	parasitic 105:24	82:25 85:16	plays 96:10	51:7,10,12	portfolios 53:6	71:11,12,15,21
96:19	Parliament 2:13	87:15 95:4,10	please 1:4,8 2:7	52:5 53:4,9	position 9:2 22:3	72:21 75:20
overarching	5:12 8:20	100:21 106:22	12:22 16:4	54:3,18,19	24:7 44:24	79:24 87:14,15
85:25	part 22:25 26:11	107:11	23:22 36:8,12	55:5,7 57:22	47:8,9,12,21	87:22 88:9,16
overcomplicate	27:3 28:21	people's 33:16	36:22 38:3,20	58:25 59:5,13	48:25 65:21	98:3,22 102:18
94:4	30:14 31:16	perceive 76:13	59:16 62:6	60:12,22 61:7	72:22,23 75:13	107:18,19
overexaggerated	32:24 33:6	96:15	65:6 69:24	62:4,10,12,12	75:16 76:13	108:5
100:4	37:9 45:10	percentage 6:18	71:3 81:9,13	63:24 64:11	82:22,24 88:2	pressing 47:11
overly 30:17	56:13 64:22	perception 20:3	86:17 88:19	65:1,3,4,7,10	95:14 96:11	pressure 56:23
99:5	67:25 70:9	20:6 30:18	93:12 94:11	65:18 66:24	104:1	86:24
overnight 26:14	74:14 77:25	31:16 42:9	pleased 71:11	67:6 68:20	positions 95:23	presumably 8:12
overreact 64:12	80:6	43:2 56:19	plus 38:23	69:8,14,22	positive 17:11	9:12 67:9 68:3
64:19	participant	107:10	pm 81:6,8	70:21 71:9	55:6 57:24	73:11 79:4
oversight 2:9	20:12 46:3	perfectly 5:9	108:11	74:9,17 75:6	79:23 86:8	presumes 76:3
33:13 60:10	57:9	68:17 89:19	pocket 32:6	77:3,8,12,18	possession 38:9	pretty 19:13 87:1
73:18 74:6,9	participate	performs 88:17	point 3:3 12:6	78:24 81:18,24	possibilities 50:3	93:10
80:20 97:5	86:13	period 6:14,16	21:24 22:5,12	82:4,7,11,19	possible 7:20 8:5	prevalence 27:24
100:6 102:21	particular 7:19	7:3 25:18 82:6	24:6,15,25	83:2,8 84:8	53:15 72:21	prevent 34:7
over-arching	21:1 26:13	84:3	31:13 34:2,11	85:4,20 86:4	104:12	60:1
39:22 40:13	30:21 39:25	permission 85:8	36:5 41:7	86:15,20,21,25	possibly 17:19	preview 57:5
99:22	40:2,8,16	permissive	47:19 48:11	88:22 89:1,14	103:3	previous 37:8
over-close 64:8	47:21 53:2,3,5	102:12	49:1 51:5,9	89:25 91:5,15	post-mortem	48:21 74:24
o'clock 108:10	53:15 54:15	persistent 69:7,9	53:11 57:19,24	92:1,1,2,6,25	23:24	82:18 89:21
	55:6,11 58:21	person 46:21	57:25 59:9,10	93:17 94:7,19	post-mortems	90:5 102:16
P	62:2 63:4,7,19	49:10 50:16,21	59:16 61:4,8	94:23 95:1,17	24:2,3	previously
page 6:12 8:4,12	67:19 69:10	66:5 67:18	61:19 62:17	95:19 96:15,23	potential 29:5	103:18
10:15 12:22	72:3 89:13	82:20 95:5,11	63:16 66:23	97:1,11 99:24	powerful 98:23	pre-planned
15:3 27:8	98:19 104:7	personal 15:18	67:11 68:24	101:5 102:10	powerful/powe	85:6
28:14 32:21	particularly	15:25 28:15	72:14 74:12	102:11,18,25	99:13	primarily 55:17
39:4 41:23	27:12 30:2	47:1 56:7	76:11 83:11,11	103:6 107:16	powers 6:7 8:19	60:23 63:1
42:1 43:1,22	52:1 54:25	63:13	84:3 93:12	108:6	99:10	64:10 78:18
46:4 51:6	58:19 60:5	perspective	94:25 101:13	policies 40:11	practice 18:20	primary 9:21
53:11 56:18	64:7 68:19	96:13 105:19	pointed 38:14	45:25 51:8	38:25 40:2	83:1
57:5 58:2	69:1 73:2	pertaining 88:9	points 38:1 42:12	52:8 64:14	46:8,22	principle 12:24
59:17 61:18	78:23 86:9	philosophy	42:25 46:2,8	84:12,14 91:3	precisely 7:22	13:3,24 15:11
62:19 66:10	96:16 97:22	67:12,14	47:20 52:7	policing 14:4	80:22	19:11 93:21
68:24 69:19	parties 95:7,14	photographers	56:16 59:7,8	66:21 67:4	prefer 18:2,7	94:2
70:8 73:9 74:4	96:8	48:8 58:4,10	59:14 61:25	68:15 69:2	107:24	principles 18:18
	1	1	I	I		<u> </u>

02.4.106.20	07.5 100.4		17.02 07.5	50.10.65.4	71.0	27.12 20.2
92:4 106:20	97:5 108:4	publicise 51:2	17:23 27:5	59:18 65:4	71:2	37:12 38:2
printed 98:21	proportion 5:25	publicised 51:1	28:5,7,12	67:22 80:15	referring 23:12	47:5 87:24
prior 6:1 8:25	6:17	publicly 48:4	41:24 46:5,9	reassurance	reflect 26:23	93:5
15:23 44:24	proposed 90:18	public's 9:20,21	52:4 54:12	101:22	63:19 80:22	rely 87:3
priorities 66:12	proposition	33:1 69:8	58:9,10 61:9	reassure 51:18	reflects 77:22	remain 80:6
66:16,20,21,22	11:17,25	published 21:4	63:10,22 64:16	reassured	reform 2:1 8:19	94:20
priority 66:24	propriety 34:22	22:11 52:12	68:22 69:13	100:18	85:20	remainder 38:12
67:4	80:21	publishing 8:22	77:23 78:9,20	recall 82:9	regard 51:13,23	remit 3:9,19
prisons 69:13	prosecutions	puritanical 19:1	79:14 85:10	receipt 18:23	regarded 99:14	removal 95:2
privacy 51:24	69:11	purpose 68:7,16	90:10,20 96:4	19:10,15	regarding 59:20	removed 96:14
private 7:5 51:13	protect 31:21	91:18 95:21	96:8 97:5	receive 53:13	regional 24:8	rent 82:25
74:13 75:8	protected 30:3	106:24	100:9 103:25	62:10 72:9	39:17,21 55:19	
	_				69:3	repeat 21:19
probably 2:5	34:10	purposes 2:12	108:4	received 43:2,6		23:6 98:10
11:21 15:7	protects 30:9	10:2		82:10 98:6	regionals 55:22	repeated 21:14
17:22 20:3,11	Protestant 106:7	purse 19:2	R	99:15	register 43:1,5	replicated 79:2
22:7,23 26:5	proud 80:9	pursuing 50:15	rail 65:20 67:1	receives 5:7	43:10	report 5:8 8:8,15
27:10,14 28:12	prove 59:9	51:4 54:13,14	67:14 70:1	receiving 7:16	registers 74:3	8:16,19 9:12
37:8 56:24	proved 25:9	56:3	72:25	recognise 7:8	regular 6:9	9:20 11:4 16:5
65:5 72:19	provide 9:9,10	pursuit 56:25	railways 79:6	15:13 67:18	18:16 55:18,18	21:4 22:7,11
76:23 99:14	10:14 15:10	pushed 50:21	raise 46:2 52:7	recognised 67:8	60:10,13 61:1	25:3 29:2 41:8
Probation 1:23	17:11 36:13	put 8:21 10:18	60:18	recognition 13:7	reinforce 93:16	41:10 43:8
problem 20:1	44:15 52:22	13:23 17:24	raised 20:15	82:19	reinforced 64:6	44:22 50:24
25:21 27:24	53:1 62:22	21:5 24:15,21	29:23 54:20	recollection 11:4	reinvestigate	61:17 63:18
29:23 31:10	83:18 86:3	25:16,25 26:4	range 6:5 7:16	recommendati	4:10	73:13 90:4,4
33:8,24 34:25	100:19 101:22	27:1 32:6 40:5	7:19 54:19	28:24 29:2,9	relate 98:7	91:12 92:14
35:21 50:16	100:17 101:22	43:20,21 44:22		59:20 90:15	relates 11:10	103:4,10 106:3
		,	96:20	93:1 103:4		
58:8,25 76:12	provided 1:10	46:5 48:19	ranks 37:10		24:16 74:2	reported 21:9,11
101:17	3:11 6:11,22	49:1 58:14	81:25 102:6	record 4:2 9:25	relation 3:20	reporters 48:8
problems 35:14	11:3 18:16	60:15 62:10	rapid 64:2	15:15,23 16:9	23:22 28:18	63:13,14,21
44:20 47:21	36:17 81:15	67:17 87:22	rapidly 58:11	16:11 17:3	29:9 37:13	104:19 105:1
49:16 58:5,22	provides 2:9	88:24 96:10	rare 68:22	29:10 42:14,17	41:2 44:5 52:1	105:14
69:10 89:13	9:15 41:5 83:6	putting 12:19,20	rarely 34:3	42:20 43:1,12	52:23 57:23	reporting 48:13
106:18	providing 12:15	15:6 44:8,24	68:10 69:6	60:4,24 61:2,3	61:5 62:17	70:11 76:8
procedure 73:10	16:5 57:5	46:8 54:17	rate 67:23	61:14 62:17,18	71:6 75:22	reports 9:18
procedures	58:18 80:12	56:1 64:4	rates 69:13	62:21 63:2,5	86:17 89:13	28:18 35:19
89:16 91:3	83:10	67:24 103:14	rationale 13:3	70:23 71:17	90:12 91:8	90:10
104:1	provision 18:22		reach 94:9	74:8 75:12	101:20 103:12	represent 39:5
proceedings	proximity 30:20	Q	reaction 28:23	89:9 107:21,22	104:17 107:16	representative
14:14,15	PSNI 91:13	Queen's 82:11	85:15	107:24,24	relations 39:5	97:12,13
process 3:20	92:14 104:5	question 5:18	read 32:16,19,21	108:2	83:9	reputation
4:12 23:11	public 2:6,17,20	12:22 15:9	32:23 34:14,24	recorded 16:6	relationship	100:15
30:6 38:14	3:8 5:15 8:21	18:6 20:10	62:2 76:21	42:22,24 61:6	30:25 39:10,20	reputational
62:16	9:24 10:4 11:4	25:12 27:18	reading 15:13	61:10 70:20	42:5 55:20,21	50:20
produced 93:15	12:13 13:23			108:5	59:19,23 60:1	request 70:3
professional 5:4	14:14 16:16	30:15 34:22	34:17 107:23	recording 60:16	74:15 86:23	requested 8:18
*		49:7 63:23	ready 8:16		87:9 97:9	requested 8:18 requests 53:7
30:25 39:4	19:2 21:6,15	73:7 76:25	real 55:22	88:22 89:1,8		1
42:6 102:5	29:21 30:3	88:24 89:18	realised 25:15	89:17	99:13 102:4,18	require 4:8,10
105:7 107:2,13	31:4,17,19	97:7,19,19	really 13:7 22:12	records 63:5	104:10 105:6	10:2 45:15
profile 55:14	32:8,10,17	100:11 101:3	30:7 31:16,20	recruit 106:6	105:24 107:2,3	79:8 89:11
56:8 98:17	33:21 34:18	questioned 24:2	33:2 44:5 46:8	recruited 6:2	107:11	required 2:24
programme 6:6	35:2 41:11,13	questions 1:7	57:5 74:2,16	recruiting 106:5	relationships	3:2,5 49:19
85:20	48:22 49:12,15	17:2 20:9,12	74:18 75:25	recruits 106:7	29:5 30:15,17	88:13
programmes	50:7,18 51:16	21:23 26:10,12	76:11,12 79:2	redress 48:20,25	30:24 32:2	requirement
85:22	51:18,19 52:2	26:15,24 28:13	84:10 98:5	99:7	42:7 64:8	75:2
promulgated	52:17 56:14,19	32:12 36:11	99:10 105:10	redressing 48:18	77:23 78:10,21	requirements
43:14	57:2,2 60:7	52:9,15 58:23	rearrest 50:4	reelected 84:2	79:14 100:10	58:13 73:16
proper 29:5,22	62:9,11,15	72:1 81:12	reason 8:24 10:7	refer 2:25 3:6,7	relatively 28:9	requires 45:11
30:1,8 33:9	67:7,11 70:12	101:10	13:11 26:19	12:23 56:18	relaxed 31:9	92:11
34:7 42:6	74:10 75:5	quick 26:25	40:1,16,20	71:12,21 104:9	release 24:9 40:3	research 9:21
51:22 58:18	78:25 80:4,5,8	43:19	41:17,20 50:18	reference 22:15	50:24	17:6,7 18:6
73:18 75:14	83:22 87:3	quickly 26:10	101:2,9,11	40:18	released 48:1,17	resigned 23:10
78:9 88:14	90:23 91:8	90:20	reasonable 52:4	referrals 8:3,6	49:13	resolve 67:21
95:16	94:18 96:1		68:17	10:11	releases 107:18	98:19
properly 62:9	97:16 98:10	quiet 97:17		referred 3:3 4:21	107:18	resort 98:11
72:20 78:10		Quinsey 105:5	reasonably			resorted 97:25
	publication 16:3	quite 5:11,14,16	23:18	12:25 21:5	releasing 48:10	
84:18 96:8	90:9	7:8 9:10 16:10	reasons 47:11	29:13 58:1	relevant 22:12	resources 66:20
	I	I	I	I	I	

						Page 118
	l	<u> </u>	l	I .	1	l
94:19,22	80:4,11,15,16	17:13,24 22:1	sense 9:4 29:11	sheer 54:11	software 14:19	38:12,16 58:6
respect 16:24	82:9 91:14,16	45:9 49:6 75:8	42:7,8 57:16	86:23 87:11	70:19	sporadic 68:10
80:10	94:17 97:23	91:14 93:19,21	59:12 83:13	shift 65:3,6	Solcara 14:23,24	Spotlight 14:20
response 41:10	101:13	93:23	85:22 89:4,20	shines 33:3	sold 7:18	14:25 16:7
43:15 45:11,11	rightly 28:12	says 43:13	90:10 91:6	short 35:25 81:2	solution 90:18	spots 14:7
45:19 64:2 73:15 90:20	50:11 95:20	scale 87:12 scandal 30:1	98:24 99:4,10	81:7	solve 44:15 67:19	spread 70:8
98:19 99:1	rights 33:17 51:13,16 92:15	32:21	99:12 100:5,8 100:13,20,22	shortly 35:22 shot 24:16	somebody 49:19 50:11 76:2	springs 97:18 staff 3:21 4:4 5:1
responses 67:25	92:23,25	scandalous	100:13,20,22	showcase 51:11	106:14	5:1,4,20,21,22
responsibilities	rigid 17:17 19:6	32:22	101.12,14	showing 51:17	someone's 48:21	5:23 6:1 13:1,5
34:14 53:9	102:2	scene 38:4 79:13	sensible 98:18	shutting 80:3	54:4,9	13:14 16:8,24
84:22 85:25	rigorously 51:17	79:20	102:5	sight 93:20	somewhat 10:23	17:15 18:3,8
96:20	ring 18:7	scepticism 32:23	sensitive 14:10	sign 84:19	66:13 105:1	22:24 26:19,20
responsibility	riots 65:12 98:16	scoop 26:9	19:5 72:1 87:8	signed 1:13	sophisticated	28:3 29:22
2:11,19 3:23	risk 20:4 31:8	Scotland 65:11	sensitivities	36:18 40:14	17:23,24	40:20 43:25
30:2 48:13,16	35:4 41:13	66:5 77:9,10	104:13	81:20	sorry 11:1 12:3	44:4 60:20
78:6 82:1 84:7	95:24 107:9	scrapyard 67:10	sensitivity 77:20	significant 27:24	46:6	62:12 79:20
84:9,24 91:2	riskier 31:8	screens 35:22	sent 84:16	56:7	sort 15:24 45:24	92:1,2 93:17
99:23	risks 96:15	scrutiny 65:8,14	sentence 98:2	significantly	56:19,25 57:6	Staffordshire
responsible 1:25	risky 31:12	second 1:13 17:2	sentencing 70:2	24:4 58:20	58:8 72:9	84:16,17
63:22 85:1,3	rivals 26:11	48:11 59:9	separate 40:10	silly 98:13	74:18 94:10	stage 22:1 50:5
105:7	robust 33:3 91:4	secondly 66:14	separated 94:22	similar 6:7 91:15	95:4 99:9	stairs 21:10
responsibly 62:9	Roden 81:11,14	81:17 86:8	September 82:3	similarly 27:19	107:9	stand 96:9
rest 78:19 92:10	role 2:8 17:1	Secretary 8:7,17	sequence 82:16	simple 94:5	sorting 101:17	standard 36:19
restrict 28:5 31:1	19:18 38:20	10:6	serious 3:6 13:8	simply 29:24	sorts 6:2 14:3	36:25 73:9
restricted 107:19	39:19 74:24	section 10:10	21:18 25:19	52:8 88:3	26:15 28:4	87:23 91:25
restrictions 52:6	77:22 83:4,9	32:13 39:3	83:20 85:5	sincerely 101:7	54:10,13 83:22	103:25
restrictive 64:15	84:21 87:22,25	46:3 52:20,21	seriously 27:22	single 66:3 83:11	87:8	standards 5:4
102:13 result 3:4,4 4:8	roles 65:16 95:13	57:22 61:18 73:8 74:12	89:24 servant 1:23	sir 10:3 26:4 29:3 36:21	sought 108:3 sounds 94:8	75:9 91:9 93:4 93:14 100:25
11:20 12:11,12	Romania 70:4,6 70:8	86:5 88:19	31:22	37:17,24 41:7	source 23:9	standpoint 63:19
12:19,20 23:24	Romanian 69:25	93:6 105:8	servants 32:8,10	44:2 45:10	27:18 60:24	starkly 52:17
24:1 25:6,8,12	room 2:5 85:2	sections 72:7	serve 84:1	47:7 48:9	63:2	Starmer 92:24
41:8,24 54:2	round 61:8	sections 72.7 sector 74:13 75:5	served 82:5 96:1	50:23 57:8	sources 71:18	start 20:21 47:16
56:25 57:17	route 98:12	75:8	97:16 99:25	59:3 61:12	104:18	96:9
103:4	routine 86:10	see 6:16 7:14	service 1:24 2:19	73:20 78:7	speak 13:6 42:10	started 37:19
resulted 98:20	87:6,13 94:3	8:24 19:20	4:10 8:10 14:3	80:24 81:9,11	56:14 58:19	starting 106:13
retrospect 28:10	99:6 100:20	35:22 42:2,25	17:10 30:6	81:13,22,23	71:1,20 87:5	state 8:8 46:17
reveal 9:4	103:22 104:24	44:7 45:24	39:6,16 44:10	83:24 84:2,5	88:3,12 100:23	65:13
revert 70:22	107:16	60:14,19,25	57:22 59:13	85:18 86:3,22	107:17	statement 6:12
review 4:4,5	routinely 89:24	69:2 74:16	65:3 69:14	96:3 97:18,19	speaking 2:2	8:4 10:10
60:12 73:11	royal 65:13	80:1,8 83:9	81:18 82:4	100:8 101:14	6:19 7:6 17:3	15:19 17:2
92:13	103:1	91:14 92:18	83:7,8 86:4,21	106:20 108:8	21:19 28:16	23:13 28:14
reviewed 73:12	rub 101:11	95:22 96:9	86:25 91:5	sit 36:12 85:19	37:16,23 52:18	36:18,19,24,25
91:19	rubbing 104:15	97:13 101:17	92:25 95:20	sites 73:2	54:9 55:21	39:4 41:23
revised 57:7,10	Ruby 11:24	seek 2:17 87:5	99:24 100:9,15	sits 67:3	56:4 59:14	56:17 57:4
57:11	rules 32:7 35:4	99:1	100:25 101:16	situation 26:15	63:17,21 65:15	62:1,19 65:2,9
revisit 93:1	35:10 89:8	seeking 101:6	101:24 102:25	50:9	82:21 86:6	66:9 68:8
revisited 92:17	93:20 102:3	seen 9:3,12 21:8	103:6 104:2	six 87:17	87:25 107:15	69:18 72:17
reworked 92:17	run 88:6,7 97:2	21:9,15 39:19	106:7,11,13	size 78:2	specialism 88:9	73:9 81:16,19
rewritten 57:16	running 21:10	40:11 51:8	107:16	slight 2:13 24:5	specialist 88:17	82:10,17 83:6
rich 67:15	21:16 66:25	74:19 90:21	services 6:4 39:13	slightly 14:22	specialists 63:9	86:5 88:16 90:3 91:17
right 2:20 4:7,15 6:10,19 8:14	runways 75:4 rural 78:16	self-defeating 50:14	39:13 Service's 4:1	17:12 24:3 28:25 32:7	specific 89:2,7 98:12 103:19	90:3 91:17 99:19 104:7
10:15 17:22	1 u1 a1 / 0.10	self-explanatory	set 28:3 51:7	40:12 81:4	107:11	statements 1:10
18:5,11 23:15	S	86:16	56:17 66:20	91:20 102:11	specifically 1:14	13:2 36:14
28:20 33:4	sadly 98:22	sell 33:22	103:7 107:25	small 6:17 12:19	90:12 93:3	76:22
34:16 36:6,20	satiy 98:22 safe 103:23	selling 33:23	sets 91:25 93:4	13:18 17:6	104:17	station 20:23
37:6,16,23	safely 96:25	send 8:25 10:5	setting 39:11	52:25 54:12	speedily 72:16	48:7 68:1
39:8 45:17,18	safety 41:13	35:10	settled 77:24	87:14	spending 26:7	stations 44:17
45:21 48:18	Sappers 105:4	senior 21:14 31:4	seven 82:5	smaller 77:19	36:3	statistics 3:11
50:13 52:18	satisfactory 99:8	31:22 38:15	severely 28:5	social 15:6 30:24	spent 70:5	6:11 89:4
55:23 59:2,14	satisfied 17:4,4	44:4,13,19	shape 107:19	62:3,8 73:2	spoil 102:3	statute 3:2
63:15 68:4	27:19 52:3	54:16 58:20	share 23:1 32:12	socialising 31:23	spokesman	statutes 89:7
70:23 72:10	saw 89:22 107:13	60:5,12 65:10	sharing 34:22	society 30:11	38:11	statutory 82:19
74:19 75:10,11	saying 16:4	69:22	35:19 107:4	39:7,7	spokesperson	83:3 85:20

28 March 2012

						Page 119
	ī	I	I	1	I	1
steady 104:10	sufficiently 35:3	91:14	11:10 12:22	87:2,10,19	52:20 94:11	73:8,12,20,22
steer 90:25	46:13 89:16	tackle 28:25	23:17 28:11	88:25 89:13	97:23	73:25 74:6
step 96:14	Suffolk 79:11	tackling 67:2	35:16,17,18,19	91:5,14,21,24	touched 83:4	76:14,19,25
Stephen 81:11	suggesting 10:4	take 4:9 23:17	36:17,24 38:19	92:18,21 93:23	108:1	77:7 78:18
81:14 105:5	33:22 36:3	26:8 27:21,22	39:3 57:21	94:4 95:1,7,13	tough 78:23	79:10 80:24
steps 21:16 53:16	suggestion 23:20	53:16 62:1	58:23 61:17	96:3,5,9 97:3	town 47:18	81:1 83:5,16
80:20 96:14	suggestions 60:9	66:10 76:20	64:25 73:7	97:14,25	track 56:9	90:14 101:15
100:18	suggests 18:15	78:7 79:12,13	74:11 80:25,25	100:11,13,17	trade 14:25	108:1
sterling 79:15	80:18	87:4 106:17	81:1,5,10,15	100:24 101:8	65:20	true 44:5,12
Stevens 82:2 103:18	suicide 75:19 76:3.9	108:6,8 taken 25:5 42:15	81:23 85:24 86:2 88:15	101:21 102:1	traditional 62:16	Truro 40:23
stick 94:5	suitable 7:15	42:21 51:23	93:12 99:14,18	102:15,17 103:2,16,25	tragic 20:18 train 37:13 38:4	trust 16:22,23 truth 1:17 36:19
stigma 49:4	suitable 7:13 suitably 3:21	57:18 70:10	102:23 108:10	105.2,10,25	44:17	36:25
stigma 49.4 sting 49:2	summarise 72:1	80:20	theft 66:25	107:9,23	trained 3:21 92:3	try 41:18 46:24
Stockwell 20:23	summarised summarised	talk 13:14 40:18	there 69:4	third 24:5	92:11,12	83:13,18 89:4
21:5,7 22:9	35:9	40:20	themes 76:21	Thirdly 5:6	training 6:6	101:11
stop 54:3	summer 8:8,13	talking 29:14,16	they'd 21:8	86:13	trains 68:2	trying 33:20
stopped 38:10	11:6 41:25	38:10 78:20	thing 19:6 26:17	thirst 21:22	transactions	45:17 56:9
stories 17:15	44:6,21 64:3,5	87:20	49:24 74:19	thought 17:10	67:10	77:21,25
53:15 69:1,5,7	supervise 5:6	tantamount	things 9:19 13:21	89:20	transcripts	tube 21:16
71:19	support 5:23	48:23	20:2 23:6 28:4	threat 89:22	15:14	turn 32:21
story 12:20	11:16,25 19:7	targeted 107:14	28:25 29:3	threats 83:20	transferable	Twitter 67:18
32:19,24,24	66:12 83:13	task 68:3 104:2	41:9,10 46:20	three 2:16 4:23	90:13	two 1:10 9:18
34:3,4,5,15	87:12 93:16	team 22:25 66:1	47:25 48:2,18	6:22,25 10:13	transient 77:25	21:5 22:9,11
35:3 57:1	supported 95:7	66:11,14,17	53:7,8 55:23	11:13 20:16	transparency	22:23,24 24:2
75:14,25 80:3	supporting	technical 35:21	63:15 79:16	27:6 32:16	103:12,14	36:7 43:11
98:13,13,14,20	94:20	84:24	87:16 104:3	38:7 86:6	transparent	46:8 59:14
99:8,12	suppose 59:7	technically 92:8	think 2:11 7:8	96:14	43:11 80:13	64:22 66:5
straight 87:18	supremely 65:15	Telegraph 34:19	8:17,18 9:2	ticket 20:22 95:6	Transport 36:16	81:16 82:13
strategic 44:14	sure 9:12 11:3	tell 9:2 11:1 12:3	10:3,15,17	time 11:5 13:14	37:5,14,19,22	92:13 96:14
66:10,13,17	14:24 24:7	16:22 17:19	11:6,18,18	15:23 21:2	40:19 63:24	103:17 105:11
80:16 86:9	33:7 50:13	27:6 32:14	12:10 14:22,24	22:13 23:4	65:1,4,18 67:6	type 10:11 15:2
89:22	51:1,25 73:16	34:4,6 37:12	15:13 16:14,21	28:9 32:18	77:3	63:4
strategies 66:11	79:21 85:1,24	69:24 71:2,4	16:23 17:8,11	33:15 38:7,9	treating 76:4	types 8:6 51:18
66:15	88:10 93:2	74:12 78:7	17:22 18:10,25	38:24,24 41:19	trial 52:1	
strategy 58:12	96:24 101:16	80:3,7 107:7	19:2,3,8,13,25	41:20 43:20	trick 80:15	U
87:21 95:25	103:9,23	telling 32:17	20:19 21:11,11	45:9 46:6 52:8	102:19	UK 84:7
street 47:24	surprise 100:12	34:7	21:13,25 22:2	54:24 59:1,1	Trident 87:8	Ulster 82:14
strength 91:24	surprised 100:3	tend 47:8 55:13	22:6,11,14,16	65:18 71:12	triggered 8:13	103:1
strict 102:3	100:9	63:15	23:1,23 24:2,6	73:14 99:19	Trotter 36:8,9	ultimately 14:13
103:22	surprising 21:21	tended 87:2	24:24 25:17	103:22 104:18	36:14,15,15,21	48:14 84:6
strike 26:3 84:25	29:1	tense 105:2	26:4 27:12,14	104:22 105:4	37:3,7,17,25	unauthorised
striving 28:19	Surrey 11:22	tension 90:24	28:1,2 29:1,3,7	times 12:10	38:4,21 39:9	10:13 15:18
strongly 31:21	suspect 46:9,11	91:2	29:10,17 30:14	84:13	39:22 40:14	61:3,6
struck 51:15	suspects 46:5	term 107:25	30:23 31:3	today 1:4 24:8	41:7 42:3,10	underlying
structure 94:14	54:14 56:4,10	terms 2:7 6:18	32:1,4,4,7,8,15	83:17 84:14	42:23 43:5,17	93:21
95:3 97:6	56:11 57:12	8:3 19:10	32:15 33:5	97:23	43:23,24 44:2	understand 21:3
103:20	suspended 23:9	22:15 27:24	34:1,11 38:7	told 22:23 32:25	44:5,8,12,20	22:22 34:17
structures 94:16	suspicion 49:21	37:8 39:10	39:14 41:7	34:16 37:4	45:3,10,14,18	39:10,14 58:13
stuff 44:14	50:10 76:5	46:5,9 59:2,25	46:18 47:9,12	76:17	45:23 46:1,18	69:15 84:21
style 91:1 102:8	swept 50:21	62:23 64:4	47:25 49:1,11	Tomlinson 23:18	47:7,19 48:9	89:6 91:9
subject 23:11	swift 43:15 45:19	66:15,21 81:23	49:24 50:6,25	24:11	48:11,16 49:7	103:9 105:18
45:8 52:5	swiftly 43:20	83:4,8 87:20	51:15 52:2,4	Tomlinson's	50:2,23 51:9	106:15
submissions 74:1	45:6 67:24	90:15,22 95:7	52:12 53:23	23:25	51:15 52:19,24	understandably
submit 10:7	79:14,20	97:24 98:9	54:6,6 56:13	tomorrow 73:24	52:25 53:21	103:13
submitted 10:3	sworn 36:9,10	99:8 103:15	58:11,21 63:2	84:15 90:17	54:11,24 55:4	understanding
27:15 73:14	81:11 92:1	104:24	64:13,16 65:14	101:16	55:17 56:6	21:6 58:6 63:8
subsequent 24:1	system 2:10 5:13	terrible 25:21	65:24 68:15,17	tool 14:19	57:8,14,20	63:11 68:21
38:13 51:25	7:3 29:20	terribly 18:8	68:20,22 69:5	top 8:12 22:8	58:9 59:3,15	72:20 77:16
subsequently	70:19 99:7	territory 104:22	69:6,9,14	29:18 56:18	59:22 60:3,4	82:21 93:16
1:24 21:3	systems 28:5,7	terrorism 83:21	71:10,15 74:23	58:1 59:17	60:18 61:12,24	94:6 104:21
38:11 104:6	S9 93:7	text 46:6	76:20 77:5,16	74:4 83:19	62:7 63:1,17	105:10,14,19
successful 69:11		textual 62:23	77:19 78:5,18	topic 9:16	64:10,24 65:1	107:6
succinct 41:24		thank 1:20 2:4	78:24,25 80:1	topics 45:24	65:7 67:22	understands
sufficient 53:24	tab 6:21 42:1	3:10 5:17 6:10	80:10 84:16	total 86:22	68:5,7,12,15	80:17
54:7 101:24	45:22 46:7	6:11 8:3 10:9	85:10 86:22	touch 18:14	69:5 71:14,15	understood
	1	I	I	l	I	l

						Page 120
	İ		İ	ĺ		İ
42:22 74:5	62:7,24 66:23	21:12 22:17	wishing 72:9	22:24 54:22	88:5	25:11 46:3
75:16 103:3	69:8 71:14	63:23 76:17	74:16	56:8 69:12	15,000 8:6	4A(ii) 52:20
undertaken	75:12 86:7,18	websites 56:23	withdrawn 99:9	82:5 84:2	15.2 93:13	4.1 41:23 83:5
83:16	93:14 94:18	wedding 11:12	withdrew 104:24	86:21 99:25	150 5:22	4.27 51:6
undertook 65:16	views 17:12	Wednesday 1:1	witness 1:4,10	103:18	16 15:9 66:1	4.3 46:12
undoubtedly	28:15 39:6	week 64:7 99:2	36:14,17 81:9	young 7:15	17 81:19 94:11	4.8 48:11
8:20	46:20 101:7	weekly 25:18	81:15 82:18	younger 73:2	95:3	420 13:19
unforgiving 27:2	virtually 70:18	weeks 64:22	90:6		17.1 72:17	44 6:23 39:12
unhelpful 13:17	visitors 19:20	well-informed	witnessed 21:7	0	17.3 62:18 94:17	89:12
56:12	vital 67:25	87:10	witnesses 21:18	02026 46:4	18 17:2 22:23	45 6:23 39:12
uniform 88:7	voice 83:6	went 38:4 41:24	36:7 54:13	02028 51:6	19 17:2 95:3	46 73:8
98:14	volatile 103:25	42:4 70:6	56:3 73:1	02132 42:1	97:19	
unique 78:23	volume 54:11	104:22	word 80:18	02708 39:4 41:23	19th 90:19 91:11	5
United 92:10	volunteers 83:15	weren't 7:2 38:9	102:20	02709 52:20	19.2 97:24 98:2	5 52:21 86:5
universal 64:14	vulnerable	West 66:6,6,8	words 65:5	02710 53:11	19.3 99:14	5,179 6:16
universities	106:23	we'll 41:22 45:5	work 3:15 5:3,23	02712 56:18	1970 37:10	5.16 103:10
82:13		49:7 61:13	17:4 19:3 27:4	02713 57:5	1970s 81:24	50 106:6,6
unlawfully 89:14	<u>W</u>	73:15 76:20	29:21 30:7	02714 58:2	1998 37:12	50/50 106:5
unnecessary 27:10 41:18	wait 90:8	81:4	31:15 33:5	02715 58:24	1999 37:14 38:2	
27:10 41:18 71:8	Wales 6:24 38:23	we're 13:18	35:5 45:18 46:25 52:23	02716 59:17	82:1	6
	39:13 66:6	14:13,17 16:4	46:25 52:23 63:20 66:15	02717 61:18	2	6.3 56:17
unusually 19:6 unwise 30:23	77:9,10 91:16	16:5 17:17		02721 62:19		65-year-old
unwise 30:23 upfront 25:22	walks 6:2	19:1,5 20:1 28:2,2,4 34:4	78:17 83:8,15 87:20 90:10	02725 68:24	2 42:2 108:10	46:14
upiront 25:22 uphold 4:9	want 8:20 13:20	28:2,2,4 34:4 35:21 36:7	92:14 96:4	02730 73:9	2.1 42:13	7
urban 78:13,16	19:18 25:22	49:7,10 50:15	worked 5:25	02731 74:4	20 1:13 17:7	·
use 8:1 10:1 15:5	26:6,9,9,11,19 26:21,24 28:4	50:15 51:3	37:10 81:25	05355 82:10 05357 83:6	2001 82:11 103:3 2002 5:12 82:3	7,000 2:22
30:4 53:24	29:25 31:1,5,5	60:9 62:1	86:21 87:10	05357 85:6 05358 86:6	83:2 103:3	7.2 57:4
54:7 62:3,8	55:23 64:19	67:15 73:25	working 20:25	05362 88:20	104:18	
67:23 80:17	76:8 80:1,18	87:20 92:14	22:24 56:12	05364 93:13	2002/2003 92:22	8
useful 62:22	96:6 97:4	95:1	73:25 77:14,18	05365 94:12	2004 8:7 37:15	8 47:5 57:22
68:22	100:23 106:15	we've 6:2 16:11	77:19 79:9	05366 97:20	2005 20:19 21:1	9
usual 35:10	107:7	16:20 25:17	87:6 94:3	05367 98:2	37:21 82:11	
usually 5:4 12:18	wanted 20:12	32:12 39:19	works 16:20	05368 104:9	2006 1:22 10:20	9 105:6 91 99:2
41:19	53:25 107:17	40:11 46:14	18:13 19:25	08164 6:12 8:5	82:20	91 99:2 99 99:2
	wanting 24:25	51:8 53:17	world 6:4 10:23	08166 10:15	2007 37:22	99 99:2
V	wants 41:20	54:6 62:19	10:25 33:5	08170 12:22	2008 10:14 92:21	
valuable 9:11,23	warts 80:13	64:1 70:19	106:23	08171 15:3	2008/2009 92:19	
79:5	wasn't 11:8 18:8	72:15 73:3	worry 26:8	08177 27:8	2009 24:8 37:16	
value 71:15	18:9 20:25	80:2 90:5	worth 77:5	08183 28:14	82:5 83:25	
values 28:3	21:20 27:20	95:20	wouldn't 11:1		92:21 105:5,6	
91:18	32:4 34:19	wheel 41:5,6	15:17 19:7	1	2010 45:21 57:12	
variation 24:5	36:2 43:3	whichever 97:6	22:3,4 24:13	1 24:8	82:12	
39:25 40:15	way 6:19 7:11	whilst 48:16 69:5	26:19 31:1	1.01 108:11	2011 8:7 10:14	
41:17	11:13 12:11,21	71:19 78:1,9	61:6 100:23	1.1 42:4 44:11	42:2 64:1	
variations 40:11	13:12,15,17	92:13 96:18	Wright 70:16	1.2 42:5	2012 1:1	
41:18	16:9 18:12	99:5 100:21	write 75:14	1.5 82:9	21.3 104:9	
variety 59:17	27:17 32:25	107:14	writing 52:9	10 12:22 45:22	22 20:19 105:8	
various 1:25	33:12,19 34:16	whispers 25:25 whistle-blowing	written 105:15	46:7 58:23	22.3 68:9 105:10	
6:23 35:19	37:10 40:7	30:9	wrong 27:1,2 30:13 33:17	10.07 1:2	23.3 68:24	
38:22 40:1	51:8,11 55:7	wide 6:5 7:9,16	95:20	10.2 59:4 69:18	24.3 74:13	
42:12 47:22	55:11 56:1,12 56:14 58:21	7:18 46:13	wrongdoing	88:15	26 20:10 23:12	
53:6,7 54:21 vary 88:21	56:14 58:21 64:16 73:17	widely 71:24	29:21 30:7	10.58 35:24	86:21 27-year-old	
vary 88:21 vaulted 20:22	78:3 79:24	92:9	34:20	10587 66:10	46:12	
vaulting 21:9,16	81:25 86:1	wider 9:6 52:15	wrote 35:9 43:13	10591 69:19 10595 72:17	28 1:1 36:24	
verbally 25:14	95:15 96:6,23	53:4 93:8 95:5		10595 72:17 10597 74:13	29 23:13	
verified 21:20	98:13 99:11	willingness	Y	11 58:23 88:19	2, 23.13	
version 23:19,21	101:5 103:22	106:17	Yard 65:11	11.04 36:1	3	
23:23,24 24:21	104:3 105:23	Wiltshire 78:16	year 2:23 8:8	11.04 50.1 11.1 59:17	3 93:6	
view 9:20,22	107:19	window 9:15	24:17 36:18	11.30 81:3	3.1 39:3 66:9	
15:18,25 16:4	ways 2:16 35:7	35:5,11	43:16 45:20	12 15:7 72:1	340 39:15	
19:13,14,14	40:12 54:13	wine 31:3	52:18 81:20	12.16 81:6	35 91:14	
30:20 31:13	100:22	wise 26:17	84:14 94:13	12.23 81:8		
46:16 47:1,8	wealth 105:22	wish 19:24 69:4	years 6:23,25	13 36:18 72:1	4	
54:24 60:7	wearing 20:21	97:22	10:13 22:11,23	14 42:1 61:18	4 6:21 24:17	
	<u>l </u>	<u> </u>	<u>l </u>	<u>l </u>	<u>l</u>	<u>l </u>