1 1 question 34, page 05374. The policy is that requests (2.00 pm)2 2 for interviews be recorded and the appropriate officer 3 3 MR JAY: We're now on paragraph 25.1 of your statement, our or member of staff with the right knowledge and training 4 4 be the person who's put forward as it were for the page 05371, where you explain that you did accept 5 invitations from individual organisations working in the 5 interview. Does this cover any officer, regardless of 6 media but this was infrequent, and then you refer us to 6 rank, provided they can speak with the right authority 7 7 the register of gifts and hospitality which is on the on a subject? 8 8 website and which I have had a look at, but I haven't A. Yes, it was not rank specific, it was giving authority 9 9 to the officers -- certainly at the front end, my looked at all relevant entries which might pertain to 10 10 experience was very much that front line officers 11 11 Unless I've misunderstood it, I think there was explaining what they were doing was a very powerful way 12 12 a dinner with the editor of the News of the World on of reassuring the public about what was going on in 13 10 January 2007. Do you recall that? 13 their local communities and there remained huge interest 14 14 in policing in Northern Ireland. Every town had at A. Yes, I do. 15 Q. That was probably Mr Coulson. Was that in London or in 15 least two newspapers, and it was important that message 16 Belfast? 16 was got across at every level, so it was not rank 17 17 A. That was in London, it was in response to a request by specific. They were encouraged to speak to the press 18 the local editor who was actually Southern Ireland 18 office certainly if they had time to do so in 19 19 based, Dublin based, if I would meet to explain what was pre-planned events so they get proper advice and 20 going on in Northern Ireland, and I agreed to do when 20 guidance. 21 21 Q. You refer to the PSNI's media policy, which we have I was next in London, and it was a convenient way of 22 doing it. 22 under our tab 26 or starts at page 05327. I'm not quite 23 Q. So this covered the sort of issues you were telling us 23 sure we have the date for this, but it's certainly 24 24 about just before lunch? during your time. This sets out helpfully the 25 A. Yes it was very much about the telling the story of 25 principles which should apply. Page 1 Page 3 LORD JUSTICE LEVESON: I think it's probably in August 2007. 1 policing in Northern Ireland, where we'd got to. One of 2 the things that struck me when I went to Northern 2 MR JAY: Yes. You've spotted the very fine print. Thank 3 3 Ireland was the general lack of interest in matters you. 4 concerning the province from the national media despite 4 Can I just deal with a couple of points. First of 5 the fact that the threat was increasing at certain 5 all on page 05335, on the internal numbering it's 6 6 times, despite the fact that lots of good and page 6, this has been printed out in a slightly bizarre 7 interesting things were going on. It seemed to be very 7 way because I think it sort of folds over and therefore 8 much seen as a problem that was now solved and the media 8 the pagination goes awry, but I think we can understand 9 would step back. Indeed many had taken their reporters 9 how it follows. The top of the page: 10 10 away from the province altogether which is why it was "Naming/identification of suspects or arrested 11 important to keep the profile of what was going on 11 persons. The Police Service does not name or confirm 12 12 reasonably high. the identity of suspects or arrested persons." 13 13 Is it or was it policy that you would give the age Q. Did that generate any stories in the News of the World 14 14 to your knowledge? and gender of the suspect or would you not even go that 15 15 A. No, not to my knowledge. far? 16 Q. Your statement in section 31, page 05372, deals with the 16 A. No, it would certainly be the case that some indication 17 17 of the nature of the individual arrested would be given interface with politicians, which obviously in Northern 18 Ireland will have a particular import, if I can describe 18 if it was appropriate, but the general operating 19 it in those terms. And you describe a good high profile 19 principle in what is accepted to be a difficult area was 20 example which followed the murder of Constable 20 we wouldn't release that information. Indeed, even if 21 21 Stephen Carroll, which I think you did mention before one was looking at road traffic accidents, for example, 22 22 where the families -- the victims' families were lunch. That was in March 2009, I believe you told us? 23 23 A. (Nods head) unwilling to have the person named, we would do our best 24 Q. The tripartite approach which was obviously to 24 to respect the victims' families' wishes if it was 25 25 everyone's benefit. Can I ask you please to turn now to possible.

Page 2

- Day 57 PM Leveson Inquiry 1 in their station to talk about local policing without Q. Thank you. And positive stories we can see at the 2 2 bottom of the matching page, the importance of promoting going through this. 3 the positive work of the police service staff, and you 3 A. Yes, I'd agree with that, sir, and I think that is 4 4 probably slightly tighter -- drawn more tightly than my 5 "Journalists do want to hear about unusual, 5 memory -- albeit of course I signed this -- my memory of 6 imaginative and pioneering projects." 6 the reality of what went on. Of course we did have 7 7 You're referring there presumably to the press in media officers based at a regional level, so it wasn't 8 8 all at head office, the regional -- and my colleague Northern Ireland? 9 A. Yes. My sense was there was far greater interest in the 9 Matt Baggott is in the room and can update you on the 10 10 positive side of policing from local media, and of current state of play, he's probably put this right. 11 11 course because of the level of -- number of publications But in terms of there were regional officers who were 12 12 in Northern Ireland, and the sheer enthusiasm to get readily available to speak to individuals, so I think in 13 something to fill the pages, there was in my judgment 13 the routine, I'm not against a fairly tight policy, but 14 14 officers as they deal with events need to be competent a very positive relationship between local media, local 15 police and the central PSNI press office, and it was 15 and confident that they'll be supported by senior 16 a good way of getting our message across. 16 management if they do the right thing, because 17 17 Q. The last point which arises on this is at 05341, top of a reporter is there and it's better to engage than 18 the page: "When to contact the press office." On the 18 disengage. 19 19 internal numbering it's page 17 if you have it as LORD JUSTICE LEVESON: It looks very defensive if you're 20 a booklet, Sir Hugh. It states this: 20 asked about a burglary that you know has just taken 21 21 place, "Sorry, I can't possibly speak to you until I've "The policy is that all contact with the media must 22 be co-ordinated through the Department of Media and 22 spoken back to ..." whether it's regional or --23 Public Relations and, if contacted by media, every 23 A. Yes, I'd agree with that. 24 24 MR JAY: When one looks at paragraph 44.1 of your statement member of staff should decline to comment until they 25 25 at 05376, it might be implicit in that that the have referred the matter to [that department]." Page 5 Page 7 1 So it's quite prescriptive and I suppose 1 2 proscriptive. What was the thinking behind that? 2 looked at couldn't have been followed in practice. You 3 3 A. My sense is that sort of perhaps is overprescriptive to say: 4 the reality of what sometimes happens almost by 4 5 definition when a front line officer was confronted by 5 6 a journalist who had responded very quickly to the scene 6 communication with the media was supported without being 7 of an event, and I can certainly remember watching 7 overly bureaucratic." 8 matters unfold in my office where officers did a very 8 9 9 to us, isn't it? good immediate response, and then no doubt as the thing 10 10 A. Indeed. escalated, if it did, they would revert to the strategy. 11 So I think that looks slightly more stark than the 11 12 reality that was reflected in the simple practicalities 12 13 13 of dealing with that at an immediate event. But the our story." 14 14
  - reason -- in the routine we make sure the individual had the right support to deliver the right message and it was recorded in keeping with most policies on the database that we have or we had in Northern Ireland like other forces do in the UK. LORD JUSTICE LEVESON: This is rather more than probably happens in the UK, or that which officers have spoken about, because in relation to strategy by all means, but in relation to questions, for example, about local community policing, the sense I've got from a number of your chief constable colleagues is that they'd be very keen to encourage local bobbies on the beat or sergeants Page 6

strictures of the section of the policy which we've just

"In my view the policies and procedures that were in place work well. It was important that contact and

That's the general message you're seeking to impart

Q. "It was also very important that subject to the guidelines officers felt empowered to step up and tell

Do you have a view more generally about the possible 15 chilling effect of requiring contact with journalists to 16 be recorded?

A. Yes, I do. I think it is inevitable in the short term that it will become -- journalists may find it more difficult as we become perhaps too defensive as perhaps a slight overreaction to things -- events that have gone on recently, and I think we need to guard against that and maintain a -- as I've said, a professional relationship with journalists and be very clear in our mind why we're having a conversation, be it background or more formal.

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1 I am not against writing -- making a note of 1 as to what is common sense. 2 2 a meeting with a journalist so there's some paper 3 record. I think in a way it's more -- I think you're 3 4 4 right, sir, I think officers who wish to behave badly 5 will of course not make a note, but that may be the 5 6 value of officers behaving correctly making one, because 6 7 7 it gives a place for an explanation to be required of 8 8 someone who is perhaps found to be not complying with 9 the policy, but I don't want to -- I would not want to 9 10 become overbureaucratic. I think we do have to be 10 11 confident in our own skins that we can maintain 11 12 professional relationships with journalists and not 12 13 impugn our integrity without having to write chapter and 13 14 14 verse down of what we do. I think it also in the 15 routine of our working day would stilt a conversation. 15 16 LORD JUSTICE LEVESON: I think it's very important that the 16 17 culture is correctly set. I have a very clear 17 18 recollection of being warned against plasticised pieces 18 19 of instruction that young officers would require 19 20 a little truck to carry about because of their 20 21 21 complexity and size. But if it's of any assistance to 22 you and your chief constable colleagues, I would be very 22 23 keen that you did not overcorrect but that you did not 23 point, isn't it? 24 24 minimise the impact of all that you've heard. A. Indeed, yes. 25 Finding the correct line is critically important and 25 Page 9 1 in the same way that I've said to journalists, editors 1 within the PSNI when you left service in 2009, this is 2 2 in relation to the Press Complaints Commission, I say to 62.1 of page 05382, well, maybe in your own words now, 3 3 you and your colleagues you are in the best position to 4 know what will work for the Police Service, and provided 4 5 you bear in mind that I'm keeping an eye on it, on what 5 6 I believe is right for the public, and you are aware of 6 7 that, then I'd be only too pleased to be able to endorse 7 8 an approach rather than ask you to tear it up and start 8 9 9 10

A. I would agree entirely with that. I think it's exactly the approach my sense is that my chief officer colleagues are keen to promulgate. It is a vital relationship but in a way my experience in Northern Ireland certainly was the most powerful stories were not what I was saying, frankly; it was what the police officer was saying about how he or she had protected his or her community, and that then builds up. MR JAY: You mentioned earlier, before our lunch, article 3 of the PSNI code of ethics. The general principle here is safeguard rights to privacy and family life contained in Article 8 of the Convention, maintain the confidentiality of information, then under 3.4, we can see this, the second sentence:

"They [police officers] shall comply with Police Service policy governing contact with the media." Which I suppose is in part bringing in Article 10, freedom of speech considerations, but balanced always against the need to maintain the confidentiality of information they receive during the course of an execution of their duty. That's broadly speaking the

Q. Thank you. Your impression, finally, of the culture Page 11

10 A. Thank you. That's very helpful and I do think the draft 11 guidelines, if one combines that with the work 12 undertaken by Adrian Lee, a set of principles, I think that's the direction in which we should properly go. 13 14 It may well be that we are keen to make a short note 15 now as a minimum report writing rather than maximum 16 report writing. LORD JUSTICE LEVESON: Provided you also make it clear that 17 18 it is indeed the duty of officers to engage in areas of 19 which they have familiarity. It's not to comment across 20 the piece, but if you are the local neighbourhood PC 21 that's dealing with an area and a local newspaper wants 22 to talk about that area, you are the right person to 23 speak, so it's a question of -- actually, it's 24 a question of common sense as much as anything else, but

it's easy to say that, then different people will differ

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how would you characterise that and perhaps compare it with what it was in 2002? A. My sense was it had moved on hugely during that time. We certainly -- and I think the -- much of the credit for that firstly goes to Lord Patten's report because it certainly gave us that permission and me the authority to drive the organisation in a certain direction. Also I think a very professional head -- department of media, and I had three different heads of media, all of whom were extremely competent, I think supported that and gave officers the confidence to speak and be supported as they spoke, but I think the story in a way speaks very much for itself, and I do touch on it here; culturally, for very understandable reasons, officers being identified as police officers in 2002 were still very tricky and therefore understandably many were

reticent about speaking to the media. By 2009 it was routine for officers of all ranks to quite happily stand up in front of a camera, be it at a local level or a national level, and deliver the right messages around whatever it was they were dealing with. I think that in a way was a visible exhibition of how confident they now were. And I think all credit

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1 certainly to the front line officers who were prepared 2

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At a senior level it was an obligation. I would not appoint someone to be head of the region or head of a district command if they were not prepared to stand up and very much tell the story of policing in their area. That was very much a consideration on, for example, promotion boards, but at the local level officers were

9 prepared to grab the mettle -- not all of them, but 10 sufficient without question to tell the story.

11 Q. Finally you say in 62.3, the third line, I'll read this 12

> "For me the essential principle is that whilst we had an obligation to inform and provide information in the spirit of openness and transparency, we should never allow ourselves to become vulnerable to an allegation that we attempted to improperly shape or distort the story."

It may have worked the other way round, that the allegation or perception should never be that the journalist should influence what you were doing?

22 A. Yes, I would agree with that but I think the point where 23 the line is absolutely drawn, I see it as a positive 24 obligation on the service to inform the media and

25 without question includes background briefings to set

Page 13

1 Home Office as a senior press officer in 2004.

2 May I ask you this general question in terms of

being a press officer: you've worked for government, you

4 now work in the police; are there some themes in common

5 which you could help us with or are there any

significant differences? 6

7 A. I don't -- I can't think of any significant differences.

I think the context of working within the Police Service

is perhaps slightly different in that it's one step

10 closer to delivery and further away from policy, which

11 is obviously where government is, but broadly speaking

12 I think the principles are the same.

13 Q. Although in terms of ACPO, you're pretty close to high

14 policy and strategy, of course ACPO delivers as well,

15 but you're more at that end than on the operational end,

16 aren't you?

17 A. That's correct, yes.

18 Q. Can I ask you about the team which you lead. You cover

19 this in your statement, but I think the staff is small,

there's six of you at the moment; is that right?

21 A. That's correct.

22 Q. And your role is obviously to support and provide

communications advice to all 340 chief officers who

24 comprise ACPO and the various business groups we heard

25 mention of. There are 14 of those, I understand; is

Page 15

1 the context. What the journalist chooses to write is

2 absolutely their responsibility and I think one must be

3 very careful not to try and shape what they write. Our

4 obligation is to provide the information so they can

5 write a story informed by the service and, of course,

6 anyone else they choose to speak to.

7 MR JAY: Thank you very much, Sir Hugh.

8 LORD JUSTICE LEVESON: Sir Hugh, thank you very much.

9 MR JAY: Sir, the next witness is Mr Cattermole.

10 MR OLIVER DAVID CATTERMOLE (sworn)

11 **Questions by MR JAY** 

12 MR JAY: Your full name, please?

13 A. My name is Oliver David Cattermole.

14 Q. You provided us with a witness statement which is under

our tab 31. It's dated 5 March 2012. Is this your

16 formal evidence to the Inquiry, Mr Cattermole?

17 A. It is.

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18 Q. Thank you. In terms of who you are, you're currently

19 Director of Communications at ACPO and you have been

since November 2007; is that right?

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22 Q. Before then you had a career in journalism and then as

23 a press officer in government, first of all what was

24 then the Ministry of Agriculture, Fisheries and Food,

25 which of course became DEFRA, and then you joined the

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1 that correct?

2 A. That's correct.

3 Q. Can you assist at all, we've heard something about this

4 already, the difference between what ACPO does in terms

5 of national policy in relation to the media and the

6 difference between that and what local forces do? Can

7 you throw any further light on that, please?

8 A. Yes. I think Chief Constable Trotter described it very

well. Local forces deal with the operational policing

10 within their geographic areas. The role of ACPO is to

11 deal with issues that go on above a force level that

12 concern more than one force or concern the Police

13 Service as a whole, and it's in that respect that my

14 team supports police officers in respect of their

15 national roles.

16 Q. Thank you. To what extent -- I know you cover this in

17 section 4 -- does the press office put out information

18 on behalf of ACPO and to what extent are you the means

19 of introducing the journalist to the chief officer who

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will speak on behalf of ACPO?

21 A. I think it really depends upon the occasion. I mean

22 chief constables will clearly deal with the local media

23 and sometimes the national media in the context of

24 leading their particular force. Where my office becomes

25 involved is when we are dealing with an issue that

1 concerns the Police Service as a whole, be that a sort Q. -- the scope of the freedom of information legislation, 1 2 of policing operational issue or a matter of crime 2 thank you. Section 10 now, please, Mr Cattermole. This 3 3 reduction. It's in that context. Perhaps if the is the issue of prioritisation. 10.2 you say: 4 4 government is producing a new policy on a matter or "While all sections of media have the same right to 5 perhaps there's an incident that takes place which 5 information I consider it appropriate and necessary to 6 concerns policing in the round, that's when we will be 6 prioritise between sections of the media on the basis of 7 7 available resources." 8 LORD JUSTICE LEVESON: Or presumably if there is the need 8 Could you tell us something about that, please? 9 for co-ordinated police activity across a number of 9 A. Yes. I mean we've already -- you've already asked me 10 forces? 10 about the size of the team that I lead, which numbers 11 A. Yes, that's correct. 11 six, and I should clarify that those aren't six press 12 12 MR JAY: Paragraph 6.1, please, page 11032. You say your officers, those are six people dealing with 13 impression of the culture with ACPO in relation to 13 communications in the round, so they also deal with the 14 dealings with the media is generally a positive one. 14 website, they deal with internal communications, any 15 Leadership tends to set the tone, you say. The tone of 15 marketing activity, and therefore capacity can be an 16 those relationships and dealings with the media will 16 issue at a time when a big media story is running. 17 vary. It suggests there that dealings with the media 17 The point I'm making there is that while I think 18 are not always positive. Is that a fair understanding 18 that the right of access to information is a general one 19 of the gist of what you're saying? 19 that applies to national or local media or any form of 20 A. I think that's correct, yes. I think that there's 20 media, capacity issues will mean that I may have to ask 21 21 inevitably a tension in the relationship and that's my press officers to take a judgment about how they 22 a product of the fact that the Police Service and the 22 prioritise their time and energy and, for example, if 23 media share different objectives. 23 they are dealing with a national news outlet that is 24 LORD JUSTICE LEVESON: Yes. You don't have this problem, 24 going to reach many thousands of people, then I would 25 because every single one of your constituent members 25 expect them to do that perhaps above a news outlet that Page 17 Page 19 1 being an ACPO-ranking officer, that is assistant 1 is likely not to be creating the same sort of impact. 2 2 commissioner or commander and above, is likely to have Q. So as a general -- an example you've given, you would be 3 3 prioritising national news over local news, but had experience of or exposure to media? 4 A. Yes. To a differing degree. 4 presumably you wouldn't be differentiating between 5 5 LORD JUSTICE LEVESON: Yes, obviously. different sections of the national press, would you? 6 A. Yes. 6 A. No. 7 MR JAY: I think flowing on from your previous answer, 7.2, 7 Q. One of the by-products, perhaps, of the size of your 8 at the top of page 11033, you say outside the routine 8 team, 12.2 of your statement at 11036, journalists being 9 you consider the portrayal of ACPO in the media has "on 9 dissatisfied with the provision of information through 10 some occasions lacked accuracy and balance". Could you 10 the press office, the dissatisfaction may manifest 11 itself presumably in the speed at which information is 11 elaborate on that, please? 12 12 A. Yes. I think that the President gave you an example of provided to them, and also circumstances where you 13 13 that sort of set of circumstances when he was referring simply can't provide it for operational or other 14 14 reasons; is that broadly speaking the position? to the coverage of his uniform. I give another example 15 15 here, I think, which concerns freedom of information, A. Broadly speaking that is the position. I mean I think 16 16 and ACPO has been criticised in the media at times that -- I'm sure I'll be corrected if I'm wrong in 17 17 because of the fact that it's not or until relatively saying this, but broadly speaking I think that we are 18 recently it did not fall under freedom of information 18 pretty effective and efficient in terms of providing 19 legislation. It does so now, but of course that was 19 information to the media. The occasions when there is 20 20 something the government needed to do. It was not dissatisfaction are more commonly when we are not able 21 21 something that ACPO could voluntarily make itself to provide a response, some of the reasons I set out in 22 22 subject to the legislation. my statement, and perhaps because it might be more 23 23 Q. It was an amendment of the Act itself which brought ACPO properly considered a matter for a local force rather

within --

A. That's correct.

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than for ACPO, or perhaps another reason might be where

we might decline to offer a view on a particular story

## because we would not want to stray into politics.

- 2 Q. Does your office contain or have access to the sort of
- 3 software we've heard about where contacts with the media
- 4 can be logged?

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- 5 A. Yes, we do have access to that software, the same 6 software in fact the British Transport Police have.
- 7 Q. Yes. Do you have a view as to whether recording contact
- 8 with journalists has a stifling effect or not?
- 9 A. My general view is that it need not have a stifling
- 10 effect, and I think that my office record contact as
- 11 a matter of routine on the software that you've just
- 12 mentioned. And I see no reason broadly speaking why
- 13 that should be an issue.
- 14 Q. How long has your office been doing that?
- 15 A. I would have to check the exact date for you. I think
- 16 that would probably be a couple of years since we
- 17 invested in that product.
- 18 Q. Thank you. In terms of hospitality, you explain in
- 19 18.1, Mr Cattermole, our page 11039, you have very
- 20 occasionally accepted a meal or coffee from a journalist
- 21 in the context of a meeting to discuss work and then you
- 22 say this is usually over a working lunch. So this would
- 23 be, what, once every six months or so?
- 24 A. It's broadly speaking around -- I mean, I checked this
- 25 recently and in the four or so years that I've been in

Page 21

- 1 during your time; is that right?
- 2 A. That's correct.
- 3 Q. May this be to do with the size of the office and the
- 4 nature of ACPO's work or do you think there are any
- 5 other reasons for that?
- 6 A. I'd like to think that it's down to the professionalism
- 7 of my team. I think that the size of the team is
- 8 a factor, probably in that it would be -- it might
- 9 perhaps be easier to tell if any of that practice went
- 10 on. I mean, I think that generally speaking where leaks
- 11 have been a factor for ACPO, as I described in my
- 12 statement, it's more generally been very difficult to
- 13 tell where that information may have come from and
- 14 that's I think in part a product of being an
- 15 organisation that's distributed across the country and
- 16 therefore information is shared with a wide variety of

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- 18 Q. You make a comment or observation under question 42,
- 19 which is 11047, where you say you'd like to see media
- 20 organisations exercise more judgment about the way in
- 21 which they employ police officers and staff who have
- 22 left the service. What you're referring to there, on my
- 23 interpretation of your evidence, is police officers who
- 24 provide so-called expert assistance to newspapers and
- comment on high profile murder investigation or 25
  - Page 23

## 1 my post, it's about 20 occasions.

- 2 LORD JUSTICE LEVESON: I'm sorry, let me understand. Is
- 3 that 20 occasions when you've had lunch with somebody or
- 4 20 occasions when you've actually just gone out for
- 5 a cup of coffee?
- 6 A. It's 20 occasions when -- that I would categorise under
- 7 the term hospitality, so that includes coffee or a meal.
- MR JAY: Most of those occasions would probably be coffee, 8
  - wouldn't they?

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- 10 A. Yes, I would think so.
- Q. So the working lunch is presumably to meet the 11
- 12 convenience of everybody, is it, with busy people?
- 13 A. Yes, I think it's to meet the convenience of everybody,
- 14 and it's perhaps just to provide an environment where
- 15 you can take more time over a more detailed discussion
- 16 to provide the kind of background that previous
- 17 witnesses have discussed.
- 18 Q. This is the background briefings which we've heard
- 19 reference to, isn't it?
- 20 A. Yes.
- 21 Q. A lot of your statement I think we can take as read,
- 22 Mr Cattermole, because you've answered the questions
- 23 very clearly and fully. I do have a point on question
- 24 33, page 11044. You're fairly clear about this, that
- 25 leaks aren't a problem for your press office, at least
  - Page 22

- 1 whatever, is that what you're driving at?
- 2 A. That is what I'm driving at, yes. I think that in
- 3 general terms where a police officer or an ex-police
- 4 officer is commenting on a story and adding analysis,
- 5 then that can be a good thing if it is contributing to
- 6 the public's understanding of a particular issue.
- 7 I suppose where I have concerns is that if that
- 8 arrangement where a particular individual is providing
- 9 analysis on a regular basis, you know, as part of the
- 10 contractual arrangement, perhaps, then it might be quite
- 11 difficult for that person then to decline to provide
- 12 that analysis, even if it's a topic they've been invited
- 13 to comment on, on which they may in fact not have
- 14 a great deal of knowledge.
- 15 A couple of examples came to mind where, for
- 16 example, in the case of the Raoul Moat incident in 17 Northumberland, it would be wrong to single out
- 18 particular individuals but there were a number of
- 19 comment pieces, some of them contributed doubtless by
- 20 ex-police officers, which criticised the force for the
- 21 amount of time it took to successfully carry out the
- 22 manhunt that it did, and I think the point was made to
- 23 me by senior police officers that an understanding of
- 24 the geography during which that policing operation took 25

place would have made it clear that carrying out that

1 1 indeed. manhunt was no easy task. 2 MS BOON: Sir, I wonder if now might be a convenient moment 2 Q. So it's a plea, really, for greater attention to detail 3 3 in the commentator, because you wouldn't wish, no doubt, for a break and we could resume in five minutes. 4 4 LORD JUSTICE LEVESON: If that's what you'd like, by all to interfere with the right of free speech of the 5 5 newspaper or the person commenting within it, is that means. Five minutes. 6 6 (2.43)the position? 7 7 (A short break) LORD JUSTICE LEVESON: It's not a free speech issue, it's 8 8 MS BOON: Sir the next witnesses this afternoon are Chief a professionalism issue, isn't it? That if you're going 9 9 Constable Matthew Baggott and Liz Young. to enter the public domain on a topic, you should know 10 10 LORD JUSTICE LEVESON: Thank you very much indeed. what you're talking about. Is that it? 11 MR MATTHEW DAVID BAGGOTT (sworn) 11 A. That's exactly is, yes. 12 MS ELIZABETH YOUNG (affirmed) 12 MR JAY: Thank you. Can I deal with HMIC and 13 Elizabeth Filkin. You cover this quite generally in 13 Questions by MS BOON MS BOON: Mr Baggott, first of all, please give your full 14 your evidence starting at 45, page 11048. Are there any 14 15 particular messages you wish to impart to us on those 15 name in. 16 two reports? 16 MR BAGGOTT: I am Matthew David Baggott. 17 17 A. I think in terms of Elizabeth Filkin's report, I thought Q. You've provided a witness statement to the Inquiry. The 18 it was a bit of a shame, really, that the attention 18 copy I have is dated 20 January 2011 which I believe is 19 19 an error. Should that be 2012? seemed to focus mainly on the practical guidance that 20 Elizabeth Filkin attempted to offer and some of the more 20 MR BAGGOTT: 2012. 21 21 LORD JUSTICE LEVESON: It would have been quite remarkable general points that she made about the importance of 22 openness and a free flow of information between the 22 if it was 2011. 23 police and the media didn't perhaps receive the 23 MS BOON: Indeed. Do you confirm the contents of that 24 24 witness statement are true? attention that they deserved. 25 25 I think my position is that within our policing MR BAGGOTT: I do. Page 25 Page 27 1 model based upon consent that communications is an 1 Q. Does it comprise your formal evidence to the Inquiry? 2 absolutely critical part of policing and I think she 2 MR BAGGOTT: It does. 3 drew that out very well in her report. 3 Q. You are Chief Constable of the Police Service of 4 Q. So you're inviting us not to focus excessively on the 4 Northern Ireland? 5 last three or four pages of her report, to view it as 5 A. That's correct. 6 a piece? 6 Q. You served with the Metropolitan Police Service between 7 7 1977 and 1998 and you then served with the West Midlands A. I think so, yes. 8 Q. Yes. I think you're generally supportive, reading your 8 Police between 1998 and 2002, where you held the ranks 9 statement, of the HMIC report of December 2011; have 9 of Assistant Chief Constable and Deputy Chief Constable? 10 I correctly understood that? 10 MR BAGGOTT: That's correct. 11 A. Yes, I was generally supportive of it, and I think the 11 Q. As Deputy Chief Constable, you had particular 12 issues around the public's expectation of what policies 12 responsibility for, among other things, professional 13 13 the Police Service should apply to these matters is standards, including corruption and press and public 14 right in that that report identifies very clearly that 14 15 the public would expect consistency in the form of 15 MR BAGGOTT: Yes, that's right. 16 national standards. The difficulty or the tension, if Q. You were Chief Constable of Leicestershire Constabulary 16 17 you like, is that which has been described by Sir Hugh 17 between 2002 and 2009, and during that time you were 18 in terms of the emphasis on devolving decision-making to 18 commissioned to lead the review of policing on behalf of 19 a local level, which is a quite prominent theme in 19 the Home Secretary? 20 20 policing at present, and therefore it's -- getting the MR BAGGOTT: That's correct. 21 balance right between local interpretation and local 21 Q. Also known as the Sir Ronnie Flanagan review? 22 22 policies and national framework is sometimes difficult. MR BAGGOTT: Yes. 23 MR JAY: Thank you very much, Mr Cattermole. Those are all 23 Q. In 2009 you were appointed Chief Constable of the PSNI? 24 the questions I have for you. 24 MR BAGGOTT: That's right. 25 LORD JUSTICE LEVESON: Mr Cattermole, thank you very much Q. Please give us an idea of the size of your force, how

Page 26

1	many officers and employees you have?	1	relationships with the media, and recent survey data
2	MR BAGGOTT: We have now around 7,200 police officers and	2	would indicate a general satisfaction of the service
3	around 2,000 support staff, with associate staff as	3	provided. However, the media will always want more
4	well, so it's just under 10,000 strong.	4	information and more direct contact with operational
5	Q. Thank you. Ms Young, please give your full name.	5	officers and staff."
6	MS YOUNG: Liz Young.	6	I want to ask you about that survey. I believe,
7	Q. You've also provided a witness statement to the Inquiry,	7	Ms Young, you're better placed to deal with that. What
8	dated 28 February 2012?	8	was the purpose of that survey and what information did
9	MS YOUNG: That's correct.	9	you seek?
10	Q. And do you confirm the contents of that statement are	10	MS YOUNG: Well, like most other police services, we were
11	true?	11	going through a period of having to reduce staff, we
12	MS YOUNG: I do.	12	were looking at effectiveness within the department and
13	Q. And it's your formal evidence to the Inquiry?	13	we used our internal process, improvement, you know, to
14	MS YOUNG: It is.	14	actually come into the department and look at the key
15	Q. Since 2008, Ms Young, you've been Head of Corporate	15	functions. As part of that review, we asked our key
16	Communications?	16	customers, which were both internal, as in the
17	MS YOUNG: That's correct.	17	organisation, and the media, a series of questions in
18	Q. Between 2005 and 2008 you were Head of Corporate	18	relation to the service that we provided, our opening
19	Communications for NI Water; is that correct?	19	hours, accessibility out of hours, and that was really
20	MS YOUNG: That's correct.	20	to define the levels of service that were both
21	Q. You explain in your statement that the press office sits	$\begin{vmatrix} 20 \\ 21 \end{vmatrix}$	acceptable to the media and to the organisation as well.
22	within the PSNI corporate communications department.	22	The feedback from that was extremely positive, apart
23	How large is that department?	23	from the fact of reduced opening hours, but it was also
24	MS YOUNG: In total we have 26 and a half staff. 15 of	24	a two-way opportunity to explain to them that the data
25	those work either within the headquarters press desk or	25	that we had didn't support the need to have people
23	Page 29		Page 31
	- 1.61 -2		- 1.61 5-1
1	within district in a press function.	1	actually physically sitting within the office during the
1 2	within district in a press function.  Q. At question 2 of your statement, page 10304, you state	1 2	actually physically sitting within the office during the hours that they wanted, so it was a two-way discussion
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2	Q. At question 2 of your statement, page 10304, you state	2	hours that they wanted, so it was a two-way discussion
2 3	Q. At question 2 of your statement, page 10304, you state that the PSNI press office has responsibility for	2 3	hours that they wanted, so it was a two-way discussion with them as well and an opportunity to explain our
2 3 4	Q. At question 2 of your statement, page 10304, you state that the PSNI press office has responsibility for facilitating all media requests, provides	2 3 4	hours that they wanted, so it was a two-way discussion with them as well and an opportunity to explain our position.
2 3 4 5	Q. At question 2 of your statement, page 10304, you state that the PSNI press office has responsibility for facilitating all media requests, provides a comprehensive, efficient and effective new service for	2 3 4 5	hours that they wanted, so it was a two-way discussion with them as well and an opportunity to explain our position.  We also meet with the media, the deputy head of
2 3 4 5 6	Q. At question 2 of your statement, page 10304, you state that the PSNI press office has responsibility for facilitating all media requests, provides a comprehensive, efficient and effective new service for the organisation and one of its key objectives is to	2 3 4 5 6	hours that they wanted, so it was a two-way discussion with them as well and an opportunity to explain our position.  We also meet with the media, the deputy head of department and myself, once or twice a year, just for
2 3 4 5 6 7	Q. At question 2 of your statement, page 10304, you state that the PSNI press office has responsibility for facilitating all media requests, provides a comprehensive, efficient and effective new service for the organisation and one of its key objectives is to build confidence amongst stakeholders and the wider	2 3 4 5 6 7	hours that they wanted, so it was a two-way discussion with them as well and an opportunity to explain our position.  We also meet with the media, the deputy head of department and myself, once or twice a year, just for a discussion around any issues that they have, the
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1	Q. Where do you hold the meetings?	$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	murdered. They will come in and they are quite
2	MS YOUNG: Either they will come into the office and have	2	demanding in relation to access either to the family, to
3	discussions just in the office and on a number of	3	people that might know that person, and they're not
4	occasions we have met them either at their offices and	4	aware of the sensitivities and the complexities around
5	those are in the formal meetings. We will sometimes	5	giving access to them that maybe they would have had
6	have meetings where they'll ask to have a conversation	6	before and I think sometimes that was quite difficult
7	with us about an issue that has arisen and that could	7	and particularly where there's a particularly sensitive
8	sometimes be over a cup of coffee.	8	issue that's very emotive as well.
9	Q. Right, but not generally lunch or dinner meetings,	9	Q. But the local media will have a better understanding of
10	I believe, from what you said?	10	those sensitivities?
11	MS YOUNG: No.	11	MS YOUNG: The local media do have a very good understanding
12	LORD JUSTICE LEVESON: Just slow down a bit, please. Thank		of the security situation in Northern Ireland as well,
13	you.	13	which sometimes can create difficulties, and they have
14	MS BOON: Mr Baggott, at question 49 of your statement at	14	been reporting on it for many years through many
15	page 55406, you state that you believe that the	15	difficult times, so they are much more sensitive to
16	relationship between PSNI and the media is "responsible	16	having to maybe abide by some conditions that we would
17	and mature". Why do you say that?	17	place on them.
18	MR BAGGOTT: In the meetings I've had myself with editors	18	LORD JUSTICE LEVESON: I wonder whether that could be
19	and the contact I have, the feedback is always very	19	explained in this way: the local media want to foster
20	positive. I'm very anxious that the media should have	20	and develop a continuing relationship with you the
21	access to the right people in the organisation at the	21	better to understand what you're doing, and, if
22	right time, whether that's a constable dealing with	22	necessary, criticise it, but the better to inform their
23	a particular neighbourhood issue right through to	23	readers who, of course, live in the
24	a senior investigating officer doing a press conference	24	MS YOUNG: Area.
25	after an incident, it's important that they have access	25	LORD JUSTICE LEVESON: area. Whereas the nationals come
	Page 33		Page 35
			<u> </u>
1		1	
1 2	to the right people. The feedback is very positive and	1 2	in when there's an issue, are only interested in the
2	to the right people. The feedback is very positive and I'm very, very pleased with the relationship and how	2	in when there's an issue, are only interested in the issue, they're not interested in the context, they're
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2 3 4	to the right people. The feedback is very positive and I'm very, very pleased with the relationship and how it's developed before I arrived but also since I arrived in 2009.	2 3 4	in when there's an issue, are only interested in the issue, they're not interested in the context, they're interested in the story, and therefore don't take the time to develop the relationships. Is that an
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1 does that merely paint in brighter colours what is the 1 predecessor Sir Hugh Orde about the policy, which he 2 difference between local and national media throughout 2 described as more prescriptive perhaps than the reality. 3 3 the UK? It's brighter in Northern Ireland because of If I could take you to the media guide that's currently 4 4 the very tensions and history of which you've spoken, in force, that's at tab 4 of the bundle in front of you. 5 5 but that's the issue? I'll go to page 55232 on our numbering. It's the page MS YOUNG: (Nods head). 6 that's after your introduction, if you have that. 7 LORD JUSTICE LEVESON: That really identifies the difference 7 Halfway down the page. It's the paragraph that begins: 8 in the rest of the UK? 8 "With increased devolution ..." 9 MR BAGGOTT: I think that's correct, sir. I think the local 9 MR BAGGOTT: Could you just give me the reference again? 10 media in Northern Ireland have an absolute commitment to 10 Q. It's 55232. 11 the future of the province. They have a stake in it and 11 LORD JUSTICE LEVESON: Behind divider 4, there's an enormous 12 12 they are part of the confidence-building and they have number in the bottom right-hand corner. 13 MR BAGGOTT: Thank you. ownership of the issues. They also understand the 13 14 14 MS BOON: So the fifth paragraph down. consequences. The consequences of the way it's 15 reported, the consequences of the style it's reported 15 MR BAGGOTT: Yes. 16 and the consequences of creating a sound bite without 16 Q. I begin reading from the fourth line: 17 17 "Individual officers or staff of all ranks should developing the context. I think that's the difference. 18 The national media will come in and will report on 18 not brief the media without clearance. Approval should 19 a story for one day, sometimes for the headline, 19 be sought from the media and the public relations 20 20 sometimes because it's a matter of national interest, department who will consider and advise on the wider implications of commenting or making a statement. The 21 21 but go away. A local media will have to live with the 22 consequence of their reporting, and they are very much 22 department will provide lines to be taken on corporate 23 23 bought into the future of peace-building. issues." 24 24 LORD JUSTICE LEVESON: Is my attempt to explain the If I continue reading under "Media policy", second 25 25 difference between Northern Ireland and the rest of the paragraph under that heading: Page 37 Page 39 UK right or does it not hit the right type of analysis? 1 "Officers intending to brief the media at the scene 1 2 MR BAGGOTT: I think there are real parallels, sir. I think 2 of an operation or incident should always ensure that 3 3 the press office is informed prior to the briefing. The the issue, as my colleague has said, is the 4 4 department will make every effort to provide a press sensitivities in Northern Ireland to a single word, take 5 5 it out of context, how it can be interpreted. So officer to manage the media at the scene. All contacts 6 6 I think it's very, very important that when you look at with the media concerning any policy, whether 7 7 operational or management, the administration of issues -- I give an example. 8 When I first took over in 2009 I spoke about the 8 justice, issues of a controversial nature and 9 9 intelligence matters must be co-ordinated through the border and how the border in time, working with our 10 10 press office." colleagues the An Garda Siochana, was a way of tackling 11 11 Over the page, just three more paragraphs I wanted organised crime. We spoke about the border and joint 12 12 investigations but the word "border" itself had to read out before I --13 13 LORD JUSTICE LEVESON: Okay. We're going to need to break a symbolic meaning and then we spent a week of some 14 14 it down, because they cover quite different issues. degree of political difficulty trying to explain again 15 15 MS BOON: Yes. in terms of what we meant in terms of not disrespecting 16 LORD JUSTICE LEVESON: Carry on reading and then we'll come 16 the jurisdictions of the north and the south. So you 17 17 can easily fall into consequences inadvertently by doing back to it. 18 something that is honourable and good without 18 MS BOON: I hope I'll cover those issues, sir. 19 19 "Police officers or support staff intending to write understanding the history and the sensitivities. 20 20 I think that parallel probably applies across the letters and articles should seek approval from their 21 21 whole of the UK, but it is particularly difficult and head of department and the media and public relations 22 22 complex in Northern Ireland. department. Press officers can advise on style, tone 23 23 MS BOON: I'd like to explore the extent to which individual and timing and help ensure that letters are published. 24 24 PSNI officers have direct contact with the media. "If contacted by media, every member of staff should 25 25 decline to comment until they refer the matter to their Mr Jay earlier this afternoon was asking your Page 38 Page 40

1 line manager or the media and public relations 2 department. All such contact must be reported to the 3 department for logging centrally. 4 "Failure to comply will be a serious matter and will 5 be seen as a crucial issue of professional integrity and 6 may be a breach of the code of conduct and code of 7 ethics." 8 Mr Baggott, the reason I've read out all of those 9 paragraphs in one is that by reading this guide, one 10 gets the sense that an officer absolutely must not speak 11 to a member of the press without getting permission 12 first, and if they don't do that, that could be 13 a disciplinary matter. Is that what you intend to 14 convey in your policy? 15 MR BAGGOTT: I think the fact that we've moved from a policy 16 very much into a guide is a sign of where we're going in 17 relation to being more relaxed about contact with the 18 media. Some of our work we've done on providing media 19 experts to each of our districts is again a sign that we 20 are in a different place in relation to our relationship 21 with the media, and indeed are exploring with officers 22 how they use social media in a very effective way. So 23 things are moving ahead very fast in the way in which we 24 are structured and the outlook. 25 I think there are probably three considerations for Page 41 1

1 been through ten years of the most superb transformation 2 through Patten and the leadership of my colleague, 3 Sir Hugh. The consequence of that in some areas has 4 been risk aversion and I think the idea that you almost 5 instill in people an expectation of seeking advice to 6 provide the media and ourselves with the best support is 7 a positive counterbalance to risk aversion. 8 I want colleagues, whether it's constables right 9 through to the chief constable, being relaxed in 10 speaking to the media in the right way in the 11 appropriate circumstances. 12 Q. So you don't see a difficulty with junior officers 13

- speaking directly to the media?
- 14 MR BAGGOTT: I don't.
- Q. Within the limitations that you've set out and your 15 16 concerns?
- MR BAGGOTT: I don't. I think storytelling is a very 17 18 powerful way of expressing change and also the integrity 19 of the organisation and the values that we stand for.
- 20 Q. The reason I ask that specific question is that at 21 paragraph 27 of your statement, or under question 27, 22 you say:

"All contact with the media should be channelled through the corporate communications department. Senior officers and staff may engage directly with the media on Page 43

me which this tries to cover, and I do think the guide

needs to be rewritten, probably to make it more relaxed

and less stark in terms of its message. I think that's

where we are. But the areas I think for me uniquely in

Northern Ireland are firstly I'm looking for care to be

6 taken by officers in relation to the security situation.

We still have sadly today the relentless targeting of

officers, the exploitation of anything in the media or

social media for that targeting, and although we're in

a different place, it is very real, the threat that

11 faces officers. In 2010, over 170 attacks.

> So this is a security situation which is very unique and I think if you relax too fast, too quickly, you end up in a difficult place.

I think the second issue for me is one of consistency. I'm quite anxious that we do provide the right consistent standard to the media, but also that colleagues are very much aware of some of the politics they may be getting into, and the idea of this is simply to make sure that they seek advice and have that support, whilst understanding there are consequences if information is provided in a cavalier or a way that is not compliant with our code of ethics.

I think the other issue, which is one of the other side of the coin for me, is one of culture. We have Page 42

1 an ad hoc basis, but do so in a responsible manner when

2 appropriate and when there's an immediate need to do 3

so."

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4 So you don't there cover the position for junior

5 officers?

6 MR BAGGOTT: No. I think we're getting more professional as

7 time goes by, and more adept at dealing with local

8 concerns, but the transition from a security-driven

9 policing style to one of a greater neighbourhood

10 involvement, over 700 more officers in neighbourhoods in

11 the last year, is a significant transformation, and

12 I think that needs to be managed and controlled rather

13 than just evolved in a fairly cavalier way.

14 I'm very much aware that this guidance as it reads 15 is probably too stark, but I want to take some degree of

16 corporate grip to make sure we inadvertently don't

17 create more problems than we're trying to resolve.

18 LORD JUSTICE LEVESON: It goes back to the question I asked

19 you before, and I ought to say, and I'll say it now,

20 that I'm extremely grateful to both of you for coming

21 from Northern Ireland to help me with this and for the

22 work that you've put into preparing the material which

23 you've advanced to me. But again there are features

24 about the Northern Ireland experience which it may be

25 right to consider are different.

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Day	7 57 PM Leves	son Inq	uiry
1	MR BAGGOTT: Yes.	1	m
2	LORD JUSTICE LEVESON: That an extra element of caution n	nay 2	go
3	be appropriate in Northern Ireland because of the	3	se
4	history, because of the risk of targeting or whatever,	4	yc
5	which, back in Leicestershire, would not have been	5	
6	necessary. Would that be fair?	6	wl
7	MR BAGGOTT: I think that's very fair, sir. We are moving	7	an
8	ahead apace with policing with the community, with	8	op
9	neighbourhood policing, but we are still confronting	9	
10	a multifaceted deadly terrorist threat day in, day out.	10	th
11	So I think we have to exercise great caution in how we	11	yo
12	support our police officers in their contact with the	12	gi
13	media, the degree to which they can feel comfortable	13	wl
14	about giving information and the sort of information,	14	be
15	without restricting them in dealing with the routine,	15	de
16	which is the good storytelling of some fantastic work	16	m
17	that's being done at this current time.	17	th
18	LORD JUSTICE LEVESON: Let me say now, in case I forget to	18	"I"
19	write it, anything I say in general should be read	19	do
20	subject to that element in Northern Ireland, and you	20	"I
21	should not assume, if I don't say it, that I don't	21	Q. I
22	intend that you should take whatever I say into the mix,	22	de
23	but in the context of your particular circumstances.	23	pr
24	MR BAGGOTT: That's very kind, sir, thank you.	24	MS `
25	MS BOON: I've asked you about the policy relating to Page 45	25	Q. F
1	talking directly to the media. Perhaps, Ms Young, you	1	wi
2	in your statement encapsulate the practice and the	2	CO
3	practice perhaps that Mr Baggott is happy with. That's	3	MS Y
4	under question 10, page 10308. You say, Ms Young:	4	the
5	"In general, all contact with the media should be	5	inc
6	co-ordinated via the press office. However, on	6	CO
7	occasions officers will talk directly to the media, ie	7	an
8	at a crime scene, at a community meeting. Officers are	8	Q. S

maybe a reporter will say, "Is this because you haven't got the right level of resources or is it because of the security threat here that you've had to -- it's taken you so long to respond?" and things like that.

That is where the dangers then start to come in, where they could be drawn very much into straying into

That is where the dangers then start to come in, where they could be drawn very much into straying into an area where it's more strategic and giving a view as opposed to actually knowing what the true situation is.

So that is where -- I mean the officers themselves that are dealing with the media are very good at phoning you, letting you know they've had the conversation and

giving you the detail, but they'll also be aware of

3 where they've maybe given a comment that might not have

been just in relation to the incident that they're

5 dealing with, and may cause further queries from the

16 media. So we generally have the good relationship with

the officers and it's not that they're afraid to say,
 "I've maybe said something that I shouldn't" and you

don't hear about it. They are very open in saying,

"I have said this, maybe you need to be aware of it."

Q. Is the practice that officers will telephone your

department to convey what's been said and that your

3 press office will make a note at your end?

24 MS YOUNG: That's correct.

Q. Rather than you having an expectation that the officer Page 47

"In general, all contact with the media should be co-ordinated via the press office. However, on occasions officers will talk directly to the media, ie at a crime scene, at a community meeting. Officers are not restricted from speaking directly to the media, but we would ask that they advise the desk of all contact and content of discussion and must comply with the PSNI media policy."

There's a requirement there or an expectation that the content of discussion is communicated to you. What level of content generally do you receive? Is it a gist of a conversation, is it a verbatim record? What's the general practice?

general practice?

MS YOUNG: I think in general where the officer or whoever has been speaking to the media has been speaking just generally about the incident they're dealing with, so if we say are at a crime scene, and something has happened and the officer has given details actually around what has actually happened, the officer would say, "I've just told them that we're dealing with it and X, Y and Z."

has actually happened, the officer would say, "I've jute told them that we're dealing with it and X, Y and Z."

However, then where the difficulties arise is where Page 46

1 will record for him or herself the content of the

2 conversation?

MS YOUNG: That's correct. And I think the expectation is

the officer that's on the ground is dealing with an

5 incident on the ground. Having to record details of

6 conversations is not productive to them getting on with

7 an investigation or what they have to deal with.

8 Q. So you're not dealing with a complaint that there's

a burdensome, overly bureaucratic requirement on them

10 because it's a question of making the telephone call to

11 you?

9

12 MS YOUNG: Yes, that's as simple as that.

13 LORD JUSTICE LEVESON: That assumes also that they're

dealing with an incident. If it's a local neighbourhood

15 constable who is simply being asked about what's

16 happening about anti-social behaviour on this estate or

that road or this particular noise problem, and that's

actually his beat, then you'd expect him to deal with

19 it --

20 MS YOUNG: And not even advise us, no.

21 LORD JUSTICE LEVESON: And not advise you?

22 MS YOUNG: No.

23 LORD JUSTICE LEVESON: It's a matter of judgment as to when

24 it hits the position that actually this is significant,

and that's the point I interrupted Ms Boon on in

Page 48

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1	connection with reading out the policy:	1	MS BOON: Moving on to the question of hospitality,
2	"All contacts with the media concerning any policy,	2	Mr Baggott first. You've accepted no hospitality from
3	the administration of justice, issues of controversial	3	the media so far during your tenure as Chief Constable
4	nature and intelligence must be co-ordinated through the	4	of the PSNI.
5	press office."	5	MR BAGGOTT: That's correct.
6	That's strategic.	6	Q. On two occasions you've provided dinner to media
7	MS YOUNG: Absolutely.	7	representatives. There was one occasion I believe
8	LORD JUSTICE LEVESON: And requires careful and sensitive	8	that was in November 2009, shortly after your
9	handling, so actually you don't want constables or	9	appointment?
10	sergeants or probably even inspectors jumping into that	10	MR BAGGOTT: Yes.
11	particular swimming pool.	11	Q. And that was a dinner with select print and broadcast
12	MS YOUNG: That's right.	12	media to introduce you to the media, provide an
13	LORD JUSTICE LEVESON: You need that to be co-ordinated at		opportunity for you to outline your key priorities.
14	a rather higher level?	14	That's taken from Ms Young's statement as well.
15	MS YOUNG: Yes.	15	I understand that you're referring to the same two
16	LORD JUSTICE LEVESON: I've got it.	16	dinners.
17	MS BOON: Mr Baggott, while still on the topic of recording	17	MR BAGGOTT: Yes.
18	contact, under question 24 in your statement,	18	Q. The way you describe it: to give the representatives
19	page 55395, you set out there:	19	a greater understanding of your strategic priorities and
20	"All formal meetings between PSNI personnel and the	20	main challenges faced by the organisation.
21	media are organised and staffed by members of the	21	Then there was a second one in December 2011?
22	corporate communications team. Timing of meetings and	22	MR BAGGOTT: Yes.
23	details of those present are recorded in the PSNI	23	Q. Which you describe as: to enable a reflection on what
24	corporate communications departmental diary and are	24	had been delivered over the previous two years, to
25	logged on the PSNI press desk database, known as	25	provide context to major decision-making and to outline
	Page 49		Page 51
1	Solcara PSNI personnel should make a record of any	1	the main strategic priorities for the coming year
1 2	Solcara. PSNI personnel should make a record of any informal engagements."	1 2	the main strategic priorities for the coming year.  Who was invited to those two meals?
2	informal engagements."	2	Who was invited to those two meals?
2 3	informal engagements."  What are you referring to there, that last sentence?	2 3	Who was invited to those two meals?  MR BAGGOTT: A cross-section from the across the media of
2 3 4	informal engagements."  What are you referring to there, that last sentence?  MR BAGGOTT: I think it's probably meetings that are	2 3 4	Who was invited to those two meals?  MR BAGGOTT: A cross-section from the across the media of prominent reporters who would have a consistency and
2 3 4 5	informal engagements."  What are you referring to there, that last sentence?  MR BAGGOTT: I think it's probably meetings that are unplanned, where there may be contact with the media,	2 3 4 5	Who was invited to those two meals?  MR BAGGOTT: A cross-section from the across the media of prominent reporters who would have a consistency and a continuity in Northern Ireland. So they had a history
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had --

Q. Yes.

- 1 Northern Ireland.
- 2 Q. I might have missed a key part out of my question. What
- 3 I was referring to was where you've provided
- 4 hospitality, whether you've --
- 5 MR BAGGOTT: I haven't provided hospitality other than those
- 6 two occasions.
- 7 Q. What is your own view of the ethics of receiving
- 8 hospitality from the media and providing hospitality to
- 9
- 10 MR BAGGOTT: I think it should be for a purpose. I think it
- 11 should be controlled, and I think it should be
- 12 consistent. And I think that's what our own media
- 13 policy sets out, and our gifts and hospitality policy,
- 14 which is very clear in terms of the boundaries and the
- 15 recording of that.
- 16 I am very anxious to have at all times a very
- 17 relaxed relationship and amicable relationship, but a
- 18 professional one with the media, but I think that
- 19 requires a degree of corporate standard and
- 20 understanding throughout the organisation.
- 21 LORD JUSTICE LEVESON: Do you think there's a difference,
- 22 therefore, between an event where you've reached
- 23 a milestone and you think it's worthwhile sharing that,
- 24 and possibly you provide something to eat, because
- 25 that's how you're going to organise a relaxed event, and

Page 53

routine small gatherings which aren't focused around 1 contrast to other policies this Inquiry has seen, there

MS YOUNG: Absolutely I would have.

2 that sort of specific strategy?

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- 3 MR BAGGOTT: Yes, I do. I think, sir, there is -- it's
  - important in being the head of such a big organisation
- 5 that editors and prominent media representatives have an
- 6 opportunity to get to know me as a human being and as
- 7 a person, but also to see the whites of my eyes in terms
- 8 of me explaining where the PSNI is going, the dilemmas,
- 9 some of the challenges that we face, and also some of
- 10 the achievements. I think that's an obligation on me as
- 11 a leader.

But I think that can be done in a very controlled and a consistent way, which gives the media insight into the leadership and the thinking and the progress without compromising the fairness in relation to the way we deal with all the media as entities in Northern Ireland, not wish to show any favouritism to one outlet or another,

18 and I think there's a danger of doing that if you move 19 into the small groups.

> That's not to say in my responsibilities as a civic leader as well I don't come across the media all the

- time. There will probably be an opportunity this Friday when something is launched in Northern Ireland which is
- a big, big event. I will meet the media there and we
- 24 25
- might have some conversations but they won't be around Page 54

Q. Mr Baggott, you refer to the hospitality policy. In

Page 55

the big issues affecting the PSNI, they will simply be

on a personal level, probably I would describe it as

affecting the PSNI corporately.

by the media in your current role?

Mr Baggott's already outlined?

MS YOUNG: That's correct.

capacity; is that right?

concerns?

MS YOUNG: Yes, that is my belief.

small talk around how are you, rather than the issues

Q. And the provision of hospitality, the two occasions you

MS YOUNG: Yes, that's correct, and there was one other

event in my statement as well, a summer event that we

MS YOUNG: -- the media all together in an informal setting.

Q. Your own view that you express in your statement is that

dinners became a regular occurrence, you would have some

officers and staff should accept no hospitality other

than coffee, lunch or dinner in a formal working

Q. I would imagine there's a limit to that, that if the

set out in your statement are the two dinners that

MS BOON: Ms Young, you've not been offered any hospitality

- 2 is quite a lot of detail about what can and can't be
- 3 accepted. If I take you to that and highlight a few
- 4 sections, it's tab 6, I believe. The first page I would
- 5 like to take you to is marked 55312 at the bottom of the
- 6 page. Paragraph 3, "When a gift or gratuity may be
  - accepted and must be recorded":

"The following are examples of gifts or gratuities that may be accepted. These examples are not exhaustive. The overriding principle should be that acceptance is reasonable and justifiable. Acceptance

12 must be approved and recorded in accordance with

13 paragraphs 11 and 12 of this procedure and guidance. 14 "1. A token gift may be accepted if it is presented 15 by an organisation, for example a visiting police force,

16 a plaque from a council, a framed certificate or picture 17 from an organisation."

> That's an example of guidance on gifts. At paragraph 4, if I may, "When gifts may be accepted and

20 do not require to be recorded": 21

"This policy is not intended to prohibit the acceptance of refreshment where payment would not normally be expected, for example a cup of tea offered

by a householder or at a work-related meeting. Also the

acceptance of trophies and plaques by PSNI sports teams,

Day 57 PM Leveson Inquiry 1 1 small items which are given to attendees at a conference 2 2 or training courses, such as pens, folders or diaries. 3 3 Small items would be considered to be those that are 4 4 worth less than £10. Gifts provided from colleagues on 5 transfer, promotion or retirement. The policy does not 5 6 intend to restrict or record internal gifts between 6 7 7 staff, for example at Christmas." 8 8 So there are examples there including a financial 9 9 limit for the gifts, small items? 10 10 MR BAGGOTT: Yes. 11 11 Q. "When a gift or gratuity must not be accepted: 12 12 "In the following circumstances gifts and gratuities 13 will not be accepted. If acceptance results only in 13 14 14 personal benefit, ie there is no organisational benefit, 15 15 individuals must justify how acceptance of any gift or 16 gratuity benefits the organisation and these reasons 16 17 17 must be entered into the gifts, gratuities and 18 18 hospitality register." 19 19 Over the page, just two more sections to refer you 20 20 21 21 "Hospitality and invitations to events." 22 Paragraph 7, "When hospitality may be accepted": 22 23 23 "There are a number of situations when hospitality 24 24 may be accepted. 25 25 attendees at that game. "(a) a working lunch of modest standard in the Page 57 course of visits or meetings so the parties can continue 1 1 2 to discuss business relating to the aims of the PSNI. 2 3 3 "(b) participation in an official capacity or as together. 4 4 a representative of the service, for example speaking at 5 a conference on behalf of the PSNI or furthering 5 6 community relations. This may include attendance at 6 7 7 evening functions but only if the work element is 8 significant. If the function is mainly for pleasure, 8 9 9 attendance cannot be for free. 10

"(c) sporting events where it is considered appropriate for the PSNI to be represented.

"(d) attendance at a charity event should not be free unless the recipient is invited as a valued dignitary, for example part of the attraction of the event. PSNI staff are advised to pay as part of the contribution to the charity."

I won't read out (e) or (f).

"When hospitality must not be accepted. There are a number of situations when hospitality must not be accepted."

I'll just read out the first one:

"Offers of free accommodation, holidays, travel, weekend breaks, free invitations to sporting occasions and entertainment where there is no organisational benefit. Staff should take particular care when an Page 58

offer is from an organisation that supplies or has the

potential to supply goods or services to the PSNI."

As you said, there's quite a lot of guidance.

MR BAGGOTT: Yes.

Q. Not just what you can accept but what you can't. This

is a reasonably new policy; is that right?

MR BAGGOTT: It's an updated policy.

Q. Right. Is this a policy that is under review or will be

MR BAGGOTT: I think it would be inevitable we will review

all the relevant policies on the back of --

LORD JUSTICE LEVESON: Is this new? It looks as though it

dates from August 2009, but to be reviewed August 2010.

MR BAGGOTT: I think it has been reviewed. I can check on

that and come back to you.

LORD JUSTICE LEVESON: All right. If there's another

version. Could you just tell me, could you give me an

example of a sporting event where it is considered

appropriate for the PSNI to be represented?

MR BAGGOTT: Yes, certainly. Croke Park, a Gaelic Athletic

Association Game, which is seen very much as part of the

future in Northern Ireland, the confidence building. It

is both a civic event but also one which becomes hugely

symbolic in relation to the Police Service being

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There are a number of sporting events which are about the peace-building and the bringing of people

LORD JUSTICE LEVESON: I understand. Thank you.

MS BOON: Ms Young, on a related question, you express

confidence in your witness statement that your staff

understand the boundaries of an appropriate relationship

with the media. What in your view are those boundaries

that you train your staff to adhere to?

10 MS YOUNG: The boundaries are that they act at all times on

11 a professional basis. Any meeting they have with

12 a reporter or journalist is on a professional basis for

13 business discussions and I don't believe that there is

14 any scope for socialising without any business reason

15 with the media.

16 Q. No scope at all?

17 MS YOUNG: No.

18 Q. So if a member of your staff -- if you became aware that

19 a member of your staff were developing a friendship with

a member of the media, what action would you take?

21 MS YOUNG: I would expect them first of all to declare that

22 they were having a friendship with the media. At the

23 end of the day you can't restrict it totally but you

24 would certainly want to be advised of it and the

25 capacity of that relationship, but Northern Ireland is

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1 a very small place and inevitably people through social 2 circles will interact with the media and you have to be 3 mindful of that, but it should be open and transparent. 4 Q. I see. I move on to the topic of off-the-record 5 conversations or briefings. Ms Young, first of all, 6 what does "off the record" mean to you in this context? 7 MS YOUNG: "Off the record" to me means that it is 8 contextual briefing, providing more information and 9 information that cannot be discussed with anybody 10 outside of the meeting or broadcast or put in print in 11 any way. We would use off-the-record briefings -- and 12 I'm not that keen in using "off the record" because 13 I think the connotations around that phrase are not 14 particularly good -- we would use it to clarify 15 situations, to provide journalists with some more 16 background so that whenever they are reporting, they can 17 do so in a more balanced way, and again a lot of it is 18 around sensitivity and making sure that sometimes the 19 media don't jump to conclusions and report down one path 20 that could have big implications, even from a security 21 or political nature, and often we will have to have the 22 briefings giving them the information that we actually 23 hold, and sometimes explaining why we can't make that 24 public at that particular time. 25 Q. Does that explain why you express the view that it's Page 61 1 critical that that form of contact takes place where

ensure that we had more officers out from behind desks 2 onto the front line, and as you can imagine, that wasn't 3 possible in certain quarters.

At the end of the day it was the Sunday papers that actually contacted me to say that they were going to run this story, and I spoke to them to say, "Listen, I need to give you the context of the story, I know where it's coming from, this is the reason." Unfortunately in that case how the Sunday papers actually got round it was they ran the story to say that they had solved the myth about the rumour after speaking to the head of corporate communications, and went on then to explain what I had said, and one way it brought it out into the open and ended the rumour, so it was effective, but not the way that I'd anticipated that it would be. LORD JUSTICE LEVESON: It demonstrates the need for the

16 17 story.

18 MS YOUNG: Absolutely.

19 MS BOON: Apart from that instance, I think you say in your

20 statement that the media honour the basis on which you

21 provide that information when you say that it's off the

22 record?

23 MS YOUNG: The media do honour it and again I think it is

24 building on what the chief had said about the strength

25 of the relationship. It's a long-term relationship.

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2 appropriate?

3 MS YOUNG: Absolutely.

4 Q. In your statement you give a number of examples,

5 practical examples, of where you've used off-the-record

6 briefings. One was relating to a rumour that the Chief

7 Constable -- I don't know whether that was Mr Baggott or

8 Sir Hugh Orde -- in fact, I think you arrived after

9 Sir Hugh Orde had left --

10 MS YOUNG: No, actually I was there for one year while he

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12 Q. One of the examples you give of providing off-the-record

13 briefings was to deal with rumours that the Chief

14 Constable was unhappy in his post and wanted to return

to England. Do you want to develop that example and how

16 effective that was?

17 MS YOUNG: The rumour had circulated for quite a few weeks

and a number of different media outlets had spoken to me

to say that they were picking up this rumour. Also, one

of the media outlets had told me where they had picked

21 the rumour up from, so I was aware of the background to

22 where it was being generated, which was actually

23 internally. I knew the reasons why, and whenever

24 Mr Baggott took up a post, he immediately started the

25 process of reorganising, I suppose, the workforce to

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1 They are very aware that if we ask them to hold back on

2 something, that there is a very good reason for doing so

3 and we will give them the reason why we've asked them to

4 hold back. We will also commit to ensuring that we will

5 go back to them with the information if the timing is

6 right and it's appropriate and we can do so, and we also

7 advise them that if we get enquiries from any other

8 media outlets that we will let them know as well. So

9 I think it's just a fair relationship and when they know

10 that we stand by our word, then they will do the same

11 with us as well.

12 Q. Indeed. Under question 45 you say that the media do

13 comply with requests not to publish or broadcast

14 material when asked and then you give a series of

15 examples, one of which I was going to ask you to tell us

16 a little more about, and that is when there are

17 incidents of serious crime where the community have

18 named individuals they suspect of being involved in the

19 crimes. Is that a question of you letting the media

20 know that their information is wrong?

21 MS YOUNG: I think probably an example of that was in this

22 last month we had a murder in Belfast of a young guy and

he was very well-known within the criminal world and

24 rumours started very, very quickly about who was

25 potentially behind that, who was involved in it, was

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1 this going to result in a feud, what the motives behind 1 "confidential briefings" which are on the record in 2 2 relation to a note being kept of the reason why it's 3 3 The media had also picked up from their local being kept and the purpose. But there are, as my 4 contacts names, possibly names of who had ordered the 4 colleague has said, sometimes very good reasons, again 5 hit and was it organised or whatever, and in that 5 particularly in relation to the security situation in 6 particular case we had to have a chat with the media 6 Northern Ireland, of stopping speculation. 7 7 outlet to say there's actually a number of lines of There are examples where -- I'll give one example of 8 8 inquiry that are being pursued at the present moment and social media where an alleged child abduction had taken 9 it would not be helpful to continue to speculate who 9 place. A wrong name was out there very quickly, spread 10 might be behind it because we need people to come 10 very quickly to social media, and in Northern Ireland 11 forward with information and we need to leave this as 11 with the existence of paramilitary groups who will 12 open as possible. 12 target individuals because of their alleged sex 13 So that will give you an example of sometimes when 13 offending or antisocial behaviour, that is also an issue 14 we have to speak to them and ask them to watch what way 14 for us of human rights compliance in terms of the 15 they're reporting and assist us with an investigation as 15 protection of life, so there are very good reasons 16 16 sometimes where we would want to do something to stop 17 Q. And generally you receive the response that you're 17 a particular story running or to put the record 18 seeking? 18 straight, without necessarily pre-empting a live 19 MS YOUNG: Yes, we do. 19 investigation. 20 Q. Or invariably? 20 So I think there is something for me about 21 MS YOUNG: No, I would say again with the local daily media 21 confidential briefings for a very clear purpose, either 22 and the broadcast -- the daily print and the broadcast, 22 in terms of investigation, public confidence, but 23 they will comply with what we've asked them, because we 23 I think they would be the exception rather than the 24 do explain the reasons. And they do know that if we've 24 rule, and they would certainly be for a purpose and they 25 asked them, it is for justifiable reasons. We have more 25 would certainly be recorded. Page 65 Page 67 1 difficulties with the Sunday papers, who sometimes don't 2 2 LORD JUSTICE LEVESON: Could I take you away from Northern even give us the opportunity to ask them to hold back, 3 3 and they will run on rumour at times, which causes Ireland for a moment, because it's on this very point 4 difficulties for us. 4 that I'd be very grateful for your help, and I'm sorry 5 5 Q. So they will publish the article and then you have to if you've not received notice of this, because it's only 6 when I noticed Leicestershire that it came back to me. 6 contact them and try to undo the damage if you can? 7 MS YOUNG: That's right. MR BAGGOTT: Yes. 8 Q. I won't ask you to elaborate on this, but you do make 8 LORD JUSTICE LEVESON: I heard evidence from a gentleman 9 the point that there have been occasions where the media 9 called Jerry Lawton, who spoke about part of the McCann 10 have recognised that there's a risk in publishing some 10 inquiry, and I won't talk about what he was responsible 11 information and have voluntarily not published that 11 for publishing, that's another matter entirely, but he 12 12 information? raised a criticism, or I'm going to call it a concern, 13 MS YOUNG: That's correct. 13 that the Portuguese police were leaking information 14 Q. And you say that they've done that in the interests of 14 about the results of their DNA work through the UK, 15 15 which implicated or was said to implicate the Drs McCann justice. Is that to prevent prejudice to a criminal 16 with the hire car -- you'll know the point. 16 trial, that sort of thing? 17 MR BAGGOTT: (Nods head). 17 MS YOUNG: Absolutely, or there's a number of reasons why 18 LORD JUSTICE LEVESON: And it later of course transpired the 18 they will know the sensitivities around a particular 19 case or individual or circumstances, and that it's 19 results didn't prove that at all. He was saying the 20 20 Leicestershire police knew perfectly well that the dangerous to report on it at that particular time. 21 results didn't demonstrate that and therefore, really, 21 Q. Mr Baggott, before I move on is there anything you want 22 22 this was an ideal opportunity off the record, to add about off-the-record conversations? 23 unattributably, to say, "Don't go there. This rumour, 23 MR BAGGOTT: I would share the view of my colleagues. I'm 24 24 not so sure firstly that "off the record" is a helpful this leak, if it is a leak, simply is not right." 25 25 phrase. I think what we should talk about is Now, it's a unique situation which will probably Page 66 Page 68

1 never happen again, and I'm very conscious that it won't 1 speculation and the unfairness of that and into the 2 2 search for Madeleine. necessarily help me in resolving the issues I have to 3 3 resolve, I recognise that, but given that you're here, So there was a number of complex things running at 4 4 I have been concerned that the Leicestershire police the same time, but even with the benefit of hindsight, 5 5 haven't had the chance to answer that. sir, I'm still convinced we did the right thing and MR BAGGOTT: Thank you. 6 I think integrity and confidence, particularly with the 7 7 Portuguese, featured very highly in our decision-making LORD JUSTICE LEVESON: If you can, I'd be interested. If 8 8 at that time. you say, "I think I should but I'd like to go back and 9 think about it first", I'm very comfortable for you to 9 LORD JUSTICE LEVESON: All right. I wanted to give you --10 10 MR BAGGOTT: Thank you, sir. do whatever you think is best. 11 LORD JUSTICE LEVESON: -- now I'd made the link, the chance 11 MR BAGGOTT: Thank you, sir, for the opportunity to answer 12 to deal with it. 12 that. I do acknowledge, as you say, the uniqueness of MR BAGGOTT: Thank you. 13 that very difficult and sensitive and ongoing inquiry, 13 14 14 and in relation to some of the difficulties faced by the MS BOON: Mr Baggott I would like to take you back to what 15 press in dealing with a foreign jurisdiction. 15 you say in your statement about the McCann investigation 16 But as a chief constable at the time, there were 16 but just before I do, if I can ask you about the 17 17 a number of I think very serious considerations. One question of leaks. You say in your statement that you 18 for me, and the Gold Group who were running the 18 take unauthorised disclosures of information very 19 19 investigation, which was a UK effort, was very much seriously. 20 a respect for the primacy of the Portuguese 20 MR BAGGOTT: Yes. 21 21 investigation. We were not in the lead in relation to Q. You identify it as a strategic threat, you say in your 22 their investigative strategy. We were merely dealing 22 statement, but leaks are not something you consider are 23 with enquiries at the request of the Portuguese and 23 a major problem in terms of scale or scope. 24 24 MR BAGGOTT: Yes, in relation to the Police Service of managing the very real issues of the local dimension of 25 25 media handling, so we were not in control of the detail Northern Ireland, yes. Page 69 Page 71 Q. You state under question 31 that the anti-corruption 1 or the facts or where that was going. 1 2 I think the second issue was there was an issue, if 2 unit conducts periodic defensive operations proactively 3 I recall, of Portuguese law. Their own judicial secrecy 3 seeking evidence of any inappropriate contact with 4 4 members of the media. Are those operations laws. I think it would have been utterly wrong to have 5 somehow in an off the record way have breached what was 5 intelligence-led or are some purely speculative? 6 a very clear legal requirement upon the Portuguese 6 MR BAGGOTT: No, they would be intelligence-led. 7 7 themselves. Q. Under question 32, you point out that there have been 8 There were two issues for me which really focused 8 five investigations conducted into suspected leaks in 9 9 around the integrity of their investigation and the last five years. Only two of those were suspected 10 10 maintained the integrity of our response. leaks to the media specifically. One, an officer 11 There was also an issue for us of maintaining a very 11 sending a text message to a journalist providing his 12 positive relationship with the Portuguese authorities 12 opinion of the anticipated level of disorder in 13 themselves. I think this was an unprecedented inquiry 13 a forthcoming operation. 14 in relation to Portugal. The media interest, their own 14 MR BAGGOTT: Yes. 15 reaction to that. And having a very positive 15 Q. That officer faced a misconduct panel and was fined. 16 relationship of confidence with the Portuguese 16 And also an officer, the second case, provided 17 17 authorities I think was a precursor to eventually and unauthorised briefings to the press following an 18 hopefully one day successfully resolving what happened 18 incident and he received a written warning. 19 19 MR BAGGOTT: (Nods head). to that poor child. 20 So the relationship of trust and confidence would 20 Q. One of those five investigations is still ongoing; is 21 have been undermined if we had gone off the record in 21 that right? 22 22 some way or tried to put the record straight, contrary MR BAGGOTT: That's right. 23 to the way in which the Portuguese law was configured 23 Q. Is there anything you want to add to that summary of the 24 and their own leadership of that. 24 position as you see it?

We wanted to focus the media away from the

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MR BAGGOTT: No, thank you.

1 Q. Ms Young, you state that your department monitors public 1 will not open that out to other media outlets because we 2 2 information to ensure that it's in line with what's been don't believe that's fair. They all have their chance 3 3 officially released and that you then report issues of to come and they all have the same access if they 4 4 concern to the Professional Standards Department? request it, and that's one way of ensuring it's fair. 5 MS YOUNG: That's correct. 5 So those are the ways that we would try and ensure 6 Q. At question 37 you give your view on what you consider 6 there's a fairness right across the media. 7 7 might be the driving forces behind leaks, that's Where there's difficulties and sensitivities and 8 8 page 10320. You highlight that many are more likely to maybe we've had a huge demand for access to an officer 9 be inadvertent than malicious, that a driving force can 9 in relation to a particular story that may be sensitive, 10 10 be where a disgruntled employee is unhappy about on occasions we will actually pull that and say, right, 11 something within the organisation, wants to speak about 11 okay, this time round we're going to give it to one 12 it, and in other cases it might be loose talk with 12 outlet but here's the conditions, that that particular 13 friends, family, social contacts, and those people might 13 interview is released by a time so that they all have it 14 pass on information to the media themselves. 14 at the same time and can do whatever they want to do 15 MS YOUNG: Yes, I do believe that any information that does 15 with it, and again we make sure that we share out that 16 find its way into the media is for a number of reasons, 16 responsibility on an even basis. 17 which I've outlined. I don't believe that we have an 17 All of the --18 issue in any way of any of our officers or staff being 18 Q. Can I just remind you just to slow down a little bit. 19 bribed or paid for any information. I think anything is 19 MS YOUNG: Sorry. 20 volunteered and volunteered for all of the reasons that 20 Q. Not at all, I'm guilty of it myself, but it's so the 21 I've outlined. 21 shorthand writer can take a full note. 22 LORD JUSTICE LEVESON: Some better than others. 22 MS YOUNG: But we do log all of our briefings onto the 23 MS YOUNG: Absolutely. 23 Spotlight Solcara system, which can be looked at, and 24 LORD JUSTICE LEVESON: But none terribly desirable. 24 again, I mean the media know themselves that it is an 25 MS YOUNG: That's correct. 25 even basis. They would be the very first to pick up if Page 73 Page 75 1 MS BOON: Ms Young, what systems do you have in place to 1 they thought one was getting unfair treatment. 2 ensure that your department can't be accused of 2 Q. You would know about it if that were the perception? 3 3 favouring one of the three main titles in Northern MS YOUNG: I would know very quickly. 4 Ireland over the others? Is there anything specifically 4 Q. I said that I would return to the investigation into the 5 you do to ensure an even-handed approach? When I say 5 disappearance of Madeleine McCann, Mr Baggott. You deal 6 that, to access to information and access to senior 6 with this at question 50 of your statement. That's at 7 officers? 7 page 55407. There are two paragraphs I believe you've 8 MS YOUNG: I would describe it as we have a number of ways 8 already covered, setting out that it was 9 of releasing information out to the media. One of them 9 a Portuguese-led inquiry. 10 is a news line where we put recorded updates, and that 10 MR BAGGOTT: Yes. 11 news line is accessed by all media outlets, so whenever 11 Q. And a decision was made at an early stage that you would 12 it's updated, all of the media outlets have the same 12 comply, or the police in this country would comply with 13 information at the same time. 13 the requirements of Portuguese law, including the 14 14 We also email out all press releases out to all Judicial Secrecy Act. 15 newsrooms in all outlets as well. 15 MR BAGGOTT: Yes. 16 If we're doing any media facility, in response to 16 Q. Over the page on 55408, internal numbering 24, third 17 a major incident, a critical incident or something of 17 paragraph down: 18 public confidence, all of the media are invited at the 18 "Due to the vast quantity of local, national and 19 19 international media that descended on the village of same time. 20 20 We do have, as the chief has already said, a number Rothley, Leicestershire, where the McCann family live, 21 of one-to-one briefings with media outlets and that does 21 a large policing operation had to take place to ensure 22 22 depend on a number of factors. One of the factors being that villagers were able to go about their daily

if one particular news outlet has got a story or has

a background of a story and they come and ask, "Can we

have some more information on it, more background", we

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business. We did have complaints from local residents

I wanted to ask you what those complaints entailed,

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about the media's behaviour."

1 what they were about? 1 "At the heart of this inquiry is an innocent little 2 MR BAGGOTT: I think there was a variety of complaint around 2 girl who went missing on 3 May. Our focus remains on 3 3 disruption to daily life, which was caused by a large doing everything in our power to assist the judicial 4 4 police and the Portuguese authorities to find out what international media descending for the long term and the 5 5 disruption that caused to people's business. has happened to Madeleine." 6 Secondly, if I recall, the intrusiveness of asking 6 I won't read out the letter on 8 October, but that's 7 7 a repeat of that request, is it? residents about their thoughts and what had happened, 8 and a degree of speculation. So it was not only 8 MR BAGGOTT: Yes. 9 a physical presence and the requirement of having to 9 Q. What response, if any, or reaction did you get to those 10 preserve people's quality of life, but on the other hand 10 letters? 11 11 MR BAGGOTT: If I recall, there was one complaint made to the media in going and asking questions. 12 12 the Press Complaints Commission, which resulted in O. You wrote a letter to editors that's at tab 10 of our 13 13 a noting of the file, but the speculation did continue bundle, 55383. Amongst who was this circulated, this 14 14 in spite of the first letter, and then I felt obliged to 15 MR BAGGOTT: If I recall, this went to all the prominent 15 write the second letter, again appealing to the better 16 editors. I can provide, I'm sure, a written record of 16 nature of the media and to understand the complexity of 17 17 this situation. So I think the fact that I wrote two who it went to, if you should so choose. 18 LORD JUSTICE LEVESON: Don't we need to go to the next one 18 letters is indicative of itself of the concerns of the 19 first, because it's chronologically first in time? 19 UK effort to try and find Madeleine. 20 MS BOON: It is, sir, that's quite right. The first one is 20 LORD JUSTICE LEVESON: Ms Boon's question was what reaction 21 21 page 55384, tab 11. did you get to these letters? 22 MR BAGGOTT: Thank you. 22 MS BOON: Yes. MR BAGGOTT: Not hugely positive, because the speculation Q. "Since the beginning of May 2007 my force, 23 23 24 Leicestershire Constabulary, has had the responsibility 24 25 25 for co-ordinating the UK law enforcement response to LORD JUSTICE LEVESON: And you say you filed a complaint to Page 77 Page 79 Madeleine McCann's disappearance. As the 1 the Press Complaints Commission. Would Leicestershire 1 2 Chief Constable I have become increasingly concerned 2 have that, both the complaint and their response? 3 3 regarding the continued speculation and rumour MR BAGGOTT: I think we could provide it, sir. I shall make 4 surrounding this investigation, hence this exceptional 4 inquiries if that's what you wish. 5 request of you. 5 LORD JUSTICE LEVESON: I would like to see how the Press 6 6 "I would be most grateful if you could ensure Complaints Commission dealt in writing with the 7 7 complaint you made, if that's not inconvenient. restraint in reporting on the case while the Portuguese 8 authorities complete their inquiries and conclude their 8 MR BAGGOTT: Certainly, sir. 9 9 LORD JUSTICE LEVESON: Thank you. judicial processes. Over recent weeks I have been 10 10 MS BOON: I have been asked by a core participant to ask you surprised at the reporting of some alleged facts that, 11 11 whether you felt that you had the necessary tools to as far as I am aware, bear little relation to the 12 12 evidence. I am deeply concerned at the implications prevent or at least object to the misreporting in the 13 13 press about Madeleine's disappearance and Leicestershire that this may have for all involved. 14 14 "Recent reports have quoted anonymous Leicestershire police's involvement. 15 police sources. I am confident that the very few 15 MR BAGGOTT: I think there could have been a greater voice 16 officers who know the detail of the inquiry have not and 16 or a greater authority to explain the boundaries of what 17 will not divulge confidential detail to the media, nor 17 that press reporting should have been. The difficulty 18 do they brief others who have provided specialist 18 I think there is with this is it involves a European 19 19 dimension as well as a national one, in which case -assistance or who have a legitimate interest in the 20 20 inquiry. but I think there could be some stronger guidelines and 21 "I know you will appreciate that the implications of 21 consequences. 22 22 Portuguese judicial secrecy mean that we are not in That said, without going into the detail, I am aware 23 23 a position to release information, brief the press on that there were civil proceedings taken in the following 24 the investigation's progress, or confirm or deny any 24 months, which by themselves exercised a degree of 25 25 constraint and control over the reporting. specifics relating to the case. Page 78 Page 80

1 LORD JUSTICE LEVESON: Yes. The problem is: is that good LORD JUSTICE LEVESON: It's not just how important it is, 2 enough? Because it may be that the Drs McCann can 2 because it always is, but it also applies 3 3 recover damages, but to such extent as damage has been notwithstanding this is not a UK investigation. 4 4 done, the damage has been done. MR BAGGOTT: Yes. 5 MR BAGGOTT: I think in this particular case, sir, the 5 MS BOON: Yes. Would there be any lessons learned from your 6 speculation, if it had been a UK court, may well have 6 experience dealing with that investigation that you 7 undermined the fairness of subsequent proceedings 7 would wish to share with the inquiry or have you covered 8 against whoever was charged with that offence, and 8 everything that you wanted to say about it? 9 secondly, it certainly hindered the inquiries to find 9 MR BAGGOTT: I think the inquiry is ongoing. I think 10 and trace Madeleine simply because of the reaction that 10 probably the lesson to be learnt is probably a greater 11 11 came from the media speculation. understanding of the complexity and consequences of 12 MS BOON: I've also been asked by a core participant to ask 12 speculation and loose reporting of facts. And I think 13 13 you about the confidentiality agreement that you asked that's a serious issue for the press to consider, 14 14 officers to sign. Do you feel that the signing of the because in the PSNI I have an obligation under the Human 15 confidentiality agreement added anything, because of 15 Rights Act across the whole course of the human rights. 16 course the people who were working for the investigation 16 I don't think some of this speculation was either 17 17 were already bound by a duty of confidence? necessary, it clearly wasn't on the boundaries of 18 MR BAGGOTT: The confidentiality agreement, just to give 18 legality in relation to the subsequent proceedings. It 19 context, was something that was put together by the Gold 19 certainly wasn't practical and it certainly wasn't 20 Group who were running the inquiry as part of the UK 20 proportionate. 21 effort, not by myself as chief constable. 21 I think sometimes there is a useful human rights 22 O. Right. 22 template to apply to how the press use information. In 23 23 MR BAGGOTT: But my opinion would be it was a very good and this particular case, I think a greater understanding of 24 a very clear way of asserting the seriousness of 24 consequence would have been appropriate. 25 confidentiality, and also would give some degree of 25 Q. Looking to the future now, Mr Baggott, first of all, do Page 81 Page 83 lever over the individual's behaviour and point out the 1 you have any suggestions for how we preserve the good, 1 2 consequences should they subsequently breach it, which 2 the full, frank and effective communication between the 3 3 I think would fit certainly today within the code of police and the media but at the same time maintaining 4 ethics. 4 a sufficient degree of oversight, avoiding the use of 5 Also there were other measures taken, which was the 5 the world control, but oversight to ensure that 6 security of the investigative team itself and where 6 relationships are appropriate? 7 7 MR BAGGOTT: I think there is some very good practice which information was actually held and who had that securely. 8 So it wasn't just the confidentiality agreement by 8 has been developed across the UK. I think the issue now 9 9 is one of consistency to make sure that the same itself, it was other defensive measures to make sure 10 10 standards apply everywhere. I think there are some very that information was used wisely and only in the 11 11 good reports in relation to the HMIC already produced appropriate way. 12 12 But I do think the confidentiality agreement is in and Elizabeth Filkin's work, which provide some very 13 13 good templates for us to reconsider our current policy, unique and exceptional circumstances a good way of 14 14 our national consistency, against that. making sure that the seriousness of the correct use of 15 15 I think the balance has to be between giving local information is understood, but also there is 16 16 a consequence should an individual decide to leak it colleagues the ability to storytell with the right 17 17 ethical guidance and support, which is entirely subsequently. 18 Q. That's a way of focusing the officers' mind on the 18 appropriate in relation to confidence building, whilst 19 19 making sure that the very real issues of the confidentiality --20 20 MR BAGGOTT: I think that's right. inappropriate misuse of information, whether that's for 21 Q. -- the particular sensitivity, their particular 21 personal gain or simply through gossip, still remains 22 22 obligation. The obligation applies always, but to under tight control. 23 23 remind them in that instance how important it is? I think our relationships with the media probably 24 MR BAGGOTT: It certainly is going the extra mile and 24 need to be reasserted in terms of what the man or woman 25 25 in the street would think, and that for me is about I think it was a good thing to do. Page 82 Page 84

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1	professionalism and contact for a purpose, and maybe we	1	MS BOON: Sir, may I just add that the Inquiry proposes to
2	need to readjust that. The personal side I spoke about	2	read in a number of statements and submissions. I hope
3	opening statement, I think it should be amicable and it	3	you've had a copy of that. Those have been provided to
4	should be very friendly, but it should always be	4	the Inquiry and their publication has been agreed with
5	professional and for a purpose.	5	the core participants. They'll be made available on the
6	Q. Ms Young, in your statement you place an emphasis on the	6	Inquiry's website in the next few days.
7	need for the application of professional judgment and	7	LORD JUSTICE LEVESON: Read them in. Read it out.
8	you would have concerns about any rigidity that	8	MS BOON: There's the witness statement of David Seymour,
9	prevented the exercise of judgment in that way. Is	9	the letter from Herbert Smith in relation to the witness
10	there anything else that you would like to add or any	10	statement of David Seymour, the second witness statement
11	suggestions you might have on this?	11	of Ian Hislop, the witness statement of Julian Assange
12	MS YOUNG: I think one. I'd just add on to what the chief	12	and exhibits, the witness statement of Stephen Purdew,
13	has said. I mean, this Inquiry, the reviews that have	13	the witness statement of Professor Thomas Gibbons, the
14	already gone on have indicated above anything else that	14	University of Manchester and exhibits, the witness
15	even though there is a set of guidelines, which is the	15	statement of Peter Gold, the witness statement of
16	ACPO guidelines that most of us following, it is	16	Peter Bradley and exhibits, the second witness statement
17	following them loosely and there's not the consistency	17	of John Yates, the witness statement of
18	of application, and I think that is difficult both from	18	Alexander Tribick, the witness statement of
19	the public perception and our own people, and also the	19	Martin Clarke, the witness statement of Sir Paul
20	media as well, so I think there is definitely learnings	20	Stephenson
21	is to be learned from everything that has been discussed	21	LORD JUSTICE LEVESON: That's a further witness statement
22	over these last few months, and we do need a set of	22	from him.
23	consistent guidelines, but we also need, I think, more	23	MS BOON: It is, it's the second or yes, certainly
24	consistent internal communication, certainly within our	24	a further witness statement. And the following are
25	own organisation in relation to exactly what the	25	submissions, sir, from Trans Media Watch, from
	Page 85		Page 87
1	guidelines are, what the flexibility is, what we expect,	1	Carnegie Trust, from the NUJ on press regulation,
2	what's the purpose of them, I think, and an	2	a letter from Eaves, Equality Now, EVAW, Object.
3	understanding of the purpose, why the guidelines are	3	The following are all submissions: from Dr David
4	there, which is not to control and to restrict, but	4	Levy of Reuters Institute for the Study of Journalism,
5	actually to give some sort of security and comfort, both	5	the Samaritans, the Chartered Institute of Journalists,
6			,
	around the individual and also the organisation as well.	6	the Refugee Council, Professor Gavin Phillipson, the
7	around the individual and also the organisation as well.  I think the whole area of social media is going to	6 7	
7 8			the Refugee Council, Professor Gavin Phillipson, the
	I think the whole area of social media is going to	7	the Refugee Council, Professor Gavin Phillipson, the Durham Law School, University of Durham, Professor Maire
8	I think the whole area of social media is going to cause big challenges for us as well. That's an area	7 8	the Refugee Council, Professor Gavin Phillipson, the Durham Law School, University of Durham, Professor Maire Messenger Davies, University of Ulster,
8	I think the whole area of social media is going to cause big challenges for us as well. That's an area that the guidelines don't cover and again that is very	7 8 9	the Refugee Council, Professor Gavin Phillipson, the Durham Law School, University of Durham, Professor Maire Messenger Davies, University of Ulster, Inclusion London, National Council for Training of
8 9 10	I think the whole area of social media is going to cause big challenges for us as well. That's an area that the guidelines don't cover and again that is very much open to risk to the organisation and individuals,	7 8 9 10	the Refugee Council, Professor Gavin Phillipson, the Durham Law School, University of Durham, Professor Maire Messenger Davies, University of Ulster, Inclusion London, National Council for Training of Journalists and exhibits, Dr David Golding, Newcastle
8 9 10 11	I think the whole area of social media is going to cause big challenges for us as well. That's an area that the guidelines don't cover and again that is very much open to risk to the organisation and individuals, and it's an area that I think we need to have	7 8 9 10 11	the Refugee Council, Professor Gavin Phillipson, the Durham Law School, University of Durham, Professor Maire Messenger Davies, University of Ulster, Inclusion London, National Council for Training of Journalists and exhibits, Dr David Golding, Newcastle University, Professionals Against Child Abuse and
8 9 10 11 12	I think the whole area of social media is going to cause big challenges for us as well. That's an area that the guidelines don't cover and again that is very much open to risk to the organisation and individuals, and it's an area that I think we need to have appropriate standards around as well, in relation, in	7 8 9 10 11 12	the Refugee Council, Professor Gavin Phillipson, the Durham Law School, University of Durham, Professor Maire Messenger Davies, University of Ulster, Inclusion London, National Council for Training of Journalists and exhibits, Dr David Golding, Newcastle University, Professionals Against Child Abuse and exhibits, Newspaper Society, Wish, Press Gazette and
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1	they don't have the unenviable experience of having to	
	give it in person	
2	give it in person.	
3	Thank you very much indeed. Tomorrow morning,	
4	10 o'clock.	
5	(4.13 pm)	
6	(The hearing adjourned until 10 o'clock the following day)	
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